

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JULY 14, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 Absent Joseph Miller X Christopher Proulx X Everett Simpson

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs.Cox seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes.

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

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Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall

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take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Davis seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:00pm. Motion approved by unanimous roll call 9-0 Board Member Miller was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MAY 2021:

<u>Grade Seven</u> Andrew Petitt		
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JUNE 2021:

<u>Pre-Kindergarten</u> Matteo Negrete Juarez	<u>Kindergarten</u> Jerry Mustaro	<u>Grade One</u> Cecelia McCann
<u>Grade Two</u> Joseph Williams	<u>Grade Three</u> Alexandra Perrone	<u>Grade Four</u> Amanda Drummond
<u>Grade Five</u> Michael Seybold	<u>Grade Six</u> Ryan Wynn	<u>Grade Seven</u> Marissa DeValerio
<u>Grade Eight</u> Ryleigh Yurcaba	<u>Freshman Class</u> Connor Payne	<u>Sophomore Class</u> Isabelle Innocenzo
<u>Junior Class</u> Shaniel Gonzalez	<u>Senior Class</u> Cherylin Pizzillo	

VII. Approval of Board Minutes:

1. Motion by Mrs. Cox and seconded by Mr. Simpson to approve the following minutes:
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June 9, 2021 Public Session
June 9, 2021 Executive Session
June 28, 2021 Special Meeting Session

Motion to Approve: A. Cox Second: E. Simpson

Roll Call

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- James Blumenstein Allison Cox Ralph Gilmore Nancy Schiavo
- Ammie Davis Joseph Ryan Tara Butrica
- Absent Joseph Miller Christopher Proulx Everett Simpson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

VIII. Participation: (Agenda Items Only) - NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

IX. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

No Action Items

X. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-11

Motion by Mr. Gilmore and seconded by Mr. Simpson

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of May 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

May Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2021. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of May 2021.

May Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of May 2021.

Line Item Transfers

6. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

June 6, 2021	Fire Drill
June 10, 2021	Lockout Drill

Mansion Avenue School

June 4, 2021	Shelter in Place
June 11, 2021	Fire Drill
June 14, 2021	Bus Evacuation Drill

Audubon High School

June 10, 2021	Evacuation Drill
June 14, 2021	Fire Drill

7. Motion to approve the revised allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2021-2022 school year in the following amounts:

Basic	\$ 365,115.00
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Preschool	\$ 12,648.00
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8. **Approval of Professional Service Agreements for the 2021-2022 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a) (1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2021/2022 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><u>Brain Behavior Bridge</u> Dr. Sarah Levin Allen Provision: NeuroPsychological Evaluation: Up to \$3,000 including visit, testing, observation, report, feedback & meeting attendance</p>	<p><u>NeurAbilities Healthcare</u> Paula Landolfi, Scheduler Provision: Neuropsychological Evaluations: \$2,750 Neurological & Developmental Ped Evals: \$660 Behavior Services: \$96/hr.</p>
<p><u>Neurobehavioral Wellness Center</u> Dr. Kathryn Arcari Provision: Neuropsychological Assessment: \$2,000 - \$2,400 Psychotherapy: \$145/session Social Skills Group Therapy: \$500, 6 one hour sessions Wilson Tutoring: \$65/session</p>	

9. Motion to approve allocations and submission (with their Statement of Assurances) of the ESEA Consolidated Grant for the 2021-2022 school year in the following amounts:

ESSA Grant	Total
Title IA	\$138,842.00
Title II Part A	\$24,570.00
Title III	\$2,398.00
Title IV	\$11,951.00

Total	\$177,761.00
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- 10. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2021-2022 school year.
- 11. Motion to approve the five-year service agreement between the Audubon Public School District and the Rowan University – The Partnership for Education, Equity, & Research (PEER) not to exceed \$9,650.00.

PEER Service Agreement

Motion to Approve Item(s) 1 through 11: R. Gilmore Second: E. Simpson

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
- X Ammie Davis X Joseph Ryan X Tara Butrica
- Absent Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 1-11

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

- XI. **EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Simpson and seconded by Mrs. Schiavo

- 1. Motion to approve the following send/receive tuition contracts calculated as per NJDOE guidelines with Mt. Ephraim School District for the 2021-2022 school year:

Regular Education	\$ 1,791,449.00
Resource Room	\$535,066.00
Total	\$2,326,515.00

- 2. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

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WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
JoAnne McCarty	Rethinking Guided Reading	Self-paced summer online course 9-10 hours	\$97.00
Christine Karageorgis	2021 WIDA eConference	10/14/2021	\$150.00

3. Motion to approve a Professional Development Training Session for Desmos, maximum of six teachers up to three hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member.
4. Motion to approve a Professional Development Training Session for envisions (Algebra I and Geometry), maximum of six teachers up to three hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member.
5. Motion to approve the State of New Jersey – State Board of Education’s list of religious holidays permitting student absence from school for the 2021-2022 school year as adopted on May 5, 2021.

Resolution and List of Religious Holidays Permitting Student Absence

6. Motion to approve the field trip/bus transportation schedule for the marching band at the high school for the 2021-2022 school year.

Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
Audubon, Audubon Park, Mt. Ephraim S. Clerkin, B. Schoch, K. Wassan	7/4/21*	Depart 7:30 am Return 1:00 pm	9 chaperones, 20 students	Annual 4 th of July Parades	\$165.54
Pitman High School	9/18/21	TBD	9 chaperones, 20 students	Show	\$188.52
Pitman High School	9/25/21	TBD	9 chaperones, 20 students	Show	\$178.88
Shawnee High School	10/2/21	TBD	9 chaperones, 20 students	Show	\$183.52
Deptford High School	10/17/21	TBD	9 chaperones, 20 students	Show	\$178.88
Kingsway Regional High School	10/24/21	TBD	9 chaperones, 20 students	Show SJ Championship	\$\$189.32
Central Dauphin, PA	10/31/21	TBD	9 chaperones, 20 students	Atlantic Coast Championship	\$443.96
Haddon Twp. High School	11/25/21	TBD	9 chaperones,	Football Game	\$164.96

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			20 students		
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7. Motion to approve a request from high school student ID #01995 for senior privilege for the 2021-2022 school year at the recommendation of the Superintendent of Schools.
8. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Lower Field	Audubon Youth Soccer Association	8/3/21 – 11/5/21	5:30 PM - 7:30 PM	John Graham

Motion to Approve Items 1 through 8: E. Simpson Second: N. Schiavo

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
Absent Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 1-8

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-20

Motion by Mr. Simpson and seconded by Mr. Gilmore

1. Motion to approve the first year tenure track part-time Administrative Assistant - Attendance contract for Kelly Burns, at the Audubon Jr. /Sr. High School, Step 2, \$24,666.00, FTE 0.74, 29.5 hours per week, not to include benefits, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Ms. Burns will be replacing the duties of Ms. Mierkowski who is retiring on August 1, 2021.

2. + Motion to approve the first year tenure track Haviland Avenue Principal contract for Barbie Ledyard, effective August 1, 2021 for the 2021-2022 school year with no change in salary for year one upon execution of the pending 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon BOE Agenda July 14, 2021 Page | 9

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Audubon Administrators Association at \$108,000.00 (prorated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Ms. Ledyard is replacing Ms. McManis who resigned as of June 30, 2021.

3. + Motion to appoint Barbie Ledyard as the Haviland Avenue Elementary School Section 504 Compliance Representative for a term commencing August 1, 2021 through June 30, 2022.
4. Motion to approve the Mathematics Coach Job description.

Mathematics Coach Job Description

5. Motion to approve the Mathematics Coach contract for Christine Fox, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA + 30, Step 6, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Ms. Fox is an Elementary Teacher at Mansion Avenue School.

6. + Motion to approve the Mansion Avenue Teacher of Special Education contract for Bridget Bialecki, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at MA Step 5, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Ms. Bialecki is a PT Special Education Teacher at Mansion Avenue and will be replacing Shannon Horan, who will be an Elementary Teacher at Mansion Avenue School.

7. Motion to approve Kelly Burns, part time Administrative Assistant - Attendance, for summer hours beginning July 15, 2021 through August 31, 2021 not to exceed 29.5 hours weekly at her contractual hourly rate at the recommendation of the Superintendent of Schools.
8. + Motion to accept, with best wishes, the letter of resignation, from Toni Matlosz a KEYS employee at Mansion Avenue School and Haviland Avenue School, effective June 15, 2021, as recommended by the Superintendent of Schools.
9. Motion to accept, with best wishes, the letter of resignation, from Heather Fizur, Special Education Aide at the Audubon Jr. /Sr. High School, effective June 30, 2021, as recommended by the Superintendent of Schools.
10. Motion to accept, with best wishes, the letter of resignation with the intent to retire from Maria Pousatis, School Social Worker at the Audubon Jr. /Sr. High School, effective June 30, 2021, at the recommendation of the Superintendent of Schools.
11. Motion to approve the employment contract for Deborah J. Roncace, Business Administrator/Board Secretary at an annual salary of \$139,454.00 effective July 1, 2021 through June 30, 2022 at the recommendation of the Superintendent of Schools.
12. Motion to approve Dr. Andrew P. Davis as Superintendent of Schools at a salary of \$159,181.00 effective July 1, 2021 through June 30, 2022.
13. + Motion to approve the contract for and the employment of Stephen Slashinski as a part-time custodial staff member at Haviland Avenue School for the 2021-2022 school year starting on July 15, 2021 for 5 hours 5 days per week (25 hours/week) at Step 1, not to include benefits, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at

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the recommendation of the Superintendent of Schools pending the completion of all New Jersey Department of Education and Audubon Board of Education requirements.

Mr. Slashinski will be replacing Ms. Lyons who is now a full time Custodian at the High School.

14. + Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

2nd Year Personnel	Date of Tenure	Degree	Step	FTE
Ryan Boland	10/27/24	BA	5	1.0
Jessica Bruck	9/2/24	MA	4	0.87
Carly Burton	9/2/24	MA	4	1.0
Carlina Fuscellaro	9/2/24	BA	2	1.0
Grady, Lauren	9/2/24	BSN	5	1.0
Kelly McIlvaine	9/2/24	MA	5	0.87
Monica Ochal	9/2/24	BSN	5	1.0
3rd Year Personnel	Date of Tenure	Degree	Step	FTE
Taylor Lebakken	9/2/23	BA	5	1.0
Yael Shemesh Lewandowski	9/2/23	MA + 30	10	1.0
4th Year Personnel	Date of Tenure	Degree	Step	FTE
Zachary Bentley	9/2/22	BA	3	1.0
Carl Ellinwood	9/2/22	MA + 30	6	1.0
Krista Little	9/2/22	BA	3	1.0
Rebecca Gilbert	9/2/22	BA	3	1.0
Jillian Long	9/2/22	BA	8	0.615
Maria McCutcheon	12/18/22	MA	10	1.0
Bianca Saunders	9/2/22	BA	4	1.0
Kyle Shireman	6/2/22	MA + 30	10	1.0
John Walsh	9/2/22	MA	14	1.0
Erica Wenzel	9/2/22	MA + 30	7	1.0

15. Motion to approve the following tenure contract of the following certificated personnel for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of

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Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Degree	Step	FTE
Bridget Bialecki	9/6/21	MA	5	1.0
Pennie Bigelow	9/2/21	MA + 30	16	1.0
Jordan Daminger	9/2/21	BA	4	1.0
Brenda Gifford	9/2/21	BA	5	1.0
Theresa Klaus	9/2/21	MA	6	1.0
Colleen McFetridge	9/2/21	MA	7	1.0
Carly Meyer	9/2/21	MA	7	1.0
Pamela Niglio	2/7/21	BA	7	1.0

16. Motion to authorize the re-appointment of the following tenured junior-senior high school certificated personnel for the 2021- 2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Denise Allman	BA	14		1.0
Dennis Bantle	BA	16		1.0
Amy Bulskis	BA	16		1.0
Stacy Caltagirone	BA	5		1.0
Daniel Carter	MA	5		1.0
Melissa Cecchini	BA	11		1.0
Andrea Collazzo	MA	16	\$4,000.00	1.0
Luke Collazzo	BA	16		1.0
Daniel Cosenza	BA	5		1.0
Adam Cramer	BS	7		1.0
Lee DeLoach	BA	16	\$4,000.00	1.0
Angela DiFilippo	MA	8		1.0

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Larae Drinkhouse	MA	6		1.0
Bruce Dyer	BS + 30	16	\$4,000.00, \$5,000.00	1.0
Dawn Ewing	MA	16		1.0
Wilma Fitzpatrick	BA+30	15		1.0
Laurie Georgel	BA	12		1.0
Catherine Gidjunis	BA	5		1.0
Roberta Hanson-Swinney	MA	7		1.0
Christopher Harris	BA	16		1.0
Matthew Harter	BA	8		1.0
Steven Ireland	BA	10		1.0
Ryan Knaul	BA	7		1.0
Mary Knoll	MA	9		1.0
Alvina LaCasse	MA	15		1.0
Scott LaPayover	BA	16	\$4,000.00	1.0
Ronald Latham	BA	9		1.0
Kathleen Lin	BA	16	\$4,000.00	1.0
Dirk Manskopf	MA	12		1.0
Sebastian Marino	MA	16		1.0
Ashley McGuire	BA	16		1.0
Erika Miliarexis	MA	10		1.0
Eric Miller	MA	16		1.0
Patrick Moran	BA	4		1.0
Andria Morrison	BA	5		1.0
Janelle Mueller	BA	9		1.0
Patty Myers-Griffith	BA	16	\$4,000.00	1.0

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David Niglio	MA+30	16		1.0
Daniel Reed	BA	6		1.0
Thea Ricci	BA	16		1.0
Elaine Root	BA	8		1.0
Daniel Rowan	MA	16		1.0
Nancy Scully	MA+30	15		1.0
William Scully	BA	16		1.0
Sharon Selby	BA	16	\$4,000.00	1.0
Donna Stack	BA	13		1.0
Dustin Stiles	BA	7		1.0
Michael Stubbs	BA	16		1.0
Christopher Sylvester	BA	9		1.0
Lori Tanenbaum	BA	6		1.0
Virginia Tappin	BA	16		1.0
Michael Tiedeken	BA+30	16		1.0
Michael Tomasetti	MA	16		1.0
Wendy VanFossen	MA	16	\$4,000.00	1.0
Deborah Waite	BA	13		1.0
Emily Warren	MA	5		1.0
Matthew Webb	BA	16		1.0
Eileen Willis	BA	15		1.0
Katherine Wilson	BA	16		1.0
Nancy Wolgamot	MA	16		1.0

17. + Motion to authorize the re-appointment of the following tenured elementary school certificated personnel for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

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NAME	DEGREE	STEP	LONGEVITY	FTE
Ilana Ablon	MA	16		1.0
Kelly Angelone	BA	8		1.0
Christine Batra	MA	13		0.664
Francine Bechtel	MA	8		1.0
Jennifer Beebe	BA	14		1.0
Patricia Bevelheimer	MA	16		0.474
Karen Bowers	BA	10		1.0
Kim Brach	BA	12		1.0
Christine Brady	BA	16		1.0
Amanda Brown	BA	9		1.0
Natalie Busarello	MA	5		1.0
Jane Byrne	MA	14		1.0
Jenna Casey	MA	5		1.0
Shelly Chester	BA	12		1.0
Christie Cochran	BA	7		0.87
Alycia Colucci	BA	13		1.0
Debra Costello	BA + 30	9		1.0
Eunice DeJesus - Englehart	MA	7		1.0
Beth Evans - Crosby	BA	16		1.0
Melissa Falkowski	BA	14		1.0
Carrie Figueroa	MA	7		1.0
Christine Fox	MA + 30	6		1.0
Shannon Horan	MA	9		1.0
Katie Hueber	BA	16		1.0
Roberta Ignaczewski	BA	12		1.0

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Sue Jenkinson	BA	16	\$4,000.00	1.0
Christine Karageogis	BA	16		1.0
Rose Lang	MA	14		1.0
Patricia Martel	MA	16		1.0
Jillian Matysik	MA + 30	12		1.0
JoAnne McCarty	BA	10		1.0
Jennifer McClellan	MA	16		1.0
Elizabeth McCurdy	MA	9		1.0
Lisa McGilloway	MA	16	\$4,000.00	1.0
Sharon McLaren	MA	14		0.664
Cherie McNellis	BA	10		1.0
Maddy Meehan	BA	11		1.0
Kelly Miller	BA	13		1.0
Kim Monteleone	BA	16		1.0
Susan Moore	MA	16		1.0
Denise Murphy	MA	14		0.87
Cara Novick	MA	15		1.0
Catherine Olivieri	BA	11		0.664
Judy Ottiano	BA	16	\$4,000.00	1.0
Amy Phillips	BA + 30	7		1.0
Nicole Racite	BA	5		1.0
Bradley Rehn	BA	7		1.0
Christy Rehn	BA	13		1.0
Paul Rogers	MA	16		1.0
Chelsea Rohner	BA + 30	5		1.0
Kristen Rosenberg	MA	7		1.0

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Ann Rossi - Alston	BSN	15		1.0
Leslie Rybacki	MA	10		1.0
Theresa Salamone	MA	14		1.0
Ralph Schiavo	BA	16		1.0
Jaclyn Sloan	MA	16		0.20
Nicole Szymanski	MA	13		1.0
Blake Zetusky	BA	11		1.0

18. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Joe Constantino	12	Maintenance Mechanic	4	\$600.00 Boiler \$550.00 Refrigeration	
Luke Difilippo	12	Maintenance Grounds	4	\$600.00 Core & Turf	
James Hollander	12	Maintenance Mechanic	11	\$600.00 Boiler \$600.00 HVAC \$550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	11	\$600.00 Boiler \$2700.00 Head Grounds Keeper	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.

19. Motion to authorize the re-appointment of the following custodial staff for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months/Hours	Step	License(s)	Longevity
Philip Batista	12	5		\$600.00 – Long 5 Yr.
Hector Castro	12	10	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Doretta Geserick	12	4		
Theodore Jenkinson	12	16	\$600.00 Boiler \$4000.00-- Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.-

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Robin Jones	12	2		
Genevieve Kube	12	13	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Sonia Laracuente	12	12	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.
Ronald Lippincott	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.
James O'Donnell	12	16	\$600.00 Boiler \$4000.00 – Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.
Denise Pooley	12	6		\$600.00 – Long. 5 Yr. 10/15/20
Thomas VanFossen	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.
Lester Jones	4 D – 20 H	6		
Chuck Robinson	2 D – 16 H	5		

20. + Motion to authorize the re-appointment of the following non- tenured secretarial staff for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Title	Step	FTE
Ana Carvajal	5/18/25	Secretary to the Principal	2	1.0
Carrie Fegley	6/2/25	Secretary to the Supervisor of Buildings & Grounds	2	1.0

Motion to Approve Item(s) 1 through 20: E. Simpson Second: R. Gilmore

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
Absent Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 1-20

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

MOTION TO APPROVE ITEMS 21-40

Motion by Mr. Proulx and seconded by Mr. Simpson

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

21. + Motion to authorize the re-appointment of the following tenured secretarial staff for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Dawn Bentley	12	14		1.0
Melani Borodziuk	12	7		1.0
Michela Carr	10	7		0.74
Patricia Coyle	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Luanne Cross	12	7	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Jill Greway	10	10		1.0
Cheryl Kane	12	16	\$500.00 – 10 Yr.	1.0
Lillian Mierkowski	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.	1.0
Meg Murray	10	9	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Joan Nolan	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1000.00 – 20 Yr.	1.0

22. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

1 st Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Mikayla Lavecchio	6/2/25	Special Education Aide	2	BA	29.5

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Johanna Urban	6/2/25	General Education Aide	14		29.5
2nd Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Larissa Huber	10/14/24	Special Education Aide	5	60 Credits	29.5
Heather Preston	9/2/24	Special Education Aide	6	BA	29.5
Barbara Swain	8/25/24	General Education Aide	2		29.5
3rd Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Lisa Buzby	9/5/23	Instructional Aide	4	BA	29.5
4th Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Susan Amorosi	9/7/22	Instructional Aide	16	BA	29.5
Kristina Filachek	12/7/22	Instructional Aide	4	60 Credits	29.5
Patrice Kilvington	11/15/22	Special Education Aide	8	60 Credits	29.5
Danielle Reich	9/12/21	Instructional Aide	11	BA	29.5

23. + Motion to authorize the re-appointment of the following tenured aide (general, instructional, special education) for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	FTE
Barbara McNulty	Special Education Aide	17		\$900.00	1.0

24. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured aides (general, instructional, special education) for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Name	Title	Step	Degree	Longevity	Hours Per Week
Diane Geissler	Special Education Aide	12	60 Credits	\$783.00	29.5
Janine Gilbrook	Special Education Aide	7			29.5
Jessica Holland	Instructional Aide	7	BA		29.5
Lisa Kappel	Instructional Aide	12	60 Credits		29.5
Patricia Marsh	Instructional Aide	8	BA		29.5
Catherine Marshall	General Education Aide	12	60 Credits	\$783.00	29.5
Sandra Masciantonio	General Education Aide	12		\$783.00	29.5
Robin Quinn	Special Education Aide	12	60 Credits	\$783.00	29.5
Christine Smialowski	General Education Aide	12			29.5
Lisa Terlingo	Instructional Aide	7	60 Credits		29.5

25. Motion to authorize the re-appointment of the following bus drivers for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	RATE
Luke Collazzo	\$25.49
Theresa Fleshman	\$22.67
Paul Frantz	\$25.49
Hugh Riley	\$26.01
Michael Thomson	\$23.36

26. + Motion to authorize the re-appointment of the following cafeteria aides for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE
Beebe, Amie	HAS Cafeteria	\$13.15 per hour
Biasiello, Julia	HAS Cafeteria	\$13.40 per hour
Ferrell, Anna Marie	MAS Cafeteria	\$13.20 per hour

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Holmes, Elaine	MAS Cafeteria	\$13.15 per hour
Kaufman, Diane	HAS Cafeteria	\$13.10 per hour
McGettigan, Suzanne	MAS Cafeteria	\$13.20 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$13.00 per hour
Tobey, Lois	MAS Cafeteria	\$13.25 per hour

27. Motion to approve Laurie Crea as a 12 month Secretary to the Superintendent at a salary of \$54,000.00 effective July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
28. Motion to approve Debra Horan as a 12 month Accounts Payable Clerk at a salary of \$67,229.00 plus longevity \$2,100.00 effective July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
29. Motion to approve Christina Flynn as a 12 month Payroll/Benefits Clerk at a salary of \$67,229.00 plus longevity \$1,100.00 effective July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
30. Motion to approve Michele Marchiano as 12 month Secretary to the Business Administrator at a salary of \$56,000.00 plus longevity \$2,100.00 effective July 1, 2021 through June 30, 2022, at the recommendation of the Superintendent of Schools.
31. Motion to approve Michele Marchiano as Director of Community Education at a salary of \$15,189.00 effective July 1, 2021 through June 30, 2022, at the recommendation of the Superintendent of Schools.
32. Motion to approve Gregory Smith as a Computer Systems Specialist at a salary of \$59,234.00 effective July 1, 2021 through June 30, 2022, at the recommendation of the Superintendent of Schools.
33. Motion to approve Joseph Furlong as a 180 day In-School Suspension Monitor at a salary of \$39,944.00 effective September 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
34. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,814.55
TBD	7 th Grade Advisor	\$1,637.55
Alvina LaCasse	8 th Grade Advisor	\$1,637.55
Stacy Caltagirone	Freshman Class	\$1,637.55
Amy Bulskis	Sophomore Class	\$1,637.55
David Niglio	Junior Class	\$2,217.55
Michael Tomasetti	Senior Class	\$4,181.55
Lee DeLoach	Band: Instrumental Concerts	\$4,066.55
Lee DeLoach	Jazz Band	\$1,549.55
Shawn Clerkin *	Marching Band	\$6,327.55
Shawn Clerkin *	Summer Band	\$1,549.55
William Schoch	Band Assistant/Marching	\$3,588.55
Kayla Wasson	Band Assistant/Front	\$2,988.55
Matt Webb	Chess Club Advisor	\$1,464.55
Roberta Hanson-Swinney	Choral - Activities	\$4,066.55
Roberta Hanson-Swinney	Choral - Ensemble	\$1,188.55
Alvina LaCasse	Detention Proctor	\$25/hour
Catherine Gidjunis	Detention Proctor	\$25/hour
Sharon Selby	Detention Proctor	\$25/hour
Ron Latham	EMS	\$5,812.55
Matt Webb	Enviromental Club	\$1,349.00
Emily Warren	Graduation – High School	\$714.27 (1/2 Stipend)
Wendy VanFossen	Graduation – High School	\$714.27 (1/2 Stipend)
Eileen Willis	Interact Club	\$714.27 (1/2 Stipend)
Larae Drinkhouse	Interact Club	\$714.27 (1/2 Stipend)
Alvina LaCasse	Junior High Graduation	\$589.55
Emily Warren	National Honor Society	\$2,028.55
TBD	National Junior Honor Society	\$1,472.55
TBD	Peer to Peer	\$409.77 (1/2 Stipend)
Wendy VanFossen	Peer to Peer	\$409.77 (1/2 Stipend)
TBD	Play Director	\$3,347.55
Roberta Hanson Swinney	Play Producer	\$3,347.55
Amy Bulskis	Prom	\$1,302.55
Amy Bulskis	Saturday Detention	\$25/hour
Sharon Selby	Saturday Detention	\$25/hour
Nicole Szymanski	Saturday Detention	\$25/hour
Mike Tiedeken	Saturday Detention	\$25/hour
Janelle Mueller	S.T.A.R.S.	\$1,428.55
Dennis Bantle	Stockroom	\$3,193.55
Angela DiFilippo	Student Council	\$3,858.55
Wendy VanFossen	Yearbook/Business	\$3,193.55
Michael Stubbs	Yearbook/Editor	\$5,867.55

* Pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

- 35 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Alycia Colucci	RTI Coordinator	\$1,289.77 (1/2 Stipend)
Francine Bechtel	RTI Coordinator	\$1,289.77 (1/2 Stipend)
Kathy Marshall	Website Manager	\$2,070.55

- 36 +. Motion to approve the following Mansion Avenue School extracurricular for the 2021-2022 school in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
TBD	Student Council	\$1,563.00
Brad Rehn	Safety Patrol	\$3,165.55
Missy Falkowski	Safety Patrol	\$3,165.55
Kelly Angelone	Mini-Patrol	\$1,563.55
Carrie Figueroa	Mini-Patrol	\$1,563.55
Patricia Martel	Detention Proctor	\$25.00 per hour
Kelly Angelone	Saturday Detention	\$25.00 per hour
Patricia Martel	Saturday Detention	\$25.00 per hour
Elizabeth McCurdy	School Newspaper ½	\$661.27
Maddy Meehan	School Newspaper ½	\$661.27
Carl Ellinwood	Historical Theatre Club	\$1,050.55
Danielle Reich	Historical Theatre Club	\$1,050.55
Kathy Marshall	Website Manager	\$2,070.55
Lisa McGilloway	Intervention & Referral Services	\$1,331.55
Cara Novick	Intervention & Referral Services	\$1,331.55
Bridget Bialecki	Intervention & Referral Services	\$1,331.55
Katie Hueber	Intervention & Referral Services	\$1,331.55
Kyle Shireman	Intervention & Referral Services	\$1,331.55
Nicole Racite	Intervention & Referral Services	\$1,331.55
Sue Moore	Band Director	\$2,669.55
Carl Ellinwood	Choir Director	\$3,173.43
Natalie Busarello	Cognetics – Head	\$423.55
Colleen McFetridge	Cognetics – Assistant	\$298.55
Lisa McGilloway	RTI Coordinator	\$2,579.55
Zachary Bentley	Adventuring Club (RPG)	\$400.00
Nicole Racite	Dance Club	\$320.00
Christine Fox	Dance Club	\$320.00
Nicole Racite	Yoga Club	\$320.00
Jordan Daminger	Yoga Club	\$320.00
Cara Novick	Running Club	\$320.00
Bianca Saunders	Running Club	\$320.00

37. + Motion to approve the following eight (8) Mansion PBIS Committee members to plan for the 2021-2022 school year, analyze longitudinal data and refine student supports and Tier II interventions for struggling and/or at-risk students for up to 12.5 hours at the non-instructional AEA contractual rate of \$30.00 per hour, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- Jennifer Beebe
 - Missy Falkowski
 - Christine Fox
 - Shannon Horan
 - Sue Jenkinson
 - Lisa McGilloway
 - Cara Novick
 - Maddy Meehan
38. Motion to approve the following paid winter coaching position for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Bridget Garrity-Bantle	Girls' Basketball	Varsity Coach	\$8,054.00

39. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

<u>Name</u>	<u>Position</u>
Christopher Harris	Weight Training Fall 2/5 Stipend Tuesday & Thursday

40. Motion to approve the following paid fall coaching positions for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Greater than 7 practices and Less Than 25%	25.0%
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- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	\$5,311.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	\$5,311.00
Wendy Van Fossen	Coed Junior High Cross Country	Coach	\$2,618.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	\$6,970.00
Lauren Fehr	Varsity Field Hockey	Assistant Coach	\$4,569.00
TBD	Freshman Field Hockey	Coach	\$2,090.00
Denise Allman	Middle School Field Hockey	Coach	\$3,531.00
Dan Reed	Varsity Football	Varsity Coach	\$9,033.00
John Walsh	Varsity Football	Assistant Coach	\$6,018.00
Daniel Cosenza	Varsity Football	Assistant Coach	\$6,018.00
Andrew Haubois	Varsity Football	Assistant Coach	\$6,018.00
Keith Allen	Varsity Football	Assistant Coach	\$6,018.00
Brian Furlong	Freshman Football	Coach	\$2,898.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	\$6,970.00
Andria Morrison	Varsity Boys' Soccer	Assistant Coach	\$4,569.00
Jacob Ciurlino	JV Boys' Soccer	JV Coach	\$4,569.00
Mark Hebert	7/8 Boys' Soccer	7/8 Coach	\$1,950.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	\$6,970.00
Bridget Garrity-Bantle	Varsity Girls' Soccer	Assistant Coach	\$4,569.00
Carlina Fuscellaro	JV Girls' Soccer	JV Coach	\$4,569.00
Danielle Reich	Middle School Girls' Soccer	Coach	\$1,950.00
Eric Miller	Varsity Girls' Tennis	Varsity Coach	\$6,095.00
David Niglio	Varsity Girls' Tennis	Assistant Varsity Coach	\$4,015.00
Matthew Harter	Junior High Intramural Coed Tennis	Junior High School Coach	\$1,850.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	\$1,496.00
TBD	Fall Assistant Athletic Director	Assistant	\$2,939.40
Scott LaPayover	Athletic Trainer Fall	Athletic Trainer	\$6,388.00
Daniel Carter	Fall Assistant Athletic Trainer	Assistant Athletic Trainer	\$2,461.00
Patrick Moran	Flag Football	Coach	\$1,177.00
TBD	Weight Training Fall	Instructor	\$975.40 (2/5 Stipend)
Christopher Harris	Weight Training Fall	Instructor	\$1,463.10 (3/5 Stipend)
Dan Reed	Weight Training Summer	Instructor	\$2,438.50
Stephanie Davidson	Varsity Cheerleading	Varsity Coach	\$4,072.00
Jenn Larson	Assistant Cheerleading	Assistant Coach	\$3,017.00

Motion to Approve Item(s) 21 through 40: C. Proulx Second: E. Simpson

Roll Call

X James Blumenstein * Allison Cox X Ralph Gilmore X Nancy Schiavo

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

- X Ammie Davis X Joseph Ryan X Tara Butrica
 Absent Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 21-40

Motion approved by unanimous roll call for items 21,22,23,24,25,26,27,28,29,30,31,32,33,34,35,36,37,38,39 (9-0)
 Board Member Miller was Absent
 Approved by Majority Vote for Item #40 (8-0-1) Board Member Mrs. Cox abstained from voting on this item

MOTION TO APPROVE ITEMS 41-55

Motion Mr. Proulx by and seconded by Mrs. Cox

41. Motion to approve the following staff members as ticket takers for the 2021-2022 fall sports season at a rate of \$40.00 per home event in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Dawn Bentley	Angela DeFilippo	Joan Nolan
Melani Borodziuk	Joe Furlong	Thea Ricci
Stacy Caltagirone	Debbie Horan	Nancy Scully
Dan Carter	Steve Ireland	Chris Sylvester
Andi Collazzo	Patrice Kilvington	Mike Tomasetti
Luke Collazzo	Krista Little	Emily Warren
Patricia Coyle	Sebastian Marino	Eileen Willis
Adam Cramer	Barbara McNulty	
Luanne Cross	Meg Murray	

42. Motion to approve to approve football personnel for the 2021-2022 in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position	Contractual Rate
Joe Callahan	Football Chain Crew	\$40 per home event
Jack Coyle	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolia	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Patrick Moran	Football Scoreboard (Clock operator)	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

43. Motion to approve Scott LaPayover, Athletic Trainer to review and approve health history questionnaires and physical evaluation forms for up to 30 hours from July 1, 2021 through August 30, 2021 at the negotiated rate (\$30/hour) between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools.
44. Motion to approve the additional staff member July 7, 14, 15, 21, and 22 as a substitute Summer Bridge Program Instructor supported through Title I funds, 8:30AM to 11:30AM, at the instructional rate of \$40.00 for 3 hours each day, at the recommendation of the Superintendent of Schools:

Position	Instructor
Nurse	Patricia Snyder

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

45. Motion to approve the following Student Maintenance Assistant (General Maintenance &/or Painting) as summer workers at the hourly rate of \$12.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, effective retroactive from July 6, 2021 through August 27, 2021 with executed time sheets at the recommendation of the Superintendent of Schools:

Aaron Rampolla Austin Devoid Dominick Perry

46. Motion to approve the following staff members to serve as Academic Coaches for the 2021-2022 school year with compensation of \$3,000 Stipend per staff member, at the recommendation of the Superintendent of Schools.

John Walsh	Cross Content
Denise Allman	ELA
Matt Harter	Science
Dustin Stiles	CTE
Larae Drinkhouse	Special Education
Erika Miliarexis	World Languages

47. Motion to approve the following staff members for the Guidance Curriculum committee; up to three hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member, with executed timesheets, at the recommendation of the Superintendent of Schools.

Maria McCutcheon Cara Novick
Christine Batra Wendy VanFossen
Devon Schwab

48. Motion to approve the following staff members to serve on the Instructional Council for the 2021-2022 school year with compensation as per the AEA negotiated agreement, at the recommendation of the Superintendent of Schools.

HAS	MAS	AHS
Kim Brach	Christine Karageorgis	Wendy VanFossen
Cherie McNellis	Jordan Daminger	Erica Wenzel
Rose Land	Natalie Busarello	Larae Drinkhouse
H	Christine Fox	
V	Kelly Angelone	

– Ashley McGuire

49. + Motion to approve curriculum writing to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

Katie Hueber

51. + Motion to approve the following Student Teachers for Field Experience/Practicum.

Description	School/Grade/ Subject	Dates	Cooperating Teacher	Requesting Program	Student Teacher(s)
Nursing Practicum/ Field Experience	Mansion Avenue School	50 hours	Monica Ochal	Rowan University	Jessica Liscomb
Field Experience	Mansion Avenue School	Seven visits (each)	Judy Ottiano	Rowan University	1.Kari Anna Klimek 2. Molly Moore 3. Nicole Schmittinger

52. + Motion to approve Tricia Martel to volunteer to pilot a Computer Science Club at Mansion Avenue School for the 2021-2022 school year as follows:

One Facilitator, One Assistant; Up to 20 students in grades 3 - 5, 10 sessions, one hour after school from October through December; Open Lab, one session per month.

53. + Motion to approve Emily Martel as a student volunteer to support the Computer Science Club pilot at Mansion Avenue School for the 2021-2022 school year.

54. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 245 hours at the negotiated rate of \$30 per hour from June 21, 2021 through August 31, 2021 with executed time sheets.

55. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements at the recommendation of the Superintendent of Schools:

Elijah Smarrito	Substitute Teacher
James Coyne	Substitute Teacher
Jennifer McAllister	Substitute Teacher

Motion to Approve Items 41 through 55: C. Proulx Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
Absent Joseph Miller X Christopher Proulx X Everett Simpson

VOTE FOR ITEMS 41-55

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

XIII. REPORTS:

XIV. HIB District Report

July 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0
MAS	0	0	0

XV. Superintendent’s Report:

Dr. Davis stated that he is excited for the reopening of in-person school starting September 7, 2021. Dr. Davis also mentioned that he will report on the Google survey sent out last week at our next Board meeting. There will be a zoom bond presentation on Thursday July 22, 2021.

XVI. Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling) - NONE
- B. CCSBA Rep. Rotation: **Ammie Davis** - NONE

XVII. Board Member Comments:

President Blumenstein read the following statement from Board member Miller: “We need to focus on mental health and the transition into the school and grade level per NJSBA.”

Vice President Davis thanked all the organizers of the Graduation ceremonies held at the end of the year.

President Blumenstein thanked all the Board members for attending the Board Retreat and that the Goals will be approved at the August Board Meeting.

XVIII. Public Participation: (Open Discussion)

Resident, Ann Gillespie, distributed the attached information to the Board regarding infiltration systems in the schools.

Resident, Vanessa Whelan, asked what the timeline would be for notification of mask wearing and what, if any, is Plan B? Mrs. Whelan also requested a copy of the critical race and LGBTQ curriculums and would request that these curriculums be electives.

Dr. Davis responded to Mrs. Whelan that the school district follows the NJSLA standards.

Resident, Scott Alexander, asked the following per email – Do you have a plan for returning to full in person school? If so, what is it? Will masks be required to be worn at school?

Shamus Burke, Director of Curriculum would like to thank all teachers that participated in the Summer Bridge Program.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Proulx seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session II at 8:05pm for the following purposes.

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

XIX. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training,

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JULY 14, 2021

social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Proulx seconded by Mr. Gilmore to adjourn closed Authorizing Executive II session at 10:25pm.

Motion approved by unanimous roll call (9-0) Board Member Miller was Absent

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> Absent </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

XX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, August 11, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Gilmore seconded by Mrs. Cox to adjourn meeting at approximately 10:26pm. Motion approved by unanimous roll call (9-0) Board Member Miller was absent.

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> Absent </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Everett Simpson	

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, AUGUST 11, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein

 X Allison Cox

 X Ralph Gilmore

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 AB Christopher Proulx
Absent

 AB Everett Simpson
Absent

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Call Meeting to Order**

IV. **Flag Salute**

V. **Presentation(s):**

I. 2020-2021 Student Safety Data System Report(s) Period 2

SSDS Report Period 2

II. Camden County School Boards Association's Recognition of Participation in the 8th Grade Dialogue – Recipient Karina Mayer

VI. **Approval of Board Minutes:**

1. Motion by Mr. Gilmore and seconded by Mr. Miller to approve the following minutes::

July 13, 2021 Summer Retreat Session

July 14, 2021 Public Session

July 14, 2021 Executive Session

Motion to Approve: R. Gilmore Second: J. Miller

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller AB Christopher Proulx AB Everett Simpson
Absent Absent

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

VII. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VIII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, Mr. Simpson, Alternate: Mr. Proulx

MOTION TO APPROVE ITEM #1

Motion by Mrs. Davis and seconded by Mrs. Cox

1. Motion to approve the 2021-2022 Audubon Board of Education goals:

- a. To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- b. To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- c. To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

Motion to Approve Item(s) 1: A. Davis Second: A. Cox

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> X </u> Joseph Miller	<u> AB </u> Christopher Proulx Absent	<u> AB </u> Everett Simpson Absent	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

IX. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-13

Motion by Mrs. Cox and seconded by Mrs. Davis

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2021.

June Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of June 2021.

Line Item Transfers

6. Motion to approve the partial bills payable list for June 2021 in the amount of \$280,568.80 when certified.

June Bill List

7. Motion to approve the bills payable list for July 2021 in the amount of \$494,189.03 when certified.

July Bill List

8. Motion to approve the partial bills payable list for August 2021 in the amount of \$134,446.79 when certified.

August Bill List

9. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

- July 19, 2021 Fire Drill
- July 26, 2021 Lockout Drill

Mansion Avenue School

- July 14, 2021 Lock out Drill
- July 15, 2021 Fire Drill

Audubon High School

No Fire Drills

10. Motion to approve the Independent Educational Evaluation (IEE) Rates for the 2021-2022 school year, representing the highest rate which is current, reasonable, and customary for a comprehensive and personalized evaluation:

Evaluation	Rates (Maximum)
Assistive Technology	\$1,200.00

Audiological	\$600.00
Functional Behavior Assessment (FBA)	\$1,350.00
Learning/Educational	\$800.00
Neurological Evaluation	\$750.00
Neuropsychological	\$3,000.00
Occupational Therapy	\$500.00
Physical Therapy	\$500.00
Psychiatric	\$800.00
Psychological	\$800.00
Social Assessment	\$450.00
Speech Evaluation	\$600.00

11. Motion to approve the submission of the Preschool Expansion Aid application for the 2021-2022 school year.
12. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2021-2022 school year.
13. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2021/2022 school year at an annual premium of \$25,698.00.

Motion to Approve Item(s) 1 through 13: A. Cox Second: A. Davis

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller AB Christopher Proulx AB Everett Simpson
 Absent Absent

VOTE FOR ITEMS 1-13

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

X. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, Mr. Proulx, Alternate: Mr. Simpson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-12

Motion by Mrs. Cox and seconded by Mrs. Davis

1. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Shamus Burke	NJSLA Test Form Verification New Meridian & Pearson	September 20, 21, 22, 23, 2021	No Cost
Colleen McFetridge	NJSLA Test Form Verification New Meridian & Pearson	September 20, 21, 22, 23, 2021	No Cost
CST Selected Staff	Physical Intervention Training by Handle with Care Behavior Management System	October 11, 2021	\$2,500.00 – 20 Staff members \$150.00 per additional Staff

2. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Media Center	Audubon Education Foundation	9/13/21, 10/11/21, 11/8/21, 1/10/22, 2/14/22, 3/14/22, 4/11/22, 5/9/22	7:00 PM - 8:30 PM	Peggy Slack

3. Motion to approve the SSDS Semi Annual Report(s) for Period 2 (Final) for the 2020-2021 school year as presented, and for submission of the report and related documents to the New Jersey Department of Education.

SSDS Semi-Annual Report

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION AUGUST 11, 2021

4. Motion to approve a request from high school student ID #10248 for senior privilege for the 2021-2022 school year.
5. Motion to approve a request from high school student ID #10249 for senior privilege for the 2021-2022 school year.
6. Motion to approve the Audubon Community Education Programs for the 2020-2021 school year.

Location	Activity	Start End Dates	Time(s)
HS	Adult Evening School	Winter/Spring – 1/24/22 – 6/22	6:00 pm – 10:00 pm
HS	Audubon Youth Wrestling	11/23/21 – 3/4/22	6:15 pm – 7:30 pm
MAS & HAS	Audubon Chess Club	9/27/21 – 12/6/21	HAS Mondays 2:30pm – 3:30 pm MAS Mondays 3:00 pm – 4:00 pm
HS & MAS	Audubon Basketball Club	Try Outs – October Practice – December Games - January	TBD
HS & HAS	Haviland Avenue School Theater Club	Tuesdays & Thursdays 1/22 – 03/31/22	2:35 pm – 3:45 pm
MAS	Mansion Avenue School 6 th Grade Theater Club	9/22/21 – 11/17/21	3:15 pm – 4:30 pm
MAS	Mansion Avenue School Variety Show	1/21/22 – 3/18/22	3:00 pm – 4:00 pm

7. Motion to approve the Audubon Public School District Mentoring Plan 2021-2022 and for submission of the Plan and related documents (Statement of Assurance) to the New Jersey Department of Education.

APSD Mentoring Plan 2021-2022

8. Motion to approve the contract with the New Jersey Commission for the Blind for the 2021/2022 school year in the amount of \$9,650.00 to provide services for three eligible students.

Contract

9. Motion to approve the 2020-2021 Joint Transportation Agreement with Willingboro School District for homeless student transportation services.
10. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCS SSD		\$4,500.00	\$3,690.00
7395025763	GCS SSD		\$4,500.00	
9311644887	GCS SSD		\$4,500.00	
2482339911	GCS SSD		\$4,500.00	
8148069792	Holly Dell School	\$81,756.00	\$15,442.80	\$40,660.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION AUGUST 11, 2021

6236323513	Holly Dell School	\$81,756.00	\$15,442.80	
6826260311	ArchBishop Damiano School	\$49,096.80	\$8,182.80	\$33,600.00
9030517456	Bancroft	\$50,337.00	\$8,948.80	
2937559016	Brookfield Academy	\$67,723.20		
9253891204	Durand, Inc.	\$67,221.00	\$10,456.60	
9261685272	Durand, Inc.	\$67,221.00	\$10,456.60	\$37,440.00
8969028016	Durand, Inc.	\$67,221.00	\$10,456.60	\$37,440.00

11. Motion to approve the following modification to the 2021-2022 District Calendar as follows:
* Change September 7, 2021 to an early dismissal day for students

Audubon PSD 2021-2022 Calendar

12. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
2235617672	Larc School	\$50,500.80	\$8,416.80	\$37,800.00

Motion to Approve Items 1 through 12: J. Miller Second: N. Schiavo

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller AB Christopher Proulx AB Everett Simpson
 Absent Absent

VOTE FOR ITEMS 1-12

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

- XI. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mrs. Schiavo, Alternate: Mr. Ryan**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-16

Motion by Mrs. Cox and seconded by Mr. Gilmore

1. Motion to revise the first year tenure track part time Occupational Therapist contract for Palak Arora, for the 2021-2022 school year MA – Step 12, \$72,901.00, FTE 0.948, effective September 1, 2021 through June 30, 2022, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, and negotiations for a new Collective Bargaining Agreement, for the 2021-2022 School year at the recommendation of the Superintendent of Schools.
2. + Motion to approve the first year tenure track part-time Special Education Aide contract for Amanda Slashinski, at the, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to approve the first year tenure track part-time Special Education Aide contract for Theresa Murray-Smith, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the first year tenure track part-time Special Education Aide contract for Nicholas May, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the first year tenure track part-time Special Education Aide contract for Vincent Rodgers, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. + Motion to approve the first year tenure track part-time Special Education Aide contract for Stacey Garvin, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
7. Motion to approve the long-term substitute School Psychologist agreement for Suzanne McMaster effective October 6, 2021 through June 30, 2022 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION AUGUST 11, 2021

8. Motion to approve the School Social Worker contract for Paul Rogers, at the Jr. /Sr. High School, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 16, MA, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
9. + Motion to revise the first year tenure track Haviland Avenue Principal contract for Barbie Ledyard, effective August 23, 2021 for the 2021-2022 school year with no change in salary for year one upon execution of the pending 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at \$108,000.00 (prorated), pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
10. + Motion to accept, with best wishes, the letter of resignation, from Heather Preston, a Special Education Aide at Audubon Jr./Sr. High School, effective June 30, 2021, as recommended by the Superintendent of Schools.
11. + Motion to accept, with best wishes, the letter of resignation, from Kelly McIlvaine, part-time Special Education Teacher at Haviland Avenue School, effective June 30, 2021, as recommended by the Superintendent of Schools.
12. Motion to accept, with best wishes, the letter of resignation, with intent to retire, from John Buchs, Principal at the Audubon Jr. /Sr. High School, effective October 1, 2021, as recommended by the Superintendent of Schools.
13. + Motion to accept, with best wishes, the letter of resignation, from Karen Bowers, Elementary Teacher at Haviland Avenue School, effective August 31, 2021, as recommended by the Superintendent of Schools.
14. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%

Greater than 7 practices and Less Than 25%	25.0%
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- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
TBD	Peer to Peer	\$819.54
Wendy VanFossen	Peer to Peer	\$819.54

* Pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.

15. Motion to approve the additional paid fall coaching position for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Amanda Brown	Fall Athletics	Fall Assistant Athletic Director	\$2,939.40

16. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member.

New Teacher	School/Subject	Mentor
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Ryan Latini	Audubon Jr./Sr. High School English	Melissa Cecchini
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Motion to Approve Items 1 through 16: A. Cox Second: R. Gilmore

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
- X Ammie Davis X Joseph Ryan X Tara Butrica
- X Joseph Miller AB Christopher Proulx AB Everett Simpson
Absent Absent

VOTE FOR ITEMS 1-16

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

MOTION TO APPROVE ITEMS 17-34

Motion by Mrs. Davis and seconded by Mr. Ryan

17. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Keighley Calderone	Field Hockey

18. + Motion to approve the following Media Center committee members to be compensated for up to 12 hours for the 2021-2022 school year at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools with executed time sheets:
 - Nicole Szymanski
 - Kristina Filachek

19. Motion to approve the following staff members to serve as Academic Coaches for the 2021-2022 school year with compensation of \$3,000 Stipend per staff member, at the recommendation of the Superintendent of Schools.

Stacey Caltagirone	Heath & PE
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20. + Motion to approve the following staff member as members of the School Improvement Panel (ScIP) as mandated by the New Jersey Department of Education:
 - a. Haviland Avenue Elementary School – Kim **Monteleone**
 - b. Mansion Avenue Elementary School – Jen Beebe
 - c. Audubon Junior-Senior High School – Grades 7-9 – Carly Meyer
 - d. Audubon Junior-Senior High School – Grades 10-12 – Matt Harter

21. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION AUGUST 11, 2021

Aquilino, Gregory	Baldino, David	Barnhardt, Leah
Bauman, Lisa	Bonavita, Sam	Callista, Jim
Cheney, Karen	Coyle, John	Coyne, James
Crea, Christina	Dempsey, Mary	Downham, Kelsey
Erney, Gail	Fareri-Wall, Lillian	Fishman, Margot
Foster, Marsha	Furlong, Brian	Givens, Celeste
Krout, Lori	Kuerzi, Jenna	Lautenbacher, Jerry
Lee, Robert	Maiorino, Chelsea	McCallister, Jennifer
McCloskey, Laurie	McNulty, Terrance	Medlar, Christina
Metzger, Geoffrey	Mitros, Paul	Morrell, Alexis
Nark, Robert	Oribabor, Isaac	Phillippi, Carole
Pignotti, Michelle	Pucci, Dominic	Rosado, Nicole
Seindanis, Fanourios	Smarrito, Elijah	Stocklin, Sydney
Stephanie Titus		
Turner, Rebecca	Urbano, Lyndsey	Wisniewski, Paul
Wyckoff, Elizabeth		

22. Motion to approve the following as district substitute nurses for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Hoke, Toria	Hudson, Rosalie	Kappatos, Angeliki
Yoder, Jennifer	Schmidt, Suzanne	Still, Jasmine

23. Motion to approve the following as district substitute Secretaries for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Marcucci, Jennifer	Rehn, Debra	Urbano, Lindsey
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24. Motion to approve the following as district Home Instruction Tutors for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Fareri-Wall, Lillian	Selby, Sharon
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25. Motion to approve the following as district Substitute Custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools:

Brendlinger, Fred	Defilippo, Peter
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26. Motion to approve up to 20 hours for Scott LaPayover to assist with summer scheduling for the 2021-2022 School Year.

27. Motion to authorize the Audubon Board of Education to create a Computer Technician 10 month, part-time, FTE 0.87, 29.5 hours per week position for the 2021-2022 school year in accordance with the recommendation of the Superintendent of Schools.

28. Motion to approve the part-time Computer Technician contract for Bella KoKocha for FTE 0.87, 29.5 hours per week, at \$12.00 per hour for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION AUGUST 11, 2021

- 29. + Motion to approve Melissa Chisholm as a part time KEYS Program Coordinator, \$25.83 per hour, not to exceed 29.5 hours per week, not to include benefits, effective September 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.
- 30. + Motion to authorize the re-appointment of the following KEYS employees for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE	TITLE
Beth Crosby	HAS	\$19.95	Caregiver
AnnaMarie Farrell	MAS	\$16.50	Caregiver
Sue Goff	MAS	\$19.95	Caregiver
Becky Lenny	HAS	\$19.95	Caregiver
Cathleen Lowe	HAS/MAS	\$16.50	Caregiver
Janine Gilbrook	HAS/MAS	\$19.95	Substitute
Sandy Masciantonio	MAS	\$19.95	Caregiver
Sue McGettigan	MAS	\$16.50	Substitute
Robyn Quinn	HAS/MAS	\$19.95	Caregiver
Sara Urban	HAS/MAS	\$16.50	Caregiver
Lisa Baumann	HAS/MAS	\$15.25	Substitute

- 31. Motion to accept, with best wishes, the letter of resignation, from Kasey Gorman-Bobo, Assistant Principal/Supervisor of Student Personnel Services at the Audubon Jr. /Sr. High School, effective October 11, 2021, as recommended by the Superintendent of Schools.
- 32. Motion to approve the Elementary Teacher contract for Susan Amorosi, at the Mansion Avenue Elementary School, for the 2021-2022 school year Step 9, BA, effective September 1, 2021 through June 30, 2022, for the 2021-2022 School year, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 33. Motion to approve the Elementary Teacher contract for Denise Murphy, at the Mansion Avenue Elementary School, for the 2021-2022 school year Step 14, MA, effective September 1, 2021 through June 30, 2022, for the 2021-2022 School year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 34. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Carly Meyer	7 th Grade Advisor	\$1,637.55
Andria Morrison	Published Mind	\$1,276.55
Andria Morrison	Parrot	\$2,906.55

Motion to Approve Items 17 through 34: A. Davis Second: J. Ryan

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller AB Christopher Proulx AB Everett Simpson
 Absent Absent

MOTION TO VOTE FOR ITEMS 17-34

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

XII. REPORTS:

XIII. HIB District Report

August 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0

MAS	0	0	0
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- XIV.** Superintendent’s Report: Dr. Davis stated that there will be a zoom presentation on 8/12/21 at 7:00pm For “Road to Back to School.”
- XV.** Special Program Representatives:
 - A. CCESC Rep. Rotation: **James Blumenstein** (Rolling) - None
 - B. CCSBA Rep. Rotation: **Ammie Davis** - None
- XVI.** Board Member Comments: President Blumenstein informed the public that there were 3 seats opened on the Board and only 2 individuals are running.
- XVII.** **Public Participation:** (Open Discussion):

Board Secretary Roncace read an email received from Sara Joy Kuhlen (see attached)

Board Secretary Roncace read an email received from Joe McAndrew (see attached)

Mrs. Vanessa Whelan, Resident, addressed the issue of mask wearing to be optional. Mrs. Whelan read a statement regarding her son’s experience of mask wearing last year in school.

Abby Whelan, Student, expressed her concerns of mask wearing. She would like masks to be optional. Miss Whelan read a statement.

Board Secretary Roncace read an email from Stephen Wilson (see attached)

Board Secretary Roncace read an email from Karen Alexander (see attached)

Blake Pozybyszewski, non-resident, stated that if the Board made mask wearing optional, his organization would support the decision.

Heather Farrell, non-resident, stated that moving forward with mask wearing is unconstitutional.

Cindy Ilvin, resident, stated that children have been playing all summer together without masks.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Ed Simpson arrived at 8:25pm.

Motion by Mrs. Davis seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 8:18 pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board Member Proulx and Simpson were absent

XVII. Executive Session

Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Davis seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 10:21.

Motion approved by unanimous roll call (9-0) Board Member Proulx was absent, Board Member Simpson arrived at 8:25pm

MOTION TO APPROVE ITEM 1

Motion by Mr. Simpson and seconded by Mr. Miller

1. Motion to approve the following Resolution:

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, MAKING APPLICATION TO THE LOCAL FINANCE BOARD AND THE COMMISSIONER OF EDUCATION PURSUANT TO N.J.S.A. 18A:24-23, 24, 25, 26

WHEREAS, The Board of Education of the Borough of Audubon in the County of Camden, New Jersey (the "Board") desires to make application to the Local Finance Board and the Commissioner of Education for its approval of a proposed resolution authorizing an extension of credit pursuant to N.J.S.A. 18A:24-23, 24, 25, 26 and 27, so that the Board can submit a proposal to the voters of the school district for various improvements to its school facilities;

WHEREAS, the Board of Education believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) such purpose is for the health, the welfare, the convenience or the betterment of the inhabitants of the school district;
- (c) the amounts to be expended for such purpose are not unreasonable or exorbitant;
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the school district and will not create an undue financial burden to be placed upon the school district;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY as follows:

Section 1. The application to the Local Finance Board and the Commissioner of Education is hereby approved, and the Board's bond counsel, along with other representatives of the Board of Education, are hereby authorized to prepare such application and to represent the Board in matters pertaining thereto.

Section 2. The Secretary of the Board is hereby directed to prepare and to file a copy of such application with the Local Finance Board and the Commissioner of Education.

Section 3. The Local Finance Board and the Commissioner of Education are hereby respectfully requested to consider such application and to record its findings, recommendations and approvals as provided by N.J.S.A. 18A:24-23, 24, 25, 26 and 27.

Section 4. The Board's bond counsel, along with other representatives of the Board, are hereby authorized to take all steps necessary to prepare for the proposed extension of credit hearing.

Motion to Approve Item 1: E. Simpson Second: J. Miller

Roll Call

- | | | | |
|----------------------------|------------------------------|--------------------------|------------------------|
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Ralph Gilmore | <u>X</u> Nancy Schiavo |
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | |
| <u>X</u> Joseph Miller | <u>AB</u> Christopher Proulx | <u>X</u> Everett Simpson | |
| | Absent | | |

MOTION TO VOTE FOR ITEM #1

Motion approved by unanimous roll call (9-0) Board Member Proulx was absent

XVIII. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, September 15, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Simpson seconded by Mr. Miller to adjourn meeting at approximately 10:22pm. Motion approved by unanimous roll call (9-0) Board Member Miller was absent.

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> X </u> Joseph Miller	<u> AB </u> Christopher Proulx Absent	<u> X </u> Everett Simpson	

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, SEPTEMBER 15, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein ABSENT Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mr. Ryan seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:30pm for the following purposes. Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Ryan seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:50pm.
Motion approved by unanimous roll call 8-0 Board Member Miller was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Presentation/Recognition(s): Moment of silence in recognition of Mr. Everett “Ed” Simpson’s years of service to the Audubon Board of Education and Audubon Community.

VII. Approval of Board Minutes:

- 1. Motion by Mr. Miller and seconded by Mr. Ryan to approve the following minutes:

August 11, 2021 Public Session

August 11, 2021 Executive Session

Motion to Approve: J. Miller Second: J. Ryan

Roll Call

X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

VIII. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

IX. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1

Motion by Mr. Proulx and seconded by Mrs. Davis

- 1 Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2415.20	Every Student Succeeds Act	Revised
3142	Nonrenewal Of NonTenured Teaching Staff Member	Revised
3221	Evaluation of Teachers	Revised
3222	Evaluation Of Teaching Staff Members Excluding Teachers And Administrators	Revised

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

3223	Evaluation Of Administrators, Excluding Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4146	Nonrenewal Of NonTenured Support Staff Member	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	New
7432	Eye Protection	Revised
8420.1	Fire And Fire Drills	Revised
Policy	Title	New/Revised
1648.11	The Road Forward COVID-19 – Health And Safety	New
1648.11 Appendices	The Road Forward COVID-19 – Health And Safety	New
1648.13	School Employee Vaccination Requirements	Revised
0131	Bylaws, Policies, And Regulations	New
0145	Board Member Resignation And Removal	Revised
1643	Family Leave	New
2415	Every Student Succeeds Act	Revised
2415.02	Title I – Fiscal Responsibilities	Revised
2415.05	Student Surveys, Analysis, And/or Evaluations	Revised
2415.20	Every Student Succeeds Act	Revised
2422	Comprehensive Health And Physical Education	Revised
2467	Surrogate Parents And Resource Family Parents	Revised
3134	Assignment Of Extra Duties	Revised

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

3142	Nonrenewal Of NonTenured Teaching Staff Member	New
3221	Evaluation Of Teachers	Revised
3222	Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators	Revised
3223	Evaluation Of Administrators, Excluding, Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4125	Employment Of Support Staff Members	Revised
4146	Nonrenewal Of NonTenured Support Staff Member	Revised
5111	Eligibility Of Resident/Nonresident Students	Revised
5116	Education Of Homeless Children	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	New
6115.01	Federal Awards/Funds Internal Controls – Allowability Of Costs	New
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	New
6115.03	Federal Awards/Funds Internal Controls – Conflict Of Interest	New
6311	Contracts For Goods Or Services Funded By Federal Grants	Revised
6360	Political Contributions	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	Revised
7432	Eye Protection	Revised
8330	Student Records	Revised
8420	Emergency And Crisis Situations	Revised
8540	School Nutrition Programs	Revised
8550	Meal Charges/Outstanding Food Service Bill	Revised

8561	Procurement Procedures For School Nutrition Programs	Revised
8600	Student Transportation	Revised
9713	Recruitment By Special Interest Groups	Revised

Motion to Approve Item(s) 1: C. Proulx Second: A. Davis

Roll Call

- X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

X. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-13

Motion by Mr. Gilmore and seconded by Mrs. Schiavo

1. Revised Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

June Board Secretary’s Report

2. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of July 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

July Board Secretary’s Report

3. Revised Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of June 2021.

June Cash Reconciliation Report

4. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of July 2021.

July Cash Reconciliation Report

5. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

6. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Revised Motion to approve line item transfers for the month of June and July 2021.

June Transfers

July Transfers

8. Motion to approve the bills payable list for August 2021 in the amount of \$750,953.49 when certified.

August Bill List

9. Motion to approve the bills payable list for September 2021 in the amount of \$191,941.01 when certified.

September Bill List

9. Motion to approve the bills payable list for September 2021 in the amount of \$373,857.73 when certified.

September Bill List

10. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

No Fire Drills

Mansion Avenue School

August 12, 2021

Lockdown Drill

August 12, 2021

Fire Drill

Audubon High School

No Fire Drills

11. Motion approve the voiding of the following Student Activity outstanding checks.

01/30/2020	#013814	\$70.39
03/05/2020	#013872	\$700.00
05/8/2020	#13910	\$45.00
05/11/2020	#13943	\$90.00
05/11/2020	#13946	\$45.00
06/11/2020	#14117	\$50.00

12. **Approval of Professional Service Agreements for the 2021-2022 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><u>EnRoute Medical Transport</u> Medical transport for medically-fragile students T.D. Wheaton, President Provision: \$92.50 each way, plus \$3.42 per mile</p>	<p><u>Brett DiNovi & Associates</u> Ms. Chastity Bright, Vice President Provision: Behavioral Consultation, Professional Development Behavior Consultant: \$125/hr., plus min 2 hrs. /wk. materials prep at same rate. Clinical Associates: \$60/hr., plus min 2.5 hrs./wk. materials prep at same rate</p>
<p><u>Bayada Home Health Care</u> Rose Sample, Director 856-772-2010 Provision: 1-1 Nursing Svs for Medically Disabled Students \$54/hr RN, \$44/hr LPN Sub school nurse: RN/\$55.</p>	<p><u>Starlight Homecare Agency</u> <u>d/b/a Star Pediatric Home Care Agency</u> Julia McGinley 1-1 Nursing Svs for Medically Disabled Students \$60/hr RN, \$48/hr LPN</p>
<p><u>Gloucester County S.S.S.D.</u></p>	

<p><u>Ctr for Regional Ed Support Svs (CRESS)</u> Mary Hilley Supervisor of Ed Support Svs Provision: Assistive Tech Evals: \$1,260 ea out of county Functional Behavioral Assess: \$889 ea out of county OT, PT, Speech/Language Evals: \$485 out of county Specialized S/L (D/HoH): \$595 out of county Educational Interpreter (D/HoH):: \$458/hr - 2 hr min. out of county</p>	
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13. Motion to authorize the Business Administrator to enter into a Health Insurance Consulting Agreement with Brown and Brown, Inc. at a fee of \$1,000.00 per month effective September 16, 2021 through June 30, 2022.

Motion to Approve Item(s) 1 through 13: R. Gilmore Second: N. Schiavo

Roll Call

- X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1-13

Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

- XI. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-10

Motion by Mr. Proulx and seconded by Mrs. Schiavo

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the August 11, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
HS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics September 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
9/7/2021	258	358	781	21	1,418
6/1/2021	247	370	802	21	1,440
9/8/2020	257	370	815	23	1,465

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Pennie Bigelow	NJALC Fall Symposium 2021 ZOOM	October 22, 2021	\$50.00 Registration
Christine Karageorgis	Symbol Imagery for Phonological and Orthographic Processing in Reading and Spelling (SI) Online	September 21-24, 2021	\$750.00 Registration \$420.00 Other Cost

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Main Gym	MAS PTA	2/25/22	6:00 PM - TBD	Melissa McCloskey
MAS	All Purpose Room	6 th Grade Activities Meeting MAS PTA	9/1/21	6:40 PM – TBD	Melissa McCloskey

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

MAS	All Purpose Room	Reading Rocks MAS PTA	10/8/21	8:00 AM – TBD	Melissa McCloskey
MAS	All Purpose Room	Seasons Activity MAS PTA	12/8/21	8:00 AM – TBD	Melissa McCloskey
MAS	All Purpose Room	Black History Heroes MAS PTA	1/21/22	8:00 AM – TBD	Melissa McCloskey
MAS	All Purpose Room	Spies, Fur Feathers, and Scales MAS PTA	5/31/22	8:00 AM – TBD	Melissa McCloskey
MAS	Library	Book Fair MAS PTA	10/4 – 10/15/21	8:05 AM – TBD	Melissa McCloskey
MAS	Library	Holiday Shop Set Up MAS PTA	12/3/21	3:00 PM - TBD	Melissa McCloskey
MAS	Library	Holiday Shop MAS PTA	12/6 – 12/10/21	3:00 PM - TBD	Melissa McCloskey
MAS	Library	Exec. And General PTA Meetings	11/10/21, 2/9/22, 4/6/22 & 5/11/22	6:45 PM – 9:00 PM	Melissa McCloskey
HAS	Blacktop & First Floor Bathrooms	Welcome Back Ice Cream Party HAS PTA	9/16/21	6:00 PM – 10:00 PM	Raye Martin
HAS	Media Center	PTA Meeting	10/26/21, 11/30/21 & 1/25/22	6:00 PM – 8:00 PM	Raye Martin

5. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2021-2022 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2021-2022:

Staff Member ID	School	Grade	Student ID
559	Mansion Avenue	4 th	10035

6. Motion to follow the current and any updates to the NJDOE NJAchieve protocols and procedures for the formal observations and evaluations of certificated faculty/staff (Danielson) and administration (STRONGE) for the 2021-2022 school year.

Danielson Case Manager
Danielson Counselor
Danielson Instructional Specialist
Danielson Media Specialist
Danielson Nurse
Danielson Physical and Occupational Therapist

Danielson School Psychologist
Danielson School Social Worker
Danielson Teacher
Stronge District Leader
Stronge Principal

7. Motion to approve the Audubon School District K-12 Curriculum for the 2021-2022 school year:

Fine & Performing Arts
 Health & Physical Education
 English Language Arts (ELA)
 Mathematics
 Science
 Social Studies
 Technology
 World Languages
 21st Century Life & Careers
 ESL

8. Motion to approve the following students for Option II for the 2021-2022 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #75029 – Use competitive gymnastics as his PE, training 32 hours per week.
 Student ID #00706 – Use competitive gymnastics as her PE, training 25 hours per week.
 Student ID #00276 – Use competitive wrestling club as his PE, training 6-8 hours per week.

9. Motion to approve the following out of district DCP&P placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
5079495(5)	WashingtonTwp. School District	16,386.00	0.00	0.00
5079495(9)	WashingtonTwp. School District	17,577.00	0.00	0.00

10. Motion to approve Brett DiNovi & Associates to provide a Clinical Associate to work with a student at Mansion Avenue School from 8:30 am through 3:00 pm beginning September 7, 2021 and a Behavior Consultant for 2.5 hours per week.

Motion to Approve Items 1 through 10: C. Proulx Second: N. Schiavo

Roll Call

X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan * Tara Butrica
 Abstained #8

X Joseph Miller

 X Christopher Proulx

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call for items 1,2,3,4,5,6,7,9,10 (8-0) Board Member Cox was Absent,
Approved by Majority Vote for Item #8 (7-0-1) Board Member Butrica abstained

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 2-26 & 29-35

Motion by Mr. Gilmore and seconded by Mr. Proulx

2. + Motion to approve the first year tenure track part-time Teacher of Basic Skills contract for Patricia Marsh, at Haviland Avenue School, effective retroactive to September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to approve the first year tenure track part-time Teacher of Basic Skills contract for Brittany Green, at Haviland Avenue School, effective retroactive to September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the Elementary Teacher contract for Brianna Henderson, at the Haviland Avenue Elementary School, for the 2021-2022 school year Step 1, BA, effective retroactive to September 13, 2021 through June 30, 2022, for the 2021-2022 School year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
5. Motion to revise the long-term substitute School Psychologist agreement for Suzanne McMaster effective October 1, 2021 through June 30, 2022 at \$277.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
6. Motion to approve the first year tenure track part-time Special Education Aide contract for Theresa Murray-Smith, at the Audubon Jr./Sr. High School, effective September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 0.87, 29.5 hours per week, pending the completion of all

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

- 7. + Motion to approve the first year tenure track part-time Instructional Aide contract for Jessica Wells, at Mansion Avenue School, effective September 22, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 8. + Motion to approve the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Stephanie Berenato effective September 13, 2021 through November 8, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 9. Motion to approve Scott Oswald as the Interim Principal at the Audubon Junior-Senior High School effective September 16, 2021 through December 23, 2021 at \$550.00 per diem, 2 to 3 days per week, no benefits. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 10. Motion to approve Dominick Perry as a Student Maintenance Assistant at the hourly rate of \$12.00 for 4.0 hours per day, 5 days per week, effective retroactive to September 8, 2021, with executed time sheets at the recommendation of the Superintendent of Schools:
- 11. + Motion to rescind the re-appointment of the following cafeteria aides for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

NAME	SCHOOL	HOURLY RATE
Beebe, Amie	HAS Cafeteria	\$13.15 per hour
Biasiello, Julia	HAS Cafeteria	\$13.40 per hour

- 12. + Motion to approve the following cafeteria aides for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE
DiVincenzo, Constance	HAS Cafeteria	\$13.15 per hour
Farren-Goelz, Kathleen	HAS Cafeteria	\$13.15 per hour
Tobey, Lois	MAS Cafeteria	\$13.25 per hour

- 13. Motion to accept, with best wishes, the letter of resignation, from Paul Rogers, School Social Worker at the Audubon Jr. /Sr. High School, effective August 20, 2021, as recommended by the Superintendent of Schools.
- 14. + Motion to approve a request from employee #1287, to invoke the Federal Family Medical Leave Act, effective November 8, 2021 to March 25, 2022:

November 8, 2021 through December 23, 2021 Paid Leave (33 sick days)

January 3, 2022 through March 25, 2022 Unpaid Leave

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION SEPTEMBER 15, 2021

November 8 2021 through December 31, 2021 Federal FMLA (8 weeks)
 January 3, 2022 through March 25, 2022 NJ Family Leave (12 weeks)

15. Motion to approve a request from employee #1272, to invoke the Federal Family Medical Leave Act, effective November 16, 2021 to April 26, 2022:

November 16, 2021 through January 25, 2022 Paid Leave (42 sick days)
 January 26, 2022 through April 26, 2022 Unpaid Leave
 November 16, 2021 through January 25, 2022 Federal FMLA (9 weeks)
 January 26, 2022 through April 26, 2022 NJ Family Leave (12 weeks)

16. Motion to approve a request from employee #1315, to invoke a Family Leave of Absence, effective November 29, 2021 through January 21, 2022.

November 29, 2021 through January 21, 2022 Unpaid Leave
 November 29, 2021 through January 21, 2022 NJ Family Leave (6 weeks)

17. + Motion to revise the re-appointment of the following part-time (not to exceed 29.5 hours per week) aides (general, instructional, special education for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	Hours Per Week
Dianne Geissler	Special Education Aide	12	BA	\$783.00	29.5
Mikayla Lavecchio	Special Education Aide	2	BA		29.5

18. + Motion to approve an adjustment in the salary status of the following staff members in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, retroactive to September 1, 2021, at the recommendation of the Superintendent of Schools.

Name	Step	Degree (Previous)	Degree (Current)
Sharon McLaren	14	MA	MA + 30
Nicole Racite	5	BA	BA + 30

19. Motion to revise the re-appointment of the following maintenance/grounds staff for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Luke Difilippo	12	Maintenance Grounds	4	\$600.00 Core & Turf \$550.00 Pesticide	

20. + Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member.

New Teacher	School/Subject	Mentor
Sue Amorosi	Mansion Avenue School/Elementary Teacher	Colleen McFetridge
Denise Murphy	Mansion Avenue School/Elementary Teacher	Kelly Miller
Brianna Henderson	Haviland Avenue School Elementary Teacher	Christine Brady

21. + Motion to approve the following mentors for the 2021-22 school year; the novice teacher will compensate the mentor as per state regulations.

New Teacher	School/Subject	Mentor
Patrick Carpenter	Audubon Jr./Sr. High School/Teacher of Music	Lee DeLoach
Brittany Green	Haviland Avenue School Special Education Teacher	Francine Bechtel

22. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Lukas Press	Soccer
Chelsea Fadio	Soccer

23. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

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Candace Campbell
Valeria Henkel

Ruth Rappaport
Mark Colavito

24. Motion to approve the following overloads for the Audubon Jr. /Sr. High School for the 2021-2022 school year:

Name	Position	Partial/Full	Salary
Allman, Denise	General Education	Full	\$4,000
Bantle, Dennis	Special Education	Full	\$4,000
Burton, Carla	General Education	Full	\$4,000
Caltagirone, Stacy	General Education	Partial (25%)	\$1,000
Carter, Daniel	General Education	Full	\$4,000
Collazzo, Luke	General Education	Full	\$4,000
Cosenza, Dan	General Education	Full	\$4,000
Drinkhouse, Larae	Special Education	Full	\$4,000
Ewing, Dawn	Special Education	Full	\$4,000
Georgel, Laurie	General Education	Full	\$4,000
Gifford, Brenda	Special Education	Full	\$4,000
Harris, Chris	Special Education	Full	\$4,000
Ireland, Steve	General Education	Full	\$4,000
Knoll, Mary	Special Education	Full	\$4,000
Lin, Kate	Special Education	Full	\$4,000
Little, Krista	General Education	Full	\$4,000
Marino, Sebastian	General Education	Full	\$4,000
McGuire, Ashley	General Education	Full	\$4,000
Moran, Pat	Special Education	Full	\$4,000
Morrison, Andi	Special Education	Full	\$4,000
Mueller, Janelle	General Education	Full	\$4,000
Myers-Griffith, Patti	Special Education	Full	\$4,000

Ricci, Thea	General Education	Partial (25%)	\$1,000
Selby, Sharon	General Education	Full	\$4,000
Stiles, Dustin	General Education	Full	\$4,000
Stubbs, Mike	General Education	Full	\$4,000
Tanenbaum, Lori	General Education	Full	\$4,000
Tappin, Ginny	General Education	Full	\$4,000
Waite, Debbie	General Education	Full	\$4,000
Walsh, John	Special Education	Full	\$4,000
Wenzel, Erica	Special Education	Full	\$4,000
Willis, Eileen	Special Education	Full	\$4,000
Wilson, Kate	General Education	Full	\$4,000

25. + Motion to approve the following Students as Student KEYS Assistants at the hourly rate of \$12.00, on an as needed basis, effective September 16, 2021 through June 18, 2021, with executed time sheets at the recommendation of the Superintendent of Schools:

Kristopher Hoover
Victoria Lopez

26. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%

Greater than 7 practices and Less Than 25%	25.0%
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- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Laurie Georgel	World Language Club – French	\$1,400.00
Ashley McGuire	World Language Club – Spanish	\$1,400.00

29. Motion to authorize the re-appointment of Harry Rutter as the 12 month Director of Facilities for the 2021-2022 School Year at salary of \$147,866.00 plus longevity \$1,250.00, at the recommendation of the Superintendent of Schools.
30. Motion to authorize the re-appointment of Michael Jenkinson as a 12 month Maintenance Department Evening Supervisor for the 2021-2022 School Year, at the salary of \$73,947.00 plus longevity \$3,600.00 and certificates \$600.00, at the recommendation of the Superintendent of Schools.
31. Motion to approve the writing of lesson plans and creation of student work at the non-student contact rate (\$30.00/hour) for the following Teachers of World Language from September 13, 2021 through October 20, 2021 not to exceed 3.3 hours per day with executed time sheets, at the recommendation of the Superintendent of Schools:
- Ashley McGuire
Erika Miliarexis
32. + Motion to approve the first year tenure track part-time Instructional Aide contract for Catherine Marshall, at Haviland Avenue School, effective September 22, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 12, 60 credits, plus longevity \$783.00, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
33. Motion to approve the first year tenure track School Social Worker contract for Molly Fleming, effective October 18, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 9, MA, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
34. + Motion to approve the Mansion Avenue School Breakfast Proctor for the 2021-22 school year; morning breakfast duty beginning at 8:00 a.m. daily for a total stipend of \$1,250.00.
- Eunice Englehart
35. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Devon Schwab	Peer to Peer	\$819.54

Motion to Approve Items 2 through 26 & 29 through 35: R. Gilmore Second: C. Proulx

Roll Call

X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 2-26 & 29-35

Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

XIII. REPORTS:

XIV. HIB District Report

September 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	0	0
HAS	0	0	0

MAS	0	0	0
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XV. Superintendent’s Report: Dr. Davis would like to thank the whole school community for following the District protocol during COVID

XVI. Special Program Representatives:
 A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
 B. CCSBA Rep. Rotation: **Ammie Davis**

XVII. Board Member Comments: President Blumenstein noted that we received a sympathy card from Mt. Ephraim Board of Education on the passing of Ed Simpson.

XVIII. Public Participation: (Open Discussion)

Mrs. Whelan, Resident, explained a scenario at BTS regarding social and emotional expressions through face recognition. How can this be done with masks on? Also, is there documentation for students with headaches during the day? Mrs. Whelan also expressed concerns of lunches being served in Auxiliary Gym.

Mr. Wilson, Resident, asked the following questions:

- Why did the meeting start late tonight
- Why does the school district not have off for the Jewish holidays
- Can we offer more than \$12.00 for positions?
- Is there a weather related storm disaster plan?

Mr. Wilson commented that he is disappointed to hear that the policy for homeschooled children remained the same.

Another resident also commented on her disappointment of homeschooled children, not allowed to participate in extra-curricular activities. She would ask the Board to reconsider.

Mrs. Roncace, Board Secretary, read into the minutes, correspondence received from Mr. McAndrew.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it

is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Gilmore seconded by Mr. Proulx to approve the resolution for board to enter into closed Authorizing Executive session II at 9:00 for the following purposes. Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

XIX. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Gilmore seconded by Mr. Proulx to adjourn closed Authorizing Executive II session at 9:20pm.
Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

Meeting reconvened at 9:21pm

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1, 27, 28

Motion by Mrs. Davis and seconded by Mr. Ryan

1. + Motion to approve the Memorandum of Agreement between the Audubon Board of Education and the Audubon Administrators Association effective July 1, 2021 through June 30, 2024.

2021-2024 Memorandum of Agreement

27. + Motion to authorize the re-appointment of the following non-tenured administrators for the 2021-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

4th Year	Date of Tenure	Title	Months	Salary
Shamus Burke	10/24/2021	Supervisor of Curriculum and Instruction	12	\$122,501.00
2nd Year	Date of Tenure	Title	Months	Salary
Kasey Gorman-Bobo	Not Applicable	Assistant Principal Student Personnel	12	\$106,193.00 (through October 11, 2021)
1 st Year	Date of Tenure	Title	Months	Salary
Barbie Ledyard	8/2/2025	Haviland Avenue Principal	12	\$108,000.00

28. Motion to authorize the re-appointment of the following tenured administrators for the 2021-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Title	Months	Salary	Longevity
Noelle Bisinger	Supervisor of Special Education Services	12	\$119,130.00	0
Robert Buchs	High School Principal	12	\$155,494.00 (through October 1, 2021)	\$1,250.00
Anthony Carbone	Supervisor of Athletics	12	\$136,670.00	\$1,250.00

Kelly Reising	Audubon Jr./Sr. HS Co-Principal (7-9)	12	\$126,298.00	0
Bonnie Smeltzer	Mansion Avenue Principal	12	\$148,848.00	\$1,250.00

Motion to Approve Items 1, 27 & 28: A. Davis Second: J. Ryan

Roll Call

- X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1, 27 & 28

Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

Motion by Mr. Proulx seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session III at 9:30 for the following purposes. Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

XX. Authorizing Executive Session III:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information

relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Proulx seconded by Mr. Gilmore to adjourn closed Authorizing Executive III session at 1:10am.
Motion approved by unanimous roll call (8-0) Board Member Cox was Absent

ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, October 20, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Gilmore seconded by Mrs. Davis to adjourn meeting at approximately 1:11 AM. Motion approved by unanimous roll call (8-0) Board Member Miller was absent.

Roll Call

 X James Blumenstein Absent Allison Cox X Ralph Gilmore X Nancy Schiavo
 X Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, OCTOBER 6, 2021
7:00 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein

 X Allison Cox

 X Ralph Gilmore

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Call Meeting to Order**

IV. **Flag Salute**

V. **Participation:** (Agenda Items Only) - NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VIII EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mrs. Cox and seconded by Mr. Gilmore

1. Motion to approve the following modifications to the 2021-2022 District Calendar as listed:

- Change October 12 to a Late Arrival for Grades 7, 8, 10, & 11
- Change October 14 to a Late Arrival for Grades 11 & 12
- Change October 15 as a Late Arrival for Non-Tested (Math) AHS Students

Motion to Approve items 1 through 1: A. Cox Second: R. Gilmore

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0)

IX. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-20

Motion by Mr. Gilmore and seconded by Mrs. Schiavo

- + Motion to approve the Elementary Teacher contract for Linda Rizzo, at the Haviland Avenue Preschool, for the 2021-2022 school year Step 7, BA, FTE 1.0 effective December 6, 2021 through June 30, 2022, for the 2021-2022 School year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- + Motion to approve the Elementary Teacher contract for Jessica Bruck, at the Audubon Park Preschool, for the 2021-2022 school year Step 4, MA, FTE 1.0 effective retroactive October 4, 2021 through June 30, 2022, for the 2021-2022 School year in accordance with the negotiated 2021-2024 contract between the

Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

- 3. + Motion to revise the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Stephanie Berenato FTE 0.87 at \$226.20 per diem, no benefits, effective September 27, 2021 time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 4. Motion to rescind the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Ron Latham	EMS	\$5,812.55

- 5. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Greg Smith	EMS	\$5,812.55
Devon Schwab	NJHS	\$1,472.55

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 6, 2021

6. + Motion to approve a request from employee #1287, to invoke the Federal Family Medical Leave Act, effective December 19, 2021 to June 17, 2022:

December 19, 2021 through March 4, 2022 Paid Leave (6 sick days)

March 7, 2022 through June 17 2022 Unpaid Leave

January 19, 2022 through April 13, 2022 Federal FMLA (12 weeks)

7. Motion to approve a request from employee #1710, to invoke the Federal Family Medical Leave Act, effective December 10, 2021 to May 20, 2022:

December 10, 2021 through February 4, 2022 Paid Leave (24 sick days)

February 7, 2022 through May 20, 2022 Unpaid Leave

December 10, 2021 through February 4, 2022 Federal FMLA (7 weeks)

February 7, 2022 through May 20, 2022 NJ Family Leave

8. + Motion to approve a request from employee #1672, for an unpaid Leave of Absence.

September 9, 2021 through December 9, 2021 Unpaid Leave

9 +. Motion to approve the following Mansion Avenue School extracurricular for the 2021-2022 school in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
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Jordan Daminger	Student Council Advisor	\$1,563.00
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10. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member.

New Teacher	School/Subject	Mentor
Devon Schwab	School Counseling Audubon High School	Emily Warren

11. + Motion to approve the long-term substitute Elementary Teacher agreement at the Haviland Avenue Preschool for Grace Morris, effective retroactive to October 11, 2021 through December 8, 2021 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
12. + Motion to approve the first year tenure track part-time Pre-Kindergarten Instructional Aide contract for Grace Morris, at the Haviland Avenue Preschool, effective December 9, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
13. + Motion to approve Richard Horan as part time custodian at the Audubon Park Preschool effective retroactive to October 4, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, FTE 0.5, 20 hours per week, not to include benefits, for 20 hours per week, 10 months per year, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
14. Motion to approve the first year tenure track Audubon Junior-Senior High School Co-Principal 10-12 contract for Michael Nicholson effective December 9, 2021 for the 2021-2022 school year at \$121,000.00 (prorated), in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
15. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Heather Ruoff	Raymond May
Cara Gaehring	Darian Coleman
Maureen Busarello	

16. Motion to approve the following three (3) Student Maintenance Workers at the hourly rate of \$12.00, with executed time sheets, to be compensated weekly for up to 4.0 hours per day, at the recommendation of the Superintendent of Schools.

Logan Wilson	Brayce Culbertson
Tyler Bittner	

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 6, 2021

- 17. + Motion to accept, with best wishes, the letter of resignation, from Larissa Huber, a Special Education Aide at Haviland Avenue School, effective October 15, 2021, at the recommendation of the Superintendent of Schools.
- 18. + Motion to approve the following building/position transfers, at the recommendation of the Superintendent of Schools:

Name	Present Position	Present Location	New Position	New Location
McNellis, Cherie	Teacher of Pre-K	Haviland Avenue	N/A	Audubon Park Preschool
McNulty, Barbara	Special Education Aide	Haviland Avenue	Pre-K Instructional Aide	Audubon Park Preschool

- 19. + Motion to approve the long-term substitute Elementary Teacher agreement at the Mansion Avenue School for Danielle Reich, effective November 1, 2021 through March 25, 2022 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Ms. Reich is currently an Instructional Aide at Mansion Avenue School and will be replacing Ms. Rosenberg who will be out on a Maternity Leave.

- 20. + Motion to approve the following cafeteria aide for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	SCHOOL	HOURLY RATE
Kathleen Stone	MAS Cafeteria	\$13.15 per hour

Motion to Approve items 1 through 20: R. Gilmore Second: N. Schiavo

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
- X Ammie Davis X Joseph Ryan X Tara Butrica
- X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1-20

Motion approved by unanimous roll call (9-0)

X. Superintendent's Comments –

Dr. Davis would like to welcome Mr. Michael Nicholson to the Audubon to School District as Audubon High School Co-Principal for grades 10-12.

Dr. Davis also commented that the Student Council representative will be in attendance at our October 20, 2021 Board meeting.

XI. Board Member Comments:

Mr. Blumenstein made the following comments:

- The Audubon Board of Education made a \$200.00 contribution in memory of Ed Simpson.
- The Board vacancy notice was advertised and the deadline to apply is October 13, 2021.
- There is an open seat on the Board for the November election.
- Meetings will continue to be broadcast on YouTube, however the Board will no longer be accepting emails as public comment.
- As the Bond timeline calendar is developed the Administration will have presentations at each building and will be using social media to the word out.

Mrs. Butrica would like the Governance Committee to review the dress code policy.

XII. Public Participation: (Open Discussion) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mrs. Cox seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 7:45 pm for the following purposes.

Motion approved by unanimous roll call (9-0)

XIII. Authorizing Executive Session

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 9:34pm.

Motion approved by unanimous roll call 9-0

XIV. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, October 20, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mrs. Cox seconded by Mr. Gilmore to adjourn meeting at approximately 9:35pm.
Motion approved by unanimous roll call (9-0).

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> X </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx		

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, OCTOBER 20, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mr. Gilmore seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 6:30pm for the following purposes.

Motion approved by unanimous roll call (9-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Miller seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:20pm.
Motion approved by unanimous roll call 9-0

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: **Natalie Sylvester, President**

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR SEPTEMBER 2021:

Pre-Kindergarten
Shelby Barthol

Kindergarten
Hailey Schmidt

Grade One
Xavier Eagan

Grade Two
James Gushue

Grade Three
Finnegan McKinney

Grade Four
Kaitlyn Devlin

Grade Five
Owen Callahan

Grade Six
Tallulah Witherington

Grade Seven
Bridget Mattson

Grade Eight
Xiomara Nyekan

Freshman Class
Dayton Payne

Sophomore Class
Derrick "DJ" Bryant

Junior Class
Dylan DeNick

Senior Class
Justin Ehnbohm

VI. Presentation/Recognition(s): **Virtual or Remote Instruction Plan 2021-2022 SY, by Dr. Davis**
Statewide Assessment Results: Participation & Performance,
by Mr. Burke, Director of Curriculum and Instruction at 8:20pm

IX. Recess:

X. Interviews for Vacant Board Member Seat

Cassidy, Lori
Gatti, Mark

Motion by Mrs. Cox seconded by Mr. Proulx to approve the resolution for board to enter into closed Authorizing Executive session II at 9:35pm for the following purposes.
Motion approved by unanimous roll call (9-0)

XI. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Proulx to adjourn closed Authorizing Executive session at 9:45pm.
Motion approved by unanimous roll call 9-0

MOTION TO APPROVE ITEM 1

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to appoint Lori Cassidy as a school board member to fill the unexpired term from October 21, 2021 to December 31, 2022.

Motion to Approve: C. Proulx Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

XII. Approval of Board Minutes:

1. Motion by Mr. Ryan and seconded by Mr. Gilmore to approve the following minutes:

September 15, 2021 Public Session
September 15, 2021 Executive Session

Motion to Approve: J. Ryan Second: R. Gilmore

Roll Call

X James Blumenstein Abstained Allison Cox X Ralph Gilmore X Nancy Schiavo

X Ammie Davis

 X Joseph Ryan

 X Tara Butrica

 X Joseph Miller

 X Christopher Proulx

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0-1) Board Member Cox Abstained

XIII. Participation: (Agenda Items Only)

Kevin Moran, Resident, 2 questioned a policy under Governance. Is the school lowering our standards by changing the evaluations of staff and administrators.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIV. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1 & 2

Motion by Mr. Proulx and seconded by Mrs. Davis

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P 5751	Sexual Harassment of Students	Revised
P 2425	Emergency Virtual or Remote Instruction Program	New

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave Law (M)	Revised
2415.20	Every Student Succeeds Act	Revised
3142	Nonrenewal Of Non-Tenured Teaching Staff Member	Revised
3221	Evaluation of Teachers	Revised
3222	Evaluation Of Teaching Staff Members Excluding Teachers And Administrators	Revised
3223	Evaluation Of Administrators, Excluding Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4146	Nonrenewal Of Non-Tenured Support Staff Member	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	New
7432	Eye Protection	Revised
8420.1	Fire And Fire Drills	Revised
Policy	Title	New/Revised
1648.11	The Road Forward COVID-19 – Health And Safety	New

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1648.11 Appendices	The Road Forward COVID-19 – Health And Safety	New
1648.13	School Employee Vaccination Requirements	Revised
0131	Bylaws, Policies, And Regulations	New
0145	Board Member Resignation And Removal	Revised
1643	Family Leave	New
2415	Every Student Succeeds Act	Revised
2415.02	Title I – Fiscal Responsibilities	Revised
2415.05	Student Surveys, Analysis, And/or Evaluations	Revised
2415.20	Every Student Succeeds Act	Revised
2422	Comprehensive Health And Physical Education	Revised
2467	Surrogate Parents And Resource Family Parents	Revised
3134	Assignment Of Extra Duties	Revised
3142	Nonrenewal Of NonTenured Teaching Staff Member	New
3221	Evaluation Of Teachers	Revised
3222	Evaluation Of Teaching Staff Members, Excluding Teachers And Administrators	Revised
3223	Evaluation Of Administrators, Excluding, Principals, Vice Principals, And Assistant Principals	Revised
3224	Evaluation Of Principals, Vice Principals, And Assistant Principals	Revised
4125	Employment Of Support Staff Members	Revised
4146	Nonrenewal Of NonTenured Support Staff Member	Revised
5111	Eligibility Of Resident/Nonresident Students	Revised
5116	Education Of Homeless Children	Revised
5330.01	Administration Of Medical Cannabis	Revised
5460.02	Bridge Year Pilot Program	New
6115.01	Federal Awards/Funds Internal Controls – Allowability Of Costs	New
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	New

6115.03	Federal Awards/Funds Internal Controls – Conflict Of Interest	New
6311	Contracts For Goods Or Services Funded By Federal Grants	Revised
6360	Political Contributions	Revised
6471	School District Travel	Revised
7425	Lead Testing Of Water In Schools	Revised
7432	Eye Protection	Revised
8330	Student Records	Revised
8420	Emergency And Crisis Situations	Revised
8540	School Nutrition Programs	Revised
8550	Meal Charges/Outstanding Food Service Bill	Revised
8561	Procurement Procedures For School Nutrition Programs	Revised
8600	Student Transportation	Revised
9713	Recruitment By Special Interest Groups	Revised

Motion to Approve Item(s) 1 through 2: C. Proulx Second: A. Davis

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1 & 2

Motion approved by unanimous roll call (9-0)

XV. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1 - 19

Motion by Mr. Miller and seconded by Mr. Gilmore

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

August Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of August 2021.

August Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve the partial bills payable list for September 2021 in the amount of \$450,493.22 when certified.

September Bill List

6. Motion to approve the bills payable list for October 2021 in the amount of \$587,922.43 when certified.

October Bill List

7. Motion to acknowledge Safety conducted in the District Schools:

Haviland Avenue School

September 2, 2021	Lockdown Drill
September 20, 2021	Fire Drill

Mansion Avenue School

September 9, 2021	Fire Drill
September 15, 2021	Evacuation Drill

Audubon High School

September 15, 2021	Fire Drill
September 17, 2021	Evacuation Drill

8. Motion to approve the renewal of dental insurance coverage with Delta Flagship for a one year period effective November 1, 2021 to October 31, 2022 with an increase of 2% in premium cost from the prior calendar year.

9. Motion to approve the submission of the 2021-2022 Statement of Assurance Regarding the Use of Paraprofessional Staff to the Camden County Office of Education.

Statement of Assurance

- 10. Motion to approve Bayada Home Health Care, Inc. to provide substitute nursing services on an as needed basis for the 2021- 2022 school year at a rate of \$55.00 (R.N) and \$45.00 (L.P.N).
- 11. Motion approve the voiding of the following outstanding Warrant checks due to date issued (over one year):

12/13/19	#51183	\$83.32
6/10/20	#51900	\$100.00
6/10/20	#51924	\$200.00
6/10/20	#52049	\$100.00
6/15/20	#52092	\$69.00
8/26/20	#52362	\$600.00
9/16/20	#52431	\$33.00

- 12. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2021-2022 season on an as needed basis at the recommendation of the Superintendent of Schools.
- 13. Motion to approve shared transportation services, each District will pay for their services used, with the following School Districts:

Haddon Township	Woodbury
Haddon Heights	Gateway
Haddonfield	Gloucester City

- 14. Motion to approve the renewal application for temporary instructional space at the Audubon Park Preschool Building for the 2021-2022 school year.

Renewal Application

- 15. Motion to approve allocation and submission (with Statement of Assurance) of the additional Elementary and Secondary Schools Emergency Relief (ESSER III) Grant for the 2021-2022 school year in the following amounts:

ARP – ESSER III	\$1,206,169.00
Accelerated Learning Coaching and Educator Support Grant	\$114,798.00
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000.00
NJTSS Mental Health Support Staffing Grant	\$88,501.00

- 16. Motion to approve the Shared Services Agreement between the Borough of Audubon and the Borough of Audubon School District for Web Site and Mass Communications.

Services Agreement

- 17. Motion to approve allocation and submission of the American Rescue Plan- IDEA Grant for the 2021-2022 school year in the following amounts:

ARP – Basic	\$ 66,482.00
ARP - Preschool	5,663.00

18. **Approval of Professional Service Agreements for the 2021-2022 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

TriCare Medical Transportation

Phyllis Watt, Facility Coordinator Manager

Provision:

Medical transport for medically-fragile students;

Cost depends on distance transported; current

student request is \$125.00/day

19. Motion to approve the following resolution for the Bond Referendum on December 14, 2021:

RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY AUTHORIZING THE SUBMISSION OF A BOND PROPOSAL QUESTION TO THE SCHOOL DISTRICT VOTERS AT A SPECIAL SCHOOL DISTRICT ELECTION TO BE HELD ON DECEMBER 14, 2021

BE IT RESOLVED BY The Board of Education of the Borough of Audubon in the County of Camden, New Jersey (the "Board") (not less than a majority of the full membership of the Board concurring) as follows:

1. The following bond proposal (the "Proposal"), shall be submitted to the legal voters of the School District at a special School District election (the "Election") to be held on Tuesday, December 14, 2021 commencing at 2:00 p.m. for the purposes hereinafter provided. The polls shall remain open until 8:00 p.m. and as much longer as may be necessary to permit all the legal voters then present to vote and cast their ballot. The form of the Proposal will read substantially as follows except as otherwise may be set forth herein:

BOND PROPOSAL QUESTION

The Board of Education of the Borough of Audubon in the County of Camden, New Jersey is authorized (a) to undertake various improvements, alterations, renovations, upgrades and additions at Haviland Elementary School, Mansion Elementary School and Audubon Jr./Sr. High School, including acquisition and installation of fixtures, furniture, equipment and any site work; and (b) to appropriate

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

\$27,810,551, partially funded by the Coronavirus Response and Supplemental Appropriations Act of 2021-The Elementary and Secondary School Energy Relief Fund in the amount of \$200,000, the American Rescue Plan Act of 2021- The Elementary and Secondary School Energy Relief Fund in the amount of \$800,000, and to issue bonds to finance the balance in an amount not to exceed \$26,810,551. The Board may further offset the amount of bonds to be issued with any state and/or federal funds or grants available at the time of the bond issuance.

The final eligible costs for the projects approved by the New Jersey Commissioner of Education are \$27,321,835 (consisting of \$4,174,375 for Haviland Elementary School, \$4,888,750 for Mansion Elementary School and \$18,258,710 for Audubon Jr./Sr. High School). The projects include \$488,716 (consisting of \$62,500 for Haviland Elementary School, \$38,000 for Mansion Elementary School and \$388,216 for Audubon Jr./Sr. High School) for school facility construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects financed with bonds. The Board of Education is authorized to transfer funds among the projects approved at this special election.

Do you approve Bond Proposal Question?

2. The Board hereby approves and adopts the Proposal set forth above and, subject to the approval of the legal voters of the School District, hereby determines to carry out the same as described therein (the "Project"). The Board authorizes the Business Administrator/Board Secretary, consistent with any advice received from bond counsel, to revise the proposal prior to the Election to conform to any applicable legal requirements, if necessary.

3. The Board hereby acknowledges and confirms that, in accordance with the requirements of N.J.S.A. 18A:24-16 and N.J.S.A. 18A:24-17, Supplemental Debt Statements have been prepared as of the date of this resolution by the Chief Financial Officer of the Borough of Audubon and the Chief Financial Officer of the Borough of Audubon Park, giving effect to the proposed total authorization of School Bonds of the School District in the maximum amount provided for in the Proposal, and that such Supplemental Debt Statements have been filed in the office of each respective clerk, in the office of the Business Administrator/Board Secretary prior to the adoption of this resolution, and will be filed in the office of the Director of the Division of Local Government Services, State of New Jersey, Department of Community Affairs prior to the date of the Election.

4. The Business Administrator/Board Secretary is hereby authorized and directed, in conjunction with Bond Counsel, to deliver a certified copy of this resolution and such other information as shall be necessary to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the Proposal to the voters at the Election and to seek the assistance of the county officials and the municipal clerk in conducting the Election.

5. The Board hereby: (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters from the New Jersey Department of Education and not to appeal such determinations made therein; (ii) elects to receive the State Share in the form of debt service aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:7G-1 *et seq.* (the "Act"); (iii) determines to construct the Project itself; (iv) agrees to locally fund any excess costs; and (v) delegates the supervision of the Project to the Business Administrator/Board Secretary.

6. Garrison Architects, the School District's appointed architect for the Project (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Project in consultation with and under the supervision of the Business Administrator/Board Secretary, who has been delegated the responsibility to work with the Project Architect for this purposes on behalf of the Board, in accordance with the requirements of N.J.S.A. 18A:18A-16, and such authorizations and delegations are hereof reconfirmed.

7. The School Administration and such other officers, professionals and agents of the Board as are necessary, including Wilentz, Goldman & Spitzer, P.A., Bond Counsel, and the Project Architect, are each hereby authorized and directed to perform such acts, execute such documents and do such things as are necessary and proper for the submission of the Proposal to the voters of the School District at the Election, including preparation and submission of all required applications for receipt of debt service aid.

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8. This Board hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Business Administrator/Board Secretary through a public offering of private placement or through a conduit borrower on a tax exempt basis. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Business Administrator/Board Secretary is hereby authorized to act on behalf of the Board to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board hereby declares its intent to issue bonds or notes in the amount set forth in the Proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the Projects authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations 1.150-2 or any successor provisions of federal income tax law,

9. This resolution shall take effect immediately.

Motion to Approve Item(s) 1 through 19: J. Miller Second: R. Gilmore

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1 - 19

Motion approved by unanimous roll call (9-0)

XI. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1 - 11

Motion by Mrs. Cox and seconded by Mr. Proulx

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the September 15, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	N/A	N/A
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics October 2021

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
10/1/2021	237*	359	776	21	1,393
9/7/2021	258	358	781	21	1,418
10/01/20	251	370	817	23	1,461

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Kelly Reising	NJPSA FEA LEGAL ONE Hot Issues in School Law	October 6, 2021	No Cost
Christine Kasilowski	Instructional Coaching: An Introduction	October 11, 2021 – December 20, 2021 (every other week)	Conference Cost \$995.00
Wilma Fitzpatrick	The Magic of Green Screens Online Workshop	October 20, 2021	Conference Cost \$58.00
Deborah Roncace	NJASBO Pension Workshop	October 21, 2021	Conference Cost \$104.90 Travel
All Board Members All Administrators	NJSBA Annual 2021 Convention	October 26, 2021 – October 28, 2021	Conference Cost \$900.00
Nancy Scully	Disability Inclusion – Building Capacity of Partners	October 29, 2021	No Cost
Deborah Roncace	NJASBO Maintaining and Protecting School Buildings	November 18, 2021	Conference Cost \$100.00 Travel

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
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AHS	Auditorium	Mansion Avenue Talent Show Rehearsal	4/7/22	3:30 PM – 5:00 PM	Melissa McCloskey
AHS	Auditorium	Mansion Avenue Talent Show Rehearsal	4/8/22	3:00 PM – 9:00 PM	Melissa McCloskey
MAS	Library	PTA Meeting	9/28/21	7:15 PM - 8:30 PM	Melissa McCloskey
MAS	All Purpose Room	Candy Bar Family Bingo	10/2/21	6:00 PM – 9:30 PM	Melissa McCloskey

5. Motion to approve the Audubon Public School District’s Virtual or Remote Instruction Plan for the 2021-2022 school year as presented.

Audubon Plan for Virtual or Remote Instruction

6. Motion to approve the following out of district DCP&P placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3292970272	Winslow Township School District	64,526.00	0.00	0.00

7. Motion to approve the following out of district McKinney –Vento eligible placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3483805012	Elk Township School District	18,587.00	0.00	0.00
Kindergarten	Elk Township School District	18,120.00	0.00	0.00
7919495673	Pine Hill Public Schools	17,415.00	0.00	0.00

8. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
3739304846	GCSSSD	41,130.00		41,580.00
7395025763	GCSSSD	64,080.00		

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

9311644887	GCSSSD	64,080.00		
2482339911	GCSSSD	41,130.00		

9. Motion to approve an agreement for student internships between Rowan University and Audubon Public School District.

Rowan University Agreement

10. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Cooper River, Pennsauken, NJ E. Willis	10/17/21	Depart 8:00 am Return 11:00 am	2 chaperones, 30 students	Making strides against Breast Cancer walk	No Cost
AHS	Camden County College K. Reising	11/12/21	Depart 8:30 am Return 2:15 pm	6 chaperones, 148 students	Exposure to different career paths and opportunities	No Cost
AHS	Acme/Westmont Diner D. Bantle, P. Myers-Griffith	11/23/21	Depart 9:15 am Return 1:45 pm	4 chaperones, 25 students	CBI Community Band Instructions	\$85.00
AHS	Blitz Tournament at Oakcrest M. Webb	12/11/21	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$139.18
AHS	St. Augustine M. Webb	1/4/22	Depart 2:50 pm Return 6:00 pm	1 chaperone, 10 students	Chess League	\$175.58
AHS	Willingboro M. Webb	1/18/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$129.18
AHS	Individual Tournament at Cherokee M. Webb	1/22/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$175.40
AHS	Championship Tournament at Cherokee M. Webb	2/5/22	Depart 8:00 am Return 1:00 pm	1 chaperone, 10 students	Chess League	\$175.40
MAS	AHS & Challenge Grove, Cherry Hill, NJ Sue Moore	4/27/22	Depart 8:30 am Return 2:40 pm	8 chaperones, 50 students	Workshop with Bands; Picnic	No Cost

11. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00444	Home instruction effective retroactive to September 7, 2021 – November 7, 2021
10380	Home instruction effective retroactive to September 7, 2021 – October 1, 2021
01726	Home instruction effective retroactive to September 10, 2021 – November 1, 2021
01079	Home Instruction effective retroactive to September 15, 2021 – September 22, 2021

02755	Home instruction effective retroactive to September 20, 2021 – TBD
02713	Home instruction effective retroactive to October 14, 2021 – December 14, 2021

Motion to Approve Items 1 through 11: A. Cox Second: C. Proulx

Roll Call

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1 - 11

Motion approved by unanimous roll call (9-0)

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-22

Motion by Mrs. Cox and seconded by Mr. Gilmore

1. + Motion to approve the first year tenure track part-time Kindergarten Instructional Aide contract for Diebra Newman, at the Haviland Avenue, effective November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the first year tenure track part-time Instructional Aide contract for Dana Waugh, at the Haviland Avenue School effective October 27, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to accept, with best wishes, the letter of resignation, from Amanda Slashinski, a Special Education Aide at Haviland Avenue School, effective October 29 , 2021, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

- 4. + Motion to approve the first year tenure track part-time Special Education Aide contract for Cynthia Stabb, at Haviland Avenue School, effective November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, 60 credits, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 5. + Motion to approve the long term substitute, part-time Instructional Aide agreement for Kathleen Stone, at the Mansion Avenue School effective October 27, 2021 through March 25, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$95.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 6. Motion to approve the long-term substitute Health and Physical Education Teacher contract Justin Pajic from November 10, 2021 through April 26, 2022 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 7. + Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Patricia Coyle, Administrative Assistant to the Supervisor of Special Education Services, with the Child Study Team, effective August 1, 2022.
- 8. + Motion to approve a request from employee #1100, to invoke a Family Leave of Absence, effective October 4, 2021 to November 14, 2021:

October 4, 2021 through November 14, 2021	Unpaid Leave
October 4, 2021 through November 14, 2021	NJ Family Leave

- 9. + Motion to approve a request from employee #865, to invoke a Family Leave of Absence, effective November 16, 2021 to December 14, 2021:

November 16, 2021 through December 14, 2021	Paid Leave
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- 10. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, to conduct the Tryouts for the 2021-2022 Elementary ABC Traveling Basketball held on October 25, 2021 through October 28, 2021, at the recommendation of the Superintendent of Schools:

Sean Leahan	Bridget Bantle	Dennis Bantle	Bill Chester
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5 th GRADE GIRLS	Mon. 10/25 & Tues. 10/26	8:15pm-9:30pm
6 th GRADE GIRLS	Mon. 10/25 & Tues. 10/26	7:00pm-8:15pm
3 rd /4 th GRADE BOYS:	Wed. 10/27 & Thurs 10/28	6:00pm-7:00pm
5 th GRADE BOYS	Wed. 10/27 & Thurs 10/28	7:00pm-8:15pm
6 th GRADE GIRLS:	Wed. 10/27 & Thurs 10/28	8:15pm-9:30pm

- 11. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
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Roberta Hanson-Swinney	Choral Ensemble	\$1,188.55
Roberta Hanson-Swinney	Choral Activities	\$4,066.55
Matt Harter	Junior High Intramural Coed Tennis	\$1,850.00

12. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Roberta Hanson-Swinney	Choral Ensemble	\$713.13 (3/5 Stipend)
Patrick Carpenter	Choral Ensemble	\$475.42 (2/5 Stipend)
Roberta Hanson-Swinney	Choral Activities	\$2,439.93 (3/5 Stipend)
Patrick Carpenter	Choral Activities	\$1,626.62 (2/5 Stipend)
Elaine Root	Student Council Advisor	\$3,858.55

13. Motion to approve the Athletic Department to begin the process of forming a *Unified Sports Team* program at the High School Level, at the recommendation of the Superintendent of Schools.
14. Motion to approve the rate of pay for District Substitutes effective November 1, 2021.

Substitute Position	Rate Per Hour	Daily Rate
Teacher	N/A	\$120.00
Aide	\$14.50	\$96.00
Administrative Assistant	\$15.00	\$120.00
Custodian	\$14.50	\$116.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

15. Motion to authorize the Audubon Board of Education to create the position of a Part-Time, 4 hours per day, 5 days per week Custodian at the Audubon Park Preschool, in accordance with the recommendation of the Superintendent of Schools.
16. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Erin Skala Rachel Dillon

17. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Brian O'Donnell	Boys' Basketball	Varsity Coach	\$8,054.00
Randolph Callaway	Boys' Basketball	Jr. Varsity Coach	\$5,400.00
Ryan Boland	Boys' Basketball	Freshman Coach	\$2,716.00
Ryan Knaul	Boys' Basketball	Jr. HS Coach	\$4,237.00
Bridget Garrity-Bantle	Girls' Basketball	Varsity Coach	\$8,054.00
Addy Crenny	Girls' Basketball	Jr. Varsity	\$5,400.00
Erin Romani	Girls' Basketball	Jr. HS Coach	\$4,237.00
Chris Sylvester	Swimming	Varsity Coach (3/4 Stipend)	\$5,399.25
Colleen Clark	Swimming	Varsity Coach (1/8 Stipend) Assistant Varsity (1/3 Stipend)	\$2,364.20
Jeanne Weaver	Swimming	Varsity Coach (1/8 Stipend) Assistant Varsity (1/3 Stipend)	\$2,364.20
Kelsey Vespe	Swimming	Assistant Coach (1/3 Stipend)	\$1,464.33
Steve Ireland	Winter Track	Varsity Coach	\$5,923.00
Daniel Cosenza	Winter Track	Assistant Varsity Coach	\$3,835.00
John Walsh	Wrestling	Varsity Coach	\$8,054.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 20, 2021

Andrew Haubois	Wrestling	Assistant Varsity Coach	\$5,400.00
Dylan Bushby	Wrestling	Assistant Varsity Coach	\$5,400.00
Dominic Koehl	Wrestling	Assistant Varsity Coach	\$5,400.00
Kyle Muckley	Wrestling	Assistant Varsity Coach	\$5,400.00
Stephanie Davidson	Cheerleading	Varsity Coach	\$4,258.00
Jennifer Larson	Cheerleading	Assistant Varsity	\$3,085.00
Joseph Furlong	Athletic Director	Winter Assistant	\$4,296.90
Scott LaPayover	Athletic Trainer	Winter	\$7,606.00
TBD	Athletic Trainer	Assistant	\$2,461.00
Chris Harris	Weight Training	Winter 2/5 stipend	\$975.40
Dan Reed	Weight Training	Winter 3/5 stipend	\$1,463.10

18. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Brian Dougherty	Boys' Basketball
Nick May	Girls' Basketball
Dennis Cain	Swimming
Lillian Mierkowski	Swimming
Kieran Boland	Winter Track
Adam Cramer	Winter Track
Roger Houghkirk	Winter Track
Krista Little	Winter Track
Anthony Pugliese	Winter Track
Daniel Reed	Winter Track
Dustin Stiles	Winter Track
Joe Arensberg	Wrestling
Dave Chambers	Wrestling
Anthony Cianfrini	Wrestling
Matt Cruz	Wrestling
Colin Donnelly	Wrestling
Kyle Evans	Wrestling
Michael Ford	Wrestling
Shane Kelly	Wrestling
Michael Leonietti	Wrestling
Jake Mistalski	Wrestling
John Petracci	Wrestling
Isaac Vogel	Wrestling

19. Motion to approve clock and/or security personnel for basketball games and wrestling matches for the 2021-2022 winter sports season, at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:

Melani Borodziuk	Angela DiFilippo	Dave Niglio	Mike Tomasetti
Amanda Brown	Laurie Georgel	Dan Reed	Johanna Urban
Dawn Bentley	Patrice Kilvington	Thea Ricci	Wendy VanFossen
Stacey Caltagirone	Ron Latham	Nancy Scully	Emily Warren
Dan Carter	Krista Little	Donna Stack	Eileen Willis
Patty Coyle	Patrick Moran	Dustin Stiles	
Adam Cramer	Meg Murray	Michael Tiedeken	

20. Motion to approve the following staff members as ticket takers for the 2021-2022 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:

Melani Borodziuk	Angela DeFilippo	Meg Murray
Dawn Bentley	Debbie Horan	Barbara Swain
Stacey Caltagirone	Patrice Kilvington	Johanna Urban
Patricia Coyle	Joan Nolan	Emily Warren
Luanne Cross		

21. Motion to appoint Bonnie Smeltzer, Mansion Avenue Principal, as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing October 21, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

22. Motion to appoint Molly Fleming, School Social Worker, as the district Homeless Liaison for a term commencing October 21, 2021 through June 30, 2022.

Motion to Approve Items 16 through 22: A. Cox Second: R. Gilmore

Roll Call

* James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
 X Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1 - 22

Motion approved by unanimous roll call for items 1,2,3,4,5,6,7,8,9,10,11,12,13,15,16,18,19,20,21,22 (9-0), Approved by Majority Vote for item #14 (8-1-0) Board Member Blumenstein voted no, Approved by Majority Vote for item #17 (8-0-1) Board Member Blumenstein abstained

XIII. REPORTS:

- XIV.** HIB District Report

October 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7687	1	0	1
HAS	0	0	0
MAS	0	0	0

- XV.** Superintendent’s Report - None

- XVI.** Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
 B. CCSBA Rep. Rotation: **Ammie Davis**

XVII. Board Member Comments: Board member Miller requested that the public comment section needs to have a timer visible to the speaker.

XVIII. Public Participation: (Open Discussion)

Allison Lipsky, resident, raised the following questions/comments:

- What can be done with the GAP of instruction based on the data presented tonight?
- The current dress code is not fair based on male and female gender.
- The Jewish holidays should be taken into consideration when developing the school calendar.

Abby Whelan, student, stated that food served at lunch is not edible and teachers are impatient with students.

Vanessa Whelan, resident, expressed her concerns of the poor quality of food during Lunch. Mrs. Whelan shared pictures taken of the food served at Lunch with the Board.

Barbara Badaracca, resident, expressed her concerns regarding frozen food being served at Lunch. She also mentioned concerns of bathrooms being locked in High School during the day.

Two additional members spoke on food quality.

A parent expressed her concerns of the movement of staff and the affect on her/his child's class. She is requesting more communication to parents and a transition plan to be developed.

Allison Lloyd, resident, expressed concerns of her disagreements with speech children being required to wear masks. Also she questioned the protocol of the school nurses determining if child has cold, allergies or related to Covid.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XIX. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, October 27, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Proulx seconded by Mrs. Davis to adjourn meeting at approximately 10:55pm. Motion approved by unanimous roll call (9-0).

Motion to Approve: C. Proulx Second: A. Davis

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, OCTOBER 27, 2021
7:00 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan Absent Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller AB Christopher Proulx – arrived at 7:06pm

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Davis to approve the resolution for board to enter into closed Authorizing Executive session at 7:05 pm for the following purposes.

Motion approved by unanimous roll call (7-0) Board Member Proulx arrived at 7:06pm and Board Member Butrica was absent.

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 27, 2021

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Schiavo seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:10pm. Motion approved by unanimous roll call (8-0) Board Member Proulx arrived at 7:06 and Board Member Butrica was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Participation & Hearing on Superintendent's Contract: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

IX. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

X. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Miller and seconded by Mr. Gilmore

1. Motion to approve the following Resolution:

**RESOLUTION OF THE BORO OF AUDUBON SCHOOL DISTRICT BOARD OF EDUCATION
RESCINDING THE EXISTING CONTRACT OF EMPLOYMENT BETWEEN THE BOARD OF
EDUCATION AND DR. ANDREW P. DAVIS AND AWARDING A NEW CONTRACT OF EMPLOYMENT
RETROACTIVE TO JULY 1, 2021**

WHEREAS, the Borough of Audubon School District Board of Education (Board of Education) and Dr. Andy Davis (Davis) are parties to a Contract of Employment dated November 1, 2018 through June 30, 2022; and,

WHEREAS, the Board of Education has determined to rescind the Contract of Employment with Davis and award a new Contract of Employment effective/retroactive to July 1, 2021 through June 30, 2024; and,

WHEREAS, the Board of Education submitted the Contract of Employment to the Camden County Executive County Superintendent for review and approval; and,

WHEREAS, the Camden County Executive County Superintendent approved the Contract of Employment by letter dated October 19, 2021; and,

WHEREAS, the Board of Education provided adequate notice to the public of the October 27, 2021 Public Hearing on the Amendment to the Contract of Employment as required by the provisions of N.J.S.A. 18:11-11; and,

NOW THEREFORE BE IT RESOLVED by the Borough of Audubon School District Board of Education as follows:

- I. The Contract of Employment with Dr. Andy Davis dated November 1, 2018 through June 30, 2022 shall be rescinded effective July 1, 2021.
 - II. A Contract of Employment with Dr. Andy Davis dated July 1, 2021 through June 30, 2024 shall be approved.
 - III. A copy of this Resolution shall be submitted to the Camden County Executive County Superintendent.
2. Motion to approve the first year tenure track School Nurse contract for Kristin Murphy-Slaton, at the Audubon Park Preschool, effective November 18, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, BA + 30, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
 3. Motion to revise the first year tenure track Audubon Junior-Senior High School Co-Principal 10-12 contract for Michael Nicholson effective November 8, 2021 for the 2021-2022 school year at \$121,000.00 (prorated), in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator's Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 27, 2021

- 4. + Motion to abolish two part time Special Education Teachers at Haviland Avenue School.
- 5. + Motion to create a full time Special Education Teacher at Haviland Avenue School.
- 6. Motion to approve the Substitute Teacher of World Language agreement for Valeria Henkel effective retroactive to October 11, 2021 through December 9, 2021, at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
- 7. Motion to revise a request from employee #1710, to invoke the Federal Family Medical Leave Act, effective December 10, 2021 to May 9, 2022:

December 10, 2021 through January 21, 2021	Paid Leave (24 sick days)
January 24, 2022 through May 9, 2022	Unpaid Leave
December 10, 2021 through February 4, 2022	Federal FMLA (12 weeks)
February 7, 2022 through May 9, 2022	NJ Family Leave

- 8. + Motion to rescind the first year tenure track part-time Instructional Aide contract for Dana Waugh, at the Haviland Avenue School effective October 27, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 4, BA, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Motion to Approve items 1 through 8: J. Miller Second: R. Gilmore

Roll Call:

- X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
- X Ammie Davis X Joseph Ryan Absent Tara Butrica
- X Joseph Miller X Christopher Proulx

VOTE FOR ITEMS 1-8

Motion approved unanimous roll call (8-0) Board Member Butrica was absent

XI. REPORTS:

XII. HIB District Report

October 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7667	0	1	1

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION OCTOBER 27, 2021

HAS	0	0	0
MAS	0	0	0

XIII. Superintendent’s Report: Dr. Davis commented that the upcoming Bond Referendum Presentations are Scheduled at each individual school.

XIV. Special Program Representatives:
 A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
 B. CCSBA Rep. Rotation: **Ammie Davis**

XV. Board Member Comments

XVI. Public Participation: (Open Discussion):

Steve Radie, Resident, expressed his concerns of the discrimination against Mrs. Kelly Tomeo regarding hearing disability with Board Member’s wearing masks. Mr. Radie also commented on the school district requiring vaccinations of staff but does not require new hire drug testing.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XVII. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, November 17, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Gilmore seconded by Mr. Proulx to adjourn meeting at approximately 7:30pm. Motion approved by unanimous roll call (8-0) Board Member Butrica was absent.

Motion to Approve: R. Gilmore Second: C. Proulx

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan Absent Tara Butrica
X Joseph Miller X Christopher Proulx

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, NOVEMBER 17, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx

SY 2021 Mt. Ephraim Representative

 Absent Nancy Schiavo

Motion by Mr. Miller seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:34pm for the following purposes.

Motion approved by unanimous roll call (9-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Miller seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:00 pm.
Motion approved by unanimous roll call (9-0)

IV. Call Meeting to Order

V. Flag Salute

VI. Administration of the Oath of Office

Board Members Elected to an Unexpired Term (1 Seat): Lori Cassidy

VII. Student Council Report: Natalie Sylvester, President & Leah Grim, Vice President

VIII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR OCTOBER 2021:

Pre-Kindergarten
Oliver Eagan

Kindergarten
Avery Reiter

Grade One
Alaina Vorlander

Grade Two
Corbin Reilly

Grade Three
Aubrey King

Grade Four
Deklin Ruoff

Grade Five
Joseabraham Cisneros

Grade Six
Maeve Gallagher

Grade Seven
Lillyanna Cassidy-Wells

Grade Eight
Jonah Jordan

Freshman Class
Syncere Faulk

Sophomore Class
Aiden Williams

Junior Class
Noah Brasteter

Senior Class
Emily McCauley

IX. Presentation/Recognition(s): None at this time.

Board Member Cassidy left the meeting at 7:35pm

X. Approval of Board Minutes:

1. Motion by Mrs. Davis and seconded by Mrs. Cox to approve the following minutes:

October 6, 2021 Public Session

October 6, 2021 Executive Session

October 20, 2021 Public Session

October 20, 2021 Executive Session

October 27, 2021 Public Session

October 27, 2021 Executive Session

Motion to Approve: A. Davis

Second: A. Cox

Roll Call

<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Ralph Gilmore	<u> Absent </u> Nancy Schiavo
<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> Absent </u> Lori Cassidy	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Schiavo and Cassidy were absent

XI. Participation: (Agenda Items Only) - NONE

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Miller and seconded by Mrs. Cox

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
P 5751	Sexual Harassment of Students	Revised
P 2425	Emergency Virtual or Remote Instruction Program	New

2. Motion to approve the submission of the New Jersey Single Accountability Continuum - District Performance Review for the 2021-2022 school year.

Overview APSD DPR
 Instruction & Program DPR
 Fiscal Management DPR
 Governance DPR
 Operations DPR
 Personnel DPR

Board Member Miller requested that the Board re-examine the drug testing policy again

Motion to Approve Item(s) 1 through 2: J. Miller Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore Absent Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx Absent Lori Cassidy

VOTE FOR ITEMS 1-2

Motion approved by unanimous roll call (8-0) Board Member Schiavo & Cassidy were absent

Board Member Cassidy arrived at 7:55pm

XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

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MOTION TO APPROVE ITEMS 1-10

Motion by Mr. Miller and seconded by Mr. Gilmore

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

September Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of September 2021.

September Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of September 2021.

September Transfers

6. Motion to approve the partial bills payable list for October 2021 in the amount of \$239,587.14 when certified.

October Bill List

7. Motion to approve the bills payable list for November 2021 in the amount of \$457,350.16 when certified.

November Bill List

8. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

October 21, 2021 Evacuation Drill

October 25, 2021 Fire Drill

Haviland Avenue School

October 27, 2021 Fire Drill

October 29, 2021 Evacuation Drill

Mansion Avenue School

- October 21, 2021 Bus Evacuation Drill
- October 26, 2021 Shelter In Place
- October 28, 2021 Fire Drill

Audubon High School

- October 20, 2021 Fire Drill
- October 21, 2021 Lockdown Drill

9. Motion to approve the 2022-2023 Tentative Budget Calendar

2022-2023 Tentative Budget Calendar

10. Motion to approve resolution to submit Comprehensive Maintenance Plan:

Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2021/21, 2021/22 and 2022/23

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

Board Member Davis would like to thank Superintendent Dr. Davis and the administration team for all their time during the Bond Referendum preparation.

Motion to Approve Item(s) 1 through 10: J. Miller Second: Mr. Gilmore

Roll Call

- | | | | |
|--------------------------------|---------------------------------|-----------------------------------|---------------------------------|
| <u> X </u> James Blumenstein | <u> X </u> Allison Cox | <u> X </u> Ralph Gilmore | <u> Absent </u> Nancy Schiavo |
| <u> X </u> Ammie Davis | <u> X </u> Joseph Ryan | <u> X </u> Tara Butrica | |
| <u> X </u> Joseph Miller | <u> X </u> Christopher Proulx | <u> Abstained </u> Lori Cassidy | |

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call (8-0) Board Member Schiavo was absent and Board Member Cassidy abstained.

XIV. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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MOTION TO APPROVE ITEMS 1-10

Motion by Mr. Miller and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the October 20, 2021 and October 27, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	7767	Not HIB
AHS	7787	HIB
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics November 2021

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/1/2021	24	244	360	776	21	1,425
10/1/2021	N/A	237	359	776	21	1,393
11/2/2020	N/A	245	370	815	22	1452

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Kelly Reising	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Devon Schwab	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Bonnie Smeltzer	Anti-Bullying Specialist Certificate Program Self-Paced Asynchronous	Self-Paced	Conference Cost \$500.00
Yael Shemish Lewendowski	NJASP Winter Conference Virtual	December 10, 2021	Conference Cost \$195.00
Deborah Roncace	NJASBO - Open Public Records Act, Mount Laurel, NJ	December 14, 2021	Conference Cost \$100.00
Barbie Ledyard	11 Principles Workshop Virtual	December 14, 2021	Conference Cost \$325.00
Maria McCutcheon	11 Principles Workshop Virtual	December 14, 2021	Conference Cost \$325.00

4. Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Track	Interact Club	11/14/21	11:00 AM – 12:00 PM	Eileen Willis

5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Audubon Park Holiday Celebration	12/5/21	Depart: 4:40 pm Return: 6:00 pm	1 chaperone & parents, 18 students	Select Choir to perform at Audubon Park	No Cost
AHS	Camden County College E. Warren	1/26/22	Depart 8:30 am Return 1:00 pm	2 chaperones, 35 students	Accuplacer Testing	No Cost
AHS	Mothers Matter Washington Twp. E. Willis	12/13/21	Depart: 9:30 am Return: 2:00 pm	2 chaperones & parents, 6 students	Help organize products; assemble products, etc.	No Cost

6. Motion to approve the English Language Service Three Year Program Plan for the school years 2021-2024.

English Language Service Program Plan

7. Motion to rescind the following out of district McKinney –Vento eligible placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
7919495673	Pine Hill Public Schools	17,415.00	0.00	0.00

8. Motion to approve the following out of district placements for the 2020-2021 school year at the recommendation of the Superintendent of Schools.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1409572627	Burlington County Institute of Technology	\$10,958.00		

9. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools and /or the Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1409572627	Burlington County Institute of Technology	\$11,028.00		
6760789040	Brookfield Elementary	\$51,623.21		\$22,935.00

10. Motion to approve the tuition contract with Camden County Technical School District for the 2021/2022 school year at the rate below.

<u>Program</u>	<u>Amount</u>	<u># of Students</u>
Technical Program	\$3,465.00	13

Motion to Approve Items 1 through 10: J. Miller Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore Absent Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx Abstained Lori Cassidy

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call (8-0) Board Member Schiavo was absent and Board Member Cassidy abstained.

- XV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-18

Motion by Mrs. Cox and seconded by Mr. Proulx

1. + Motion to approve Deborah Allen as part time custodian at the Audubon Park Preschool effective retroactive to November 8, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, FTE 0.5, 20 hours per week, not to include benefits, for 20 hours per week, 10 months per year, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. Motion to approve the first year tenure track Audubon Junior-Senior High School Assistant Principal for Student Personnel Services contract for John McMichael effective January 18, 2022 for the 2021-2022 school year at \$115,000.00 (prorated), in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to approve the Haviland Avenue Teacher of Special Education contract for Christie Cochran, effective November 22, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 7, FTE 1.0 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Joan Nolan, Administrative Assistant to the Principal at Haviland Avenue School, effective December 31, 2021.
5. Motion to approve a request from employee #536, to invoke a Family Leave of Absence, effective November 16, 2021 to December 28, 2021:

November 16, 2021 through December 28, 2021	Paid Leave
November 16, 2021 through December 28, 2021	NJ Family Leave
6. + Motion to rescind a request from employee #865, to invoke a Family Leave of Absence, effective November 16, 2021 to December 14, 2021:

November 16, 2021 through December 14, 2021	Paid Leave
November 16, 2021 through December 14, 2021	NJ Family Leave
7. Motion to approve a request from employee #574, to invoke a Family Leave of Absence, effective November 8, 2021 to November 26, 2021,

November 8, 2021 through November 26, 2021	Paid Leave
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MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION NOVEMBER 17, 2021

November 8, 2021 through November 26, 2021

NJ Family Leave

8. + Motion to approve a request from employee #2070, to invoke a Family Leave of Absence, effective December 7, 2021 to February 15, 2022:

December 7, 2021 through February 15, 2022

Unpaid Leave

December 7, 2021 through February 15, 2022

NJ Family Leave

9. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Bailey Warren
Esther Ortiz

Bernadette Brogna
Jacob Ciurlino

Catherine Dunn

Krista DuBoyce-Campo

10. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Dan Carter	Assistant to the Athletic Trainer	Winter Assistant Athletic Trainer	\$2,461.00

11. Motion to approve retroactively the following football personnel for the 2021-2022 fall sports season based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements: at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION NOVEMBER 17, 2021

Name	Position	Contractual Rate
Nick Lamonica	Football Chain Crew	\$40 per home event

12. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Danielle Reich	Mansion Avenue School Grade 5	Colleen McFetridge

13. Motion to approve Nicole Racite to complete 15 hours of ESL observation with Christine Karageorgis during the 2021-2022 school year, at the recommendation of the Superintendent of Schools.

14. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches, and helpers for the ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Jason Seeberger	Girls Traveling Basketball	Assistant Coach
Melissa Seeberger	Girls Traveling Basketball	Assistant Coach
Scott Reddy	Girls Traveling Basketball	Assistant Coach
Laura Reddy	Girls Traveling Basketball	Assistant Coach
Patrice Kilvington	Girls Traveling Basketball	Assistant Coach
Chris Callahan	Boys Traveling Basketball	3 rd /4 th Grade Boys Coach
Steve Hart	Boys Traveling Basketball	6 th Grade Boys Coach
Kevin Headly	Boys Traveling Basketball	6 th Grade Boys Coach
Bill Loughheed	Boys Traveling Basketball	6 th Grade Boys Assistant Coach
Mark Pwens	Boys Traveling Basketball	6 th Grade Boys Assistant Coach

15. Motion to approve the following volunteer (un-paid) Community Education Elementary Youth Wrestling Program coaching positions; pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Thomas Battillo	Liaison & Head Coach
Thomas J. Battillo Sr.	Assistant Coach
Andy Burrough	Assistant Coach
Matt Dalessio	Assistant Coach
Andrew Haubois	Assistant Coach
Anthony Casale	Assistant Coach
Andrew Manning	Assistant Coach
Edward Eckert	Assistant Coach
Steve Urbano	Assistant Coach
Tony Miele	Assistant Coach
Michael Casey	Assistant Coach

16. Motion to approve the following volunteer (un-paid) winter coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Robert Garrity	Basketball Coach

- 17 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2021-2022 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Jillian Long	Art Club	\$1,419.55
Debra Costello	Book Club	\$1,419.55

18. Motion to approve the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dennis Bantle	Intervention & Referral Services	\$1,331.55
Stacey Caltagirone	Intervention & Referral Services	\$1,331.55
Sean Clerkin	Percussion Ensemble	\$2,069.55
Pat Moran	Intervention & Referral Services	\$1,331.56
Betsy Scotto	Intervention & Referral Services	\$1,331.56
Nancy Scully	Intervention & Referral Services	\$1,331.55
Michael Tomasetti	Intervention & Referral Services	\$1,331.55
Wendy VanFossen	Intervention & Referral Services	\$1,331.55
John Walsh	Intervention & Referral Services	\$1,331.55
Emily Warren	Intervention & Referral Services	\$1,331.55

Motion to Approve Items 1 through 18: A. Cox Second: C. Proulx

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore Absent Nancy Schiavo
 X Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx Abstained Lori Cassidy

VOTE FOR ITEMS 1-18

Motion approved by unanimous roll call (8-0) Board Member Schiavo was absent and Board Member Cassidy abstained.

XVI. REPORTS:

HIB District Report

November 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7806	1	0	1
HAS	0	0	0
MAS	0	0	0

XVII. Superintendent’s Report: Dr. Davis read a statement regarding Lunch Services. Board President Blumenstein thanked Dr. Davis for his comments.

XVIII. Special Program Representatives:
A. CCECSC Rep. Rotation: **James Blumenstein** (Rolling)
B. CCSBA Rep. Rotation: **Ammie Davis** – December 13, 2021

XIX. Board Member Comments: Board Member Butrica questioned the frequent fire drills at the High School. Dr. Davis responded that the fire alarm sensors need to be replaced and the entire fire alarm system is part of the December 14, 2021 Bond Referendum question.

Board Member Davis would like to set up an AD HOC committee to review and develop a new Board Member orientation kit.

Board Member Proulx attended the Education committee meeting this month and was impressed with all of the discussions that occurred.

President Blumenstein recognized the Boys Cross Country team and Coaches on their win as State Champions. He also thanked Dr. Davis and Mrs. Vencius for all their work with the lunch program. Mr. Blumenstein would like to set up an AD HOC committee for meetings with Mt. Ephraim Board.

XX. Public Participation: (Open Discussion)

President Blumenstein made a comment regarding Public comment at a Board Meeting.

Resident Mrs. Tomeo commented that she had run for the write-in seat on the Board. The following were noted from community members on what they would like in our Schools:

- No social justice (critical race theory) in classrooms
- Better curriculum
- No mandates
- Mandate drug testing for new employees
- Town hall meetings

President Blumenstein responded to a couple of items listed.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, December 15, 2021 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Miller seconded by Mr. Gilmore to adjourn meeting at approximately 9:15pm. Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent.

Motion to Approve: J. Miller Second: R. Gilmore

Roll Call

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION NOVEMBER 17, 2021

X James Blumenstein X Allison Cox X Ralph Gilmore Absent Nancy Schiavo
 X Ammie Davis X Joseph Ryan X Tara Butrica
 X Joseph Miller X Christopher Proulx X Lori Cassidy

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, DECEMBER 15, 2021
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2019-2021

 X James Blumenstein X Allison Cox X Ralph Gilmore

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Lori Cassidy

SY 2021 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Butrica seconded by Mr. Gilmore to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes. Motion approved by unanimous roll call (10-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Butrica seconded by Mr. Gilmore to adjourn closed Authorizing Executive session at 7:18 pm.
Motion approved by unanimous roll call (10-0)

IV. Call Meeting to Order

V. Flag Salute

**VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President**

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR NOVEMBER 2021:

<u>Pre-Kindergarten</u> Zeus Garcia Aguilar	<u>Kindergarten</u> Harper Jakubec	<u>Grade One</u> Luna Cannaday
<u>Grade Two</u> Alexandria D’Achille	<u>Grade Three</u> Connor Preston	<u>Grade Four</u> Hayden Gaffney
<u>Grade Five</u> Alaina Furness	<u>Grade Six</u> Emily Knoedler	<u>Grade Seven</u> Jada Massey
<u>Grade Eight</u> Lindsey Ciurlino	<u>Freshman Class</u> Paolo Dirzo	<u>Sophomore Class</u> Brandon Waite
<u>Junior Class</u> Brandon Wilson	<u>Senior Class</u> Leart Jajaga	

VIII. Presentation/Recognition(s):

- I. Recognition of Board Member
Ralph Gilmore Board Member 2019 – 2021
Dr. Davis thanked Mr. Gilmore for his 24 years of service. Mr. Gilmore thanked the Board for sharing opinions and for their service.
- II. Recognition of 2021 Boys Cross Country State Championship Team
 - A. Steven Ireland, Head Coach
 - B. Anthony Pugliese, Assistant Coach
 - C. Student Athletes
 - a. Scott Hubbard
 - b. Tyler Wells
 - c. Joseph Gaspari
 - d. CJ Gilmore
 - e. Aiden Williams
 - f. Aaryn Myers
 - g. Leo Davis

Dr. Davis commented and congratulated the Student Athletes and the Coaches, Mr. Ireland and Mr. Pugliese for all of their hard work and an amazing season.

III. Presentation of the American Rescue Plan (ARP) ESSER III Grant Spending Plan I

ARP ESSER III Presentation - Dr. Davis presented on the use of funds for the ARP ESSER III Grant

IX. Approval of Board Minutes:

1. Motion by Mr. Miller and seconded by Mrs. Davis to approve the following minutes::

November 17, 2021 Public Session

November 17, 2021 Executive Session

Motion to Approve: J. Miller Second: A. Davis

Roll Call

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>Abstained</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0-1) Board Member Schiavo abstained

X. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Mr. Miller, Mr. Ryan, and Mr. Proulx

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

None at This Time.

XII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Butrica, Ms. Davis, and Mr. Gilmore, Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Proulx and seconded by Mr. Gilmore

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of October 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

October Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of October 2021.

October Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate

district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

- 5. Motion to approve line item transfers for the month of October 2021.

October Transfers

- 6. Motion to approve the bills payable list for December 2021 in the amount of \$708,947.81 when certified.

December Bill List

- 7. Motion to approve School Business Operations Professionals (SBO Pros) to provide payroll services for the District effective December 15, 2021 at a cost of \$2,000 per payroll.

- 8. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

November 15, 2021	Shelter in Place
November 18, 2021	Fire Drill
November 29, 2021	Bus Evacuation Drill

Haviland Avenue School

November 8, 2021	Fire Drill
November 29, 2021	Bus Evacuation Drill
November 29, 2021	Shelter in Place

Mansion Avenue School

November 24, 2021	Lockdown Drill
November 30, 2021	Fire Drill

Audubon High School

November 2, 2021	Bus Evacuation Drill
November 11, 2021	Fire Drill
November 16, 2021	Evacuation Drill

- 9. **Approval of Professional Service Agreements for the 2021-2022 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><u>EBS Healthcare (The Stepping Stones Group)</u> Para professional \$32.85 per hour</p> <p>Contract</p>

Motion to Approve Item(s) 1 through 9: C. Proulx Second: R. Gilmore

Roll Call

- | | | | |
|----------------------------|-----------------------------|------------------------|------------------------|
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Ralph Gilmore | <u>X</u> Nancy Schiavo |
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (10-0)

XIII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Butrica, and Mr. Proulx,

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-7

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

Motion by Mr. Miller and seconded by Mrs. Cox

- Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the November 17, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	7806	HIB
HAS	N/A	N/A
MAS	N/A	N/A

- + Student Statistics December 2021

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
12/1/2021	26	247	361	776	21	1,431
11/1/2021	24	244	360	776	21	1,425
12/1/2020	N/A	246	370	813	22	1451

- Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Gym	Luke's Place Inc.	1/4/22 – 3/31/22	Approx. 7:00 PM - 8:00 PM	William Jensen
HAS	Media Center	PTA Meeting	3/29/22, 4/26/22, 5/24/22	6:00 PM- 8:00 PM	Raye Martin
HAS	Media Center	Holiday Shop	12/13/21, 12/14,21 & 12/15/21	8:30 AM – 2:30 PM	Raye Martin

- + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	Haddonfield, Haddon Twp., Eastern, Sterling, Triton D. Rowan	1/4/22, 1/13/22, 1/20/22, 2/3/22, 2/8/22	Depart: 2:45 pm Return: 5:30 pm	2 chaperones & parents, 16 students	Compete in Academic Challenge	No Cost
HS	Haviland Avenue School E. Warren	12/17/21	Depart 1:30 pm Return 2:30 pm	1 chaperone, 10 students	NHS Read along	No Cost

- Motion to approve the Title I School Parental Involvement Plan:

AHS
MAS
HAS

6. Motion to approve the Title I School Parent Compacts:

AHS Parent Compact
HAS Parent Compact
MAS Parent Compact

7. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
02006	Home instruction effective retroactive to December 7, 2021 – January 7, 2022
02724	Home instruction effective retroactive to December 1, 2021 – January 1, 2022
00444	Home instruction effective retroactive to November 7, 2021 – December 7, 2021
01087	Home Instruction effective retroactive to December 13, 2021 – February 13, 2022

Motion to Approve Items 1 through 7: J. Miller Second: A. Cox

Roll Call

X James Blumenstein X Allison Cox X Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Lori Cassidy

VOTE FOR ITEMS 1-7

Motion approved by unanimous roll call (10-0)

XIV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, and Mrs. Schiavo, Alternate: Mr. Ryan

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-30

Motion by Mr. Miller and seconded by Mr. Gilmore

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

1. + Motion to approve the long term substitute, part-time Instructional Aide agreement for Rachel Simonetti, at the Mansion Avenue School effective January 3, 2022 through February 15, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to revise the part-time Special Education Aide contract for Mikayla Lavecchio, at the Mansion Avenue Elementary School, Step 2, 60 credits, \$14.49 per hour, 2 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator's Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. Motion to revise the part-time Special Education Aide contract for Nicholas May, at the Audubon Jr./Sr. High School, Step 3, BA, \$14.91 per hour, 4 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator's Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to revise the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Stephanie Berenato effective November 22, 2021 through January 6, 2022 at \$226.20 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
5. Motion to revise the Substitute Teacher agreement for Valeria Henkel effective December 10, 2021 through December 23, 2021, at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
6. + Motion to approve the long-term substitute part-time Special Education Teacher agreement at Mansion Avenue School for Bernadette Brogna effective retroactive to December 13, 2021 through June 30, 2022, at \$226.20 FTE 0.87, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
7. + Motion to approve the 12 month (FTE 1.0) Administrative Assistant to the Principal of Haviland Avenue School contract for Melissa Chisholm for the 2021-2022 school year at Step 2 effective December 16, 2021, at the recommendation of the Superintendent of Schools.
8. + Motion to approve the following Students as Student KEYS Assistants at the hourly rate of \$12.00, on an as needed basis, effective retroactive to December 2, 2021 through June 17, 2022, with executed time sheets at the recommendation of the Superintendent of Schools:

Emily McCutcheon
Gianna Canuso
9. + Motion to accept, with best wishes, the letter of resignation from Vincent Rodgers, Special Education Aide at Mansion Avenue School, effective December 23, 2021.
10. + Motion to approve a request from employee #865, to invoke a Family Leave of Absence, effective January 11, 2022 to April 11, 2022:

January 11, 2022 through April 11, 2022

Paid Leave

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION DECEMBER 15, 2021

January 11, 2022 through April 11, 2022 NJ Family Leave

11. + Motion to approve a request from employee #1384, to invoke a Family Leave of Absence, effective February 14, 2022 to March 18, 2022:

February 14, 2022 through March 18, 2022 Unpaid Leave

February 14, 2022 through March 18, 2022 NJ Family Leave (5 weeks)

12. Motion to revise a request from employee #1710, to invoke the Federal Family Medical Leave Act, effective December 6, 2021 to May 9, 2022:

December 6, 2021 through January 17, 2021 Paid Leave (24 sick days)

January 18, 2022 through May 9, 2022 Unpaid Leave

December 6, 2021 through January 31, 2022 Federal FMLA (12 weeks)

February 1, 2022 through May 9, 2022 NJ Family Leave

13. + Motion to revise a request from employee #1672, for an unpaid Leave of Absence.

December 9, 2021 through June 17, 2022 Unpaid Leave

14. Motion to approve the following individuals as chaperones for the Senior Trip on March 28, 2022 to April 1, 2022.

Administrator – Tony Carbone
 Mike Tomasetti
 Dawn Ewing
 Steve Ireland
 Andria Morrison
 Debbie Waite
 Dennis Bantle
 Catherine Gidjunis
 Matt Harter
 Danielle Powers- Nurse

15. Motion to approve the following overloads for the Audubon Jr. /Sr. High School for the 2021-2022 school year:

Name	Position	Partial/Full	Salary
Erika Miliareisis	General Education	Full	\$4,000

16. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Michelle Bangle
 Nadia Koltsoon

17. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Addy Crenny	Girls Basketball	Junior Varsity	\$5,400.00

18. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Nicholas May	Girls Basketball	Junior Varsity	\$2,700.00 (1/2 Stipend)
Patrice Kilvington	Girls Basketball	Junior Varsity	\$2,700.00 (1/2 Stipend)

19. + Motion to approve clock and/or security personnel for basketball games and wrestling matches for the 2021-2022 winter sports season, at a rate of \$40.00 per home event as per the negotiated agreement at the recommendation of the Superintendent of Schools:
Jack Coyle
Sean Agnew
20. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break, departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball/Softball Booster with no cost to the Board, at the recommendation of the Superintendent of Schools.
21. Motion to approve the high school varsity baseball team to travel, via passenger vans, to Myrtle Beach for a baseball tournament during spring break, departing on departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball Booster with no cost to the Board.
22. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Kristin Murphy-Slaton	Nurse Audubon Park Preschool	Ann Rossi-Alston
Linda Rizzo	Preschool	Cherie McNellis

23. Motion to approve the following volunteer (un-paid) Community Education Elementary Youth Wrestling Program coaching position; pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Chris Callahan	Assistant Coach
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24. Motion to approve the following volunteer (un-paid), Community Education adult volunteers, as coaches, assistant coaches, and helpers for the ABC Traveling Basketball Program, at the recommendation of the Superintendent of Schools:

Frank King	Girls Traveling Basketball	Assistant Coach
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25. + Motion to approve the following staff members to provide twenty hours of Positive Behavioral Interventions & Supports (PBIS) and Character Education planning and implementation for the 2021-22 school year as part of the Haviland Avenue School PBIS Character Committee, at the non-instructional contractual rate of \$30.00 per hour for a total of \$600.00 per staff member:

Teacher/Staff Member	School/Subject	Committee
Maria McCutcheon	Haviland Avenue School	PBIS Character Committee
Brittany Green	Haviland Avenue School	PBIS Character Committee
Joanne McCarty	Haviland Avenue School	PBIS Character Committee
Alycia Colucci	Haviland Avenue School	PBIS Character Committee
Brianna Henderson	Haviland Avenue School	PBIS Character Committee
Carl Ellinwood	Haviland Avenue School	PBIS Character Committee
Christine Smialowski	Haviland Avenue School	PBIS Character Committee
Diebra Newman	Haviland Avenue School	PBIS Character Committee

26. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event

When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Maria McCutcheon	Intervention & Referral Services	\$1,331.55

27. + Motion to approve the following Haviland Avenue School extracurricular contracts, prorated for the remainder of 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Nancy Scully	Intervention & Referral Services	\$892.14 prorated
Kim Brach	Intervention & Referral Services	\$892.14 prorated
Jennifer McClellan	Intervention & Referral Services	\$892.14 prorated
Chelsea Rohner	Intervention & Referral Services	\$892.14 prorated
Francine Bechtel	Intervention & Referral Services	\$892.14 prorated

28. + Motion to approve Carl Ellinwood to complete videos of his instruction as part of his National Board Certification as a Teacher of Music. Parent permission will be secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal(s) upon his submission to and completion of his National Board Certification.

29. **Motion to approve the following Resolution Recognizing Ralph Gilmore, Board of Education Member.**

WHEREAS, Ralph Gilmore, has rendered dedicated service to the public school students and to the community of Audubon, and

WHEREAS, Ralph Gilmore, has most recently served as a Member of the Audubon Public Schools Board of Education since January 2019, and

WHEREAS, Ralph Gilmore in his years of service to the Audubon Public School District has shown dedication to the artistic, educational, emotional, physical, and social needs of the students,

THEREFORE BE IT RESOLVED, by the members of the Board of Education of Audubon Public Schools that we do acknowledge with sincere gratitude and appreciation, the contributions that Mr. Ralph Gilmore has offered to the School District of Audubon, New Jersey;

BE IT FURTHER RESOLVED. that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Ralph Gilmore.

30. Motion to approve the following student from Georgian Court University to complete a practicum for Reading Specialist.

Student Teacher	Grade/Subject	Dates
Denise Allman	Practicum for Reading Specialist	1/2022 - 5/2022

Practicum for Reading Specialist Request

Motion to Approve Items 1 through 30: J. Miller Second: R. Gilmore

Roll Call

X James Blumenstein X Allison Cox * Ralph Gilmore X Nancy Schiavo
X Ammie Davis X Joseph Ryan X Tara Butrica
X Joseph Miller X Christopher Proulx X Lori Cassidy

VOTE FOR ITEMS 1-30

Motion approved by unanimous roll call 1-29 (10-0) with the exception of item #30 Mr. Gilmore Abstained (9-0-1)

XV. REPORTS:

XVI. HIB District Report

December 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #7884, #7932, #7948	1	2	3
HAS	0	0	0
MAS	0	0	0

XVII. Superintendent’s Report – Dr. Davis thanked the Board Committees, the Architect, the Business Administrator and Facilities Director for all their help during the Bond Referendum vote. Dr. Davis would like to commend the Audubon Residents for their support of the passing of the Bond Referendum.

XVIII. Special Program Representatives:
A. CCEC Rep. Rotation: **James Blumenstein** (Rolling)
B. CCSBA Rep. Rotation: **Ammie Davis**

XIX. Board Member Comments: Board Members Proulx, Davis and Blumenstein thanked Mr. Gilmore for his years of service and appreciated his insight, expertise and support.

XX. Public Participation: (Open Discussion)

AEA President, Eric Miller thanked the Board on their flexibility of COVID. Mr. Miller also requested the results of the school climate survey done in October.

Mrs. Alexander, Resident, stated that it is an infringement of our constitutional rights to quarantine children, no matter if vaccinated or unvaccinated.

Mrs. Weber, Resident, commented on a bullying harassment issue that has been going on from Kindergarten to 6th Grade currently.

Mrs. Myers, Resident, would like a policy change on days required for quarantine.

Mrs. Whelan, Resident, commented that bullying in schools is getting worse.

Mrs. Tomeo, Resident, read a statement regarding that quarantining a healthy child is discrimination.

Mrs. Ciletti, Resident, asked the Board to consider how quarantining affects students.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic

until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, January 5, 2022 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
2. Motion by Mr. Miller seconded by Mrs. Cox to adjourn meeting at approximately 9:53pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: J. Miller Second: A. Cox

Roll Call

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Ralph Gilmore	<u>X</u> Nancy Schiavo
<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

REORGANIZATION MEETING OF THE BOARD OF EDUCATION

AUDUBON HIGH SCHOOL AUDITORIUM

WEDNESDAY, JANUARY 5, 2022

7:00 P.M.

MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Flag Salute**

III. **Board Election Results**

District School Election of the Audubon Public School District of Audubon Borough, in the County of Camden in the State of New Jersey was held on Tuesday, November 2, 2021 pursuant to the notice given in accordance with state law.

Board Candidates:	Andrea Robinson	97
	James Blumenstein	1901
	Allison Cox	1954

IV. **Administration of the Oath of Office**

Board Members Elected to Three-Year Term (3 Seats):	James Blumenstein
	Allison Cox
	Andrea Robinson

Oath of Office Statement

V. **Roll Call**

SY 2020-2022

<input checked="" type="checkbox"/> Ammie Davis	<input checked="" type="checkbox"/> Joseph Ryan	<input checked="" type="checkbox"/> Tara Sullivan-Butrica
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SY 2021-2023

<input checked="" type="checkbox"/> Joseph Miller	<input checked="" type="checkbox"/> Christopher Proulx	<input checked="" type="checkbox"/> Lori Cassidy
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SY 2022-2024

<input checked="" type="checkbox"/> James Blumenstein	<input checked="" type="checkbox"/> Allison Cox	<input checked="" type="checkbox"/> Andrea Robinson
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SY 2022 Mt. Ephraim Representative

X Nancy Schiavo

VI. Reorganization of the Board

MOTION TO APPROVE ITEM 1

Motion by Mr. Ryan and seconded by Mr. Proulx

1. Office of President

Motion to Nominate Board President: Joseph Ryan nominated James Blumenstein as Board President

Motion to Approve Item 1: J. Ryan Second: C. Proulx

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (10-0)

The Board Secretary/Business Administrator declares Jim Blumenstein duly elected as the President of Audubon Board of Education, President assumes chairmanship of meeting.

MOTION TO APPROVE ITEM 2

Motion by Mrs. Schiavo and seconded by Mr. Miller

2. Office of Vice-President

Motion to Nominate Board Vice President: Nancy Schiavo nominated Ammie Davis as Board Vice President

Motion to Approve Item 2: N. Schiavo Second: J. Miller

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 2

Motion approved by unanimous roll call (10-0)

The Board Secretary/Business Administrator declares Ammie Davis duly elected as the Board Vice President

MOTION TO APPROVE ITEM 3

Motion by Mrs. Butrica and seconded by Mr. Proulx

3. Board Meeting Dates

Motion to approve the Board meeting dates for the period of January 5, 2022 through January 4, 2023. Meetings will begin as noted with the Executive Closed Session at 6:30 pm, followed by the Action meeting at 7:00 PM except for the Re-Organization Meeting on January 4, 2023 which will start at 7:00pm

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM 3

Motion approved by unanimous roll call (10-0)

VII. Governance

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Miller and seconded by Mrs. Cox

1. Motion to approve Audubon Board of Education’s compliance with the Ethics Acts thereby certifying that:
 - i. The School Ethics Act and Code of Ethics for School Board Members has been received and discussed,
 - ii. Policies and Procedures regarding training of district Board of Education members have been adopted, and
 - iii. Each School Board of Education member acknowledges receipt of the Code of Ethics for School Board Members and has become familiar with the Code of Ethics.

2. Motion to approve Robert’s Rule of Order as the basis for the conduct of all meetings of the Audubon Board of Education.

Motion to Approve Item(s) 1 through 2: J. Miller Second: A. Cox

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-2

Motion approved by unanimous roll call (10-0)

VII. OPERATIONS

IX. EDUCATION

X. HUMAN RESOURCES

XI. Public Participation: (Open Discussion)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 5, 2022

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XII. ADJOURNMENT

1. There will be a Board Retreat on January 8, 2022 at 9:00 am in the Audubon Junior-Senior High School Media Center. No action will be taken.
2. The next Board of Education meeting is scheduled for Wednesday, January 19, 2022 at 6:30 PM in the Audubon Junior-Senior High School auditorium.
3. Motion by Mrs. Cox seconded by Mr. Proulx to adjourn closed Authorizing Executive session at 7:15pm. Motion approved by unanimous roll call (10-0)

Motion to Approve: A. Cox Second: C. Proulx

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> X </u> Nancy Schiavo
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

AUDUBON SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF EDUCATION
SATURDAY, JANUARY 8, 2022
9:00 A.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 9:00 A.M. in The AHS Media Center to the Retrospect newspaper and the Borough Clerk and by posting on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Flag Salute**

III. **Roll Call**

SY 2020-2022

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Sullivan-Butrica Via Zoom
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SY 2021-2023

<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy Via Zoom
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SY 2022-2024

<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson
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SY 2022 Mt. Ephraim Representative

X Nancy Schiavo

IV. **Audubon Board of Education Retreat** The Board discussed various topics including, but not limited to:

1. Ethics/Board Responsibilities
2. Review Committee Roles and Responsibilities
3. Communications)
4. Community and Stakeholders
5. Superintendent and Board Evaluation
6. Academic Calendar
7. Goals

V. **Participation:**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

VII. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, January 19, 2022 in the AHS at 6:30 PM.
2. Motion by Mr. Proulx seconded by Mrs. Cox to adjourn meeting at approximately 11:50am. Motion approved by unanimous roll call (10-0).

Motion to Approve: C. Proulx Second: A. Cox

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
Via Zoom

X Joseph Miller X Christopher Proulx X Lori Cassidy
Via Zoom

X James Blumenstein X Allison Cox X Andrea Robinson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JANUARY 19, 2022
6:30 P.M.
MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

Roll Call

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Lori Cassidy

SY 2022-2024

 AB James Blumenstein X Allison Cox X Andrea Robinson
Absent

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Schiavo to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes.
Motion approved by unanimous roll call (9-0)

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Proulx seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 7:10pm.
Motion approved by unanimous roll call (9-0)

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR DECEMBER 2021:

Pre-Kindergarten

Emily Squibb

Kindergarten

John Gaspari

Grade One

Peyton Whylings

Grade Two

Cecelia McCann

Grade Three

Natalie Seeberger

Grade Four

Casey Slaven

Grade Five

Hugh Gallagher

Grade Six

Clara Poponi

Grade Seven

Amelia Gaehring

Grade Eight

Ryan Pagano

Freshman Class

Pedro Marte

Sophomore Class

Amauri Pimentel

Junior Class

Matthew Wright

Senior Class

Joshua Rossell

VIII. Presentation/Recognition(s):

I. **All South Jersey Band Recognition**, by Andy Davis and Lee DeLoach
Ethan Davis (Euphonium)
Skyler Keyek (Clarinet)
Peter Szkotak (Flute)
Natalie Weaver (Oboe)

II. **New Jersey Educators of the Year Recognition:**
District Educational Services Professional – Ilana Ablon
District Paraprofessional of the Year – Diane Geisler
Haviland Avenue Elementary School Educator of the Year – Cherie McNellis
Mansion Avenue Elementary School Educator of the Year – Cara Novick
Audubon Junior-Senior High School Educator of the Year – Dennis Bantle

III. Fall 2021 Start Strong Assessment Results, by Shamus Burke, Director of Curriculum and Instruction.

IX. Approval of Board Minutes:

- 1. Motion by Mrs. Cox and seconded by Mr. Ryan to approve the following minutes:
 December 15, 2021 Public Session
 December 15, 2021 Executive Session

Motion to Approve: A. Cox Second: J. Ryan

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>AB</u> James Blumenstein Absent	<u>X</u> Allison Cox	<u>ABS</u> Andrea Robinson Abstained	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (8-0) Board Member Blumenstein was absent and Board Member Robinson abstained

X. Participation: (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

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The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to approve the following board members to serve on committees as listed:

Committee	Governance	Operations	Education	Human Resources
BOE Chair	James Blumenstein	Allison Cox	Nancy Schiavo	Ammie Davis
District Lead	Andy Davis	Deborah Roncace & Bud Rutter	Shamus Burke	Andy Davis
Committee Member	Tara Butrica	Ammie Davis	James Blumenstein	Lori Cassidy
Committee Member	Joseph Miller	Chris Proulx	Chris Proulx	Allison Cox
Committee Member	Joseph Ryan	Joseph Ryan	Andrea Robinson	Nancy Schiavo
Alternate	Andrea Robinson	Joseph Miller	Lori Cassidy	Tara Butrica

Motion to Approve: C. Proulx Second: A. Cox

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
X Joseph Miller X Christopher Proulx X Lori Cassidy
AB James Blumenstein X Allison Cox X Andrea Robinson
 Absent

VOTE FOR ITEM1

Motion approved by unanimous roll call (9-0) Board Member Blumenstein was absent

XII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-10

Motion by Mr. Miller and seconded by Mr. Proulx

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of November 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

November Board Secretary's Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of November 2021. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of November 2021.

November Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of November 2021.

November Transfers

6. Motion to approve the bills payable list for January 2022 in the amount of \$1,585,493.17 when certified.

January Bill List

7. Motion to approve the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2021-2022 school year.

Statement of Assurance

8. Motion to approve the "Carpentry Career Connections Articulation Agreement" between the Northwest Carpenters Apprenticeship Fund and the Audubon Junior-Senior High School through the auspices of the Audubon Board of Education.

Carpentry Career Connections Articulation Agreement

9. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

December 16, 2021 Fire Drill
 December 17, 2021 Evacuation Drill

Haviland Avenue School

December 13, 2021 Fire Drill
 December 21, 2021 Evacuation Drill

Mansion Avenue School

December 15, 2021 Fire Drill
 December 21, 2021 Lockout Drill

Audubon High School

December 1, 2021 Fire Drill
 December 21, 2021 Lockout Drill

10. Motion to approve the following resolution for the sale of Bonds:

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$26,810,000 AGGREGATE PRINCIPAL AMOUNT OF SCHOOL BONDS, SERIES 2022 OF THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY, PROVIDING FOR THEIR SALE AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF AUDUBON IN THE COUNTY OF CAMDEN, NEW JERSEY AS FOLLOWS:

SECTION 1. The \$26,810,000 School Bonds, Series 2022 of The Board of Education of the Borough of Audubon in the County of Camden, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of a proposal adopted by the Board pursuant to a resolution adopted on October 20, 2021, and approved by the affirmative vote of a majority of the legal voters present and voting at a special School District election held on December 14, 2021 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, shall be issued as School Bonds (the "Bonds"). The Bonds shall mature in the principal amounts on August 15 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2023	\$ 720,000	2035	\$1,160,000
2024	580,000	2036	1,160,000
2025	1,150,000	2037	1,160,000
2026	1,160,000	2038	1,160,000
2027	1,160,000	2039	1,160,000
2028	1,160,000	2040	1,160,000

2029	1,160,000	2041	1,160,000
2030	1,160,000	2042	1,160,000
2031	1,160,000	2043	1,160,000
2032	1,160,000	2044	1,160,000
2033	1,160,000	2045	1,160,000
2034	1,160,000	2046	1,160,000

The Bonds shall be subject to optional redemption prior to maturity as set forth therein. The Bonds shall be twenty-four (24) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-24 inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

SECTION 2. The Bonds will be issued in fully registered book-entry only form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository for the Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$1,000 each or any integral multiple thereof with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable, commencing August 15, 2022 and semiannually thereafter on the fifteenth day of February and August in each year until maturity or prior redemption, at a rate or rates per annum, expressed in a multiple of one-eighth (1/8) or one-twentieth (1/20) of one per centum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding February 1 and August 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:	Date of Delivery
Principal Payment Dates:	August 15, 2023 and each August 15 thereafter until maturity or prior redemption
Interest Payment Dates:	Semiannually on each February 15 and August 15 of each year beginning August 15, 2022 until maturity or prior redemption
Place of Payment:	Cede & Co., New York, New York

SECTION 3. The Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 4. The Notice of Sale (the "Notice of Sale") and the Official Form of Proposal for Bonds shall be substantially in the form set forth in Exhibit B with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on February 8, 2022 at 11:00 a.m. by the Business Administrator/Board Secretary of the Board on i-Deal's Bidcomp®/PARITY® electronic competitive bidding system ("PARITY") in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel ("Bond Counsel") is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds, and the full text of such Notice of Sale in The Retrospect. The Board hereby delegates to and designates the Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to this Board as required by law. **Furthermore, the Board hereby delegates to the Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.**

The Board President, the Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor, Phoenix Advisors, LLC (the "Municipal Advisor"), the Board Auditor and the Board Attorney, are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

SECTION 6. The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel to the Board.

SECTION 7. The Official Statement to be distributed in preliminary form on or about February 1, 2022 (the "Preliminary Official Statement"), prepared in connection with the offering and sale of the Bonds, is hereby "deemed final" for the purposes of Rule 15c2-12, as amended and supplemented (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

SECTION 9. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

SECTION 10. The Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into

agreements and to make all arrangements with DTC, as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

SECTION 11. The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$26,810,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 12. In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry only form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$1,000, or any integral multiple thereof with a minimum purchase of \$5,000 required. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

SECTION 13. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data and notices of certain enumerated events deemed material in accordance with the provisions of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this or a subsequent resolution, all in consultation with Bond Counsel, and the manual or facsimile signature of the Board President or the Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Business Administrator/Board Secretary and any other Board representative, including but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transaction contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

SECTION 15. After a process seeking proposals, the Business Administrator/Board Secretary, in consultation with the Municipal Advisor, is hereby authorized to appoint an investment agent to invest the proceeds of the Bonds and provide arbitrage/rebate services.

SECTION 16. The Bonds will **not** be designated as “qualified tax-exempt obligations” for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 17. This resolution shall take effect immediately.

Exhibit A

Exhibit B

Motion to Approve Item(s) 1 through 10: J. Miller Second: C. Proulx

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
X Joseph Miller X Christopher Proulx X Lori Cassidy
AB James Blumenstein X Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call (9-0) Board Member Blumenstein was absent

XIII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-10

Motion by Mrs. Cassidy and seconded by Mrs. Robinson

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the December 15, 2021 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	7932	Not HIB
AHS	7884	HIB
AHS	7948	HIB
HAS	N/A	N/A
MAS	N/A	N/A

2. + Student Statistics January 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
1/4/2022	27	250	361	777	20	1,435
12/1/2021	26	247	361	776	21	1,431
1/4/21	N/A	246	370	813	22	1,451

3. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
10224	Home instruction effective retroactive to January 10, 2022 – January 21, 2022

4. Motion to approve 2021-2022 High School Plus Program Agreement reflecting policies and procedures of Camden County College.

High School Plus Program Agreement

5. Motion to approve the amended Audubon Public School Bilingual-ESL Three Year Plan 2021-2024.

APS Bilingual-ESL Three Year Plan

6. Motion to approve the following students for Option II for the 2021-2022 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #00530 – Harvard University's Introduction to the Intellectual Enterprises of Computer Science and the Art of Programming for Students in High School Course (CS50 AP) for the Audubon Jr-Sr High School Computer Science Principles; Facilitates the student's eligibility to take the AP Exam.

7. Motion to approve the following out of district DCP&P placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
19258543	Gloucester Twp. School District	12,526.00		

8. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Amanda Brown	2022 Shape NJ Convention Long Branch, NJ 07740	February 16, 2022	Conference Cost \$149.00 Travel

9. Motion to revise the 2021-2022 Audubon Public School District Calendar.
* January 3, 2022 snow day made May 27, 2022 an early dismissal day for all.

Audubon PSD 2021-2022 Calendar

10. Motion to approve the 2022-2023 Audubon Public School District Calendar.

Audubon PSD 2022-2023 Calendar

Motion to Approve Items 1 through 10: L. Cassidy Second: A. Robinson

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 AB James Blumenstein X Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 1-10

Motion approved by unanimous roll call (9-0) Board Member Blumenstein was absent

- XIV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-15

Motion by Mr. Miller and seconded by Mrs. Cox

1. + Motion to revise the part-time Special Education Aide contract for Mikayla Lavecchio, at the Mansion Avenue Elementary School, Step 2, BA, \$14.96 per hour, 2 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. Motion to revise the part-time Special Education Aide contract for Nicholas May, at the Audubon Jr./Sr. High School, Step 3, BA, \$15.38 per hour, 4 days per week, 5.9 hours per day, not to include benefits, effective January 3, 2022 through May 6, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. Motion to revise a request from employee #536, to invoke a Family Leave of Absence, effective November 16, 2021 to February 8, 2022:

November 16, 2021 through February 8, 2022	Paid Leave
November 16, 2021 through February 8, 2022	NJ Family Leave
4. + Motion to approve a request from employee #232, to invoke a Family Leave of Absence, effective December 21, 2021 to March 21, 2022:

December 21, 2021 through March 21, 2022	Paid Leave (61 days)
December 21, 2021 through March 21, 2022	Federal FMLA (12 weeks)
5. Motion to approve Shamus Burke as the Data Coordinator for the 2021-2022 school year, effective July 1, 2021, at the recommendation of the Superintendent of Schools.
6. Motion to approve Shamus Burke as the District Coordinator of State Testing for the 2021-2022 school year, effective July 1, 2021, at the recommendation of the Superintendent of Schools.
7. Motion to approve Shamus Burke as the District ESEA Coordinator for the 2021-2022 school year, effective July 1, 2021, at the recommendation of the Superintendent of Schools.
8. Motion to approve Shamus Burke as the District Bilingual/ESL Point of Contact for the 2021-2022 school year, effective July 1, 2021, at the recommendation of the Superintendent of Schools.
9. Motion to approve Noelle Bisinger as the District Educational Stability Liaison for the 2021-2022 school year, effective July 1, 2021, at the recommendation of the Superintendent of Schools.
10. + Motion to approve Barbara Ledyard as the Early Childhood Contact for the 2021-2022 school year, effective October 4, 2021, at the recommendation of the Superintendent of Schools.
11. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Emily Warren	Graduation – High School	\$714.27 (1/2 Stipend)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 19, 2022

Wendy VanFossen	Graduation – High School	\$714.27 (1/2 Stipend)
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12. + Motion to approve an adjustment in the salary status of the following staff members in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, retroactive to January 1, 2022, at the recommendation of the Superintendent of Schools.

Name	Step	Degree (Previous)	Degree (Current)
Nicole Racite	5	BA+30	MS

13. Motion to approve the following paid spring coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Eric Miller	Boys Tennis	Head Varsity Coach	\$6,095.00
Dennis Kolecki	Boys Tennis	Assistant Varsity Coach	\$4,015.00

14. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Jennifer Beebe	Family Writing Club	\$1,270.00
Theresa Salamone	Family Writing Club	\$1,270.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 19, 2022

15. + Motion to approve the following Student Teachers for Field Experience/Practicum.

Description/ Program	School/ Grade/S ubject	Dates	Cooperating Teacher	Requesting Program	Student Teacher(s)	Links
Practicum Experience for Counseling in an Educational Setting	AHS	1/17/22- 4/29/22	Emily Warren	Rowan University	Nicholas May	Practicum Field Experience Description Agreement
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Alycia Colucci	Rowan University	Taylor Braun	Agreement
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Alycia Colucci	Rowan University	Katelyn A. Jensen	
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Chelsea Rohner	Rowan University	Colin Camp	
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Chelsea Rohner	Rowan University	Casey Colgate	
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Joanne McCarty	Rowan University	Brianna Del Rossi	
Field Experience	HAS	2/15, 2/22, 3/1, 3/8, 3/22, 3/29, 4/5, 4/12	Joanne McCarty	Rowan University	Gionna Gilbert	
Practicum	AHS	1/18/22 - 5/13/22	Denise Allman	Georgian Court University	NA	

Motion to Approve Items 1 through 15: J. Miller Second: A. Cox

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 AB James Blumenstein X Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 1-15

Motion approved by unanimous roll call (9-0) Board Member Blumenstein was absent

XV. REPORTS:

XVI. HIB District Report

January 2021	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8007, #8047, #8057, #8085, #8067	1	4	5
MAS #8009, #8014, #8049, #8052	1	3	4
HAS	0	0	0
APPS	0	0	0

XVII. Superintendent’s Report: Dr. Davis commented on the following:

- HIB Report
- NJDOH New guidance released earlier this week
- Update on Governor’s mask requirement

XVIII. Special Program Representatives:

- A. CCEESC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XIX. Board Member Comments: Board Member Davis made the following comments:

- A spreadsheet has been created to attend various Stakeholder’s meetings in the Comm.
- The Audubon Board of Education and the Mt. Ephraim Board of Education will hold a joint meeting on Monday, February 28, 2022 with Terri Lewis, NJSBA Representative.

XX. Public Participation: (Open Discussion)

Eric Miller, AEA President read a statement regarding the School Climate Survey and the fact that the Survey has not been released.

Sara Kuhlen, Resident asked if there could be more details released on why Mansion Ave. School went to remote learning for a week.

Dr. Davis responded to both questions

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXI. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, February 16, 2022 at 6:30 PM in the Audubon Junior-Senior High School Library Media-Center.
2. Motion by Mrs. Cassidy seconded by Mrs. Cox to adjourn meeting at approximately 9:23pm.
Motion approved by unanimous roll call (9-0)

Motion to Approve: L. Cassidy Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>AB</u> James Blumenstein Absent	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

Deborah Roncace
Business Administrator/Board Secretary

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 19, 2022

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER
WEDNESDAY, JANUARY 26, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Library Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Call Meeting to Order**

IV. **Flag Salute**

V. **Presentation/Recognition(s):**

2020-2021 School-Self Assessment for Determining HIB Grades, Dr. Andy Davis

VI. **Participation:** (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

IX. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-4

Motion by Mrs. Schiavo and seconded by Mr. Proulx

1. Motion to approve the 2021-2022 Nursing Services Plan.
2. Motion to approve Brie Latini from the Camden County Family Support Organization (FSO) to present a parent workshop on the Nurtured Heart Approach at the February 24, 2022 meeting of the Special Education Parents Advisory Committee. The presentation is funded through a mental health grant from the State of New Jersey (there is no cost to the District) at the recommendation of the Superintendent of Schools
3. Motion to approve the following student for Option II for the 2021-2022 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #00530 – Arizona State University's Pre-Calculus Course (MAT170) for 5.0 credits on their transcript; Facilitates the student's eligibility to take the AP Calculus.
4. Motion to approve the 2020-2021 School-Self Assessment for Determining HIB Grades as presented at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 4: N. Schiavo Second: C. Proulx

Roll Call

- | | | | |
|----------------------------|-----------------------------|--------------------------|------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | <u>X</u> Nancy Schiavo |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEMS 1-4

Motion approved by unanimous roll call (10-0)

- X. **HUMAN RESOURCES:** Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1,2,4,5,8-15

Motion by Mr. Proulx and seconded by Mrs. Cox

1. + Motion to approve the first year tenure track Mansion Avenue part-time Teacher of Special Education contract for Stephanie Berenato, effective January 27, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at BA Step 1, FTE 0.87 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the following staff members to serve with the Principal, Barbie Ledyard, on the Haviland Avenue/Audubon Preschool School Safety Team for the 2021-22 school year, at the non-instructional contractual rate of \$30.00 per hour per staff member.

Teacher/Staff Member	School/Subject	Committee
Maria McCutcheon	Haviland Avenue/Anti-bullying Specialist	School Safety Team
Rosemary Lang	Haviland Avenue Teacher	School Safety Team
Taylor Lebakken	Haviland Avenue/Teacher	School Safety Team
Pamela Niglio	Haviland Avenue/Teacher	School Safety Team
Jessica Bruck	Audubon Preschool/Teacher	School Safety Team

4. + Motion to approve the following staff members to serve with the Principal, Bonnie Smeltzer, on the Mansion Avenue School Safety Team for the 2021-22 school year, at the non-instructional contractual rate of \$30.00 per hour per staff member.

Teacher/Staff Member	School/Subject	Committee
Cara Novick	Mansion Avenue/Anti-Bullying Specialist	PBIS/School Safety Team
Shannon Horan	Mansion Avenue/Teacher	PBIS/School Safety Team

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 26, 2022

Jen Beebe	Mansion Avenue/Teacher	PBIS/School Safety Team
Sue Jenkinson	Mansion Avenue/Teacher	PBIS/School Safety Team
Maddy Meehan	Mansion Avenue/Teacher	PBIS/School Safety Team
Missy Falkowski	Mansion Avenue/Teacher	PBIS/School Safety Team
Christine Fox-Kasilowski	District Math Coach	PBIS/School Safety Team
Lisa McGilloway	Reading Specialist/Teacher	PBIS/School Safety Team

5. Motion to approve the following staff members to serve with the Principal, Mike Nicholson, on the Audubon High School Safety Team for the 2021-22 school year, at the non-instructional contractual rate of \$30.00 per hour per staff member.

Teacher/Staff Member	School/Subject	Committee
Mike Tomasetti	AHS/Anti-Bullying Specialist	School Safety Team
Wendy VanFossen	AHS/Anti-Bullying Specialist	School Safety Team
Emily Warren	AHS/Anti-Bullying Specialist	School Safety Team
Stacy Caltagirone	AHS/Teacher	School Safety Team
John Walsh	AHS/Teacher	School Safety Team
Ryan Latini	AHS/Teacher	School Safety Team
Molly Fleming	CST	School Safety Team

8. Motion to approve Beth Crosby as part time Special Education Extracurricular Support, \$15.00 per hour upon the execution and approval of timesheets, not to include benefits, effective January 27, 2022 through May 12, 2022, every Thursday, 3:00 pm – 4:15 pm, including a Choir Concert on May 17, 2022, at the recommendation of the Superintendent of Schools.
9. Motion to approve the long-term substitute Teacher of Health & Physical Education Teacher agreement at Audubon Jr. /Sr. High School for Paul Frantz effective February 14, 2022 through March 18, 2022 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.

10. Motion to rescind the following Audubon Junior-Senior High School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Dan Reed	Winter Weight Room	\$1,463.10

11. Motion to approve the following paid winter coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Dan Reed	Weight Training	Winter 3/5 stipend minus 10 days 2/14/22 – 3/4/22	\$1,056.70
Keith Allen	Weight Training	10 days stipend 2/14/22 – 3/4/22	\$406.40

12. Motion to approve the following as district substitute teachers for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Thomas Van Fossen Sara Kuhlen Cindy Benvenuto Jill Ammirato

13. + Motion to approve the following Student Teachers for Field Experience/Practicum.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JANUARY 26, 2022

Description/ Program	School/Grade/ Subject	Dates	Cooperating Teacher	Requesting Program	Student Teacher(s)
Practicum Experience for Counseling in an Educational Setting	MAS	1/22- 5/22	Cara Novick	Wilmington University	Kevin Chau

14. Motion to approve a request from employee #1460, to invoke a Family Leave of Absence, effective May 16, 2022 to June 17, 2022:

May 16, 2022 through June 13, 2022 Paid Leave (19.5 days)

June 13, 2022 (1/2 day) through June 17, 2022 Unpaid Leave (4.5 days)

May 16, 2022 through June 17, 2022 Federal FMLA

15. Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Luanne Cross, Administrative Assistant in the Guidance Office at the Jr. /Sr. High School, effective August 1, 2022.

Motion to Approve Items 1,2,4,5,8-15: C. Proulx Second: A. Cox

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
X Joseph Miller X Christopher Proulx X Lori Cassidy
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1,2,4,5,8-15

Motion approved by unanimous roll call (10-0)

MOTION TO TABLE ITEMS 3, 6, 7

Motion by Mrs. Butrica and seconded by Mrs. Robinson

3. + Motion to approve the following parent volunteers to serve with the Principal, Barbie Ledyard, on the Haviland Avenue/Audubon Preschool School Safety Team for the 2021-22 school year.

Rachel Negro
Angel D'Achille

6. Motion to approve Melani Bordoziuk as a parent volunteer to serve with the Principal, Mike Nicholson, on the Audubon High School Safety Team for the 2021-22 school year.

7. + Motion to approve Patricia Williams as a parent volunteer to serve with the Principal, Bonnie Smeltzer, on the Mansion Avenue School Safety Team for the 2021-22 school year.

Motion to Table Items 3,6,7 : A. Butrica Second: A. Robinson

Roll Call

 X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 X James Blumenstein X Allison Cox X Andrea Robinson

VOTE TO TABLE ITEMS 3, 6, 7

Motion approved by unanimous roll call (10-0)

XI. REPORTS:

XII. Superintendent’s Report

XIII. Special Program Representatives:
A. CCESC Rep. Rotation: **Joe Miller** (Rolling)
B. CCSBA Rep. Rotation: **Ammie Davis**

XIV. Board Member Comments: Board Member Davis requested that the HIB presentation be presented again at the February Audubon Board of Education meeting. Also, she noted that the HAS PTA is forming a Liaison committee for the start of a Butterfly Garden.

XV. Public Participation: (Open Discussion)

AAA President, Bonnie Smeltzer, AEA President Eric Miller and AEA Vice-President, Steve Ireland read a joint statement regarding the School Climate Survey.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Proulx seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 7:25 pm for the following purposes.

Motion approved by unanimous roll call (10-0)

XVI. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs.Cox seconded by Mr. Miller to adjourn closed Authorizing Executive session at 9:30 pm.
Motion approved by unanimous roll call (10-0)

XVII. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, February 16, 2022 at 6:30 PM in the Audubon Junior-Senior High School Library Media-Center.
2. Motion by Mrs. Cox seconded by Mr. Miller to adjourn meeting at approximately 9:30pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: A. Cox Second: J. Miller

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo

X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

Deborah Roncace
Business Administrator/Board Secretary

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 16, 2022
6:30 P.M.
MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

Roll Call

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Lori Cassidy

SY 2022-2024

 X James Blumenstein X Allison Cox X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 AB Nancy Schiavo
Absent

Motion by Mrs. Davis seconded by Mr. Proulx to approve the resolution for board to enter into closed Authorizing Executive session at 6:35 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Board Member Schiavo was Absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Davis seconded by Mr. Proulx to adjourn closed Authorizing Executive session at 7:05pm.
Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Member of Student Council

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR JANUARY 2022:

Pre-Kindergarten

Hannah Watkins

Kindergarten

Amelia Camm

Grade One

Madeline Boulger

Grade Two

Brandon Pregartner

Grade Three

Moira Haubois

Grade Four

Gabriel Henderson

Grade Five

Amanda Drummond

Grade Six

Alexandros Kalogiros

Grade Seven

Juliana Marcucci

Grade Eight

Alaina Copsetta

Freshman Class

Tyler Wiltsey

Sophomore Class

Jayden McCracken

Junior Class

Katie Diaz

Senior Class

Charlotte Coker

VIII. Presentation/Recognition(s):

I. All South Jersey Choir Recognition, by Andy Davis and Roberta Hanson-Swinney

Emma Cochran

Kyle Brown

David Amorosi

Noah Brasteter

Payton Vogt

II. 2020-2021 School-Self Assessment for Determining HIB Grades, Dr. Andy Davis

SSA for Determining HIB Presentation

III. 2021-2022 Student Safety Data System (SSDS) Semi-Annual Report: Period I, Dr. Andy Davis

SSDS Semi-Annual Report Presentation

IV. **IXL Mid-Year Assessment Performance Results**, Mr. Shamus Burke

IXL Mid-Year Presentation

V. **APSD Professional Development Guide**, Mr. Shamus Burke

VI. **APSD Technology Assessment & Adjustment Plan**, Mr. Michael Chisholm

Technology Assessment & Adjustment Presentation

IX. **Approval of Board Minutes:**

1. Motion by Mr. Proulx and seconded by Mr. Ryan to approve the following minutes:

January 5, 2022 Public Session Reorganization

January 8, 2022 Public Session Board Retreat

January 19, 2022 Public Session

January 19, 2022 Executive Session

January 26, 2022 Public Session

January 26, 2022 Executive Session

Motion to Approve: Mr. Proulx

Second: Mr. Ryan

Roll Call

X Ammie Davis

X Joseph Ryan

X Tara Butrica

AB Nancy Schiavo
Absent

X Joseph Miller

X Christopher Proulx

X Lori Cassidy

X James Blumenstein

X Allison Cox

X Andrea Robinson

Motion approved by unanimous roll call for Audubon Board of Education Minutes on 1/5/22, 1/8/22, 1/26/22 (9-0) Board Member Schiavo was absent.

Audubon Board of Education Minutes on 1/19/22 Approved by Majority Vote (8-0-1) Board Member Blumenstein abstained from voting on these Minutes and Board Member Schiavo was absent.

X. **Participation:** (Agenda Items Only)

Kelly Tomeo, Resident, made a statement regarding Goals of the District. Ms. Tomeo would like to see afterschool tutoring and the summer bridge program implemented. She also commented on Esser Funds.

Patricia Kline, non-resident, addressed the Board on various topics including masks, vaccinations, Critical Race Theory and Sex Education curriculum.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

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The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

XII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Proulx and seconded by Mr. Miller

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 16, 2022

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of December 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[December Board Secretary's Report](#)

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of December 2021. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of December 2021.

[December Cash Reconciliation Report](#)

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of December 2021.

[December Transfers](#)

6. Motion to approve the bills payable list for January 2022 in the amount of \$414,458.91 when certified.

[January Bill List](#)

7. Motion to approve the bills payable list for February 2022 in the amount of \$444,949.41 when certified.

[February Bill List](#)

8. Motion to acknowledge the bid results for the bond sale held on February 8, 2022.

Bidder	Interest Rate
Roosevelt & Cross	2.870017%
Fidelity Capital Markets	2.967461%
Robert W. Baird & Co., Inc	2.993045%
Huntington Securities, Inc	3.028362%

[Bid Results](#)

9. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

January 20, 2022 Lockdown Drill

January 26, 2022 Fire Drill

Haviland Avenue School

- January 20, 2022 Lockdown Drill
- January 25, 2022 Fire Drill

Mansion Avenue School

- January 19, 2022 Fire Drill
- January 24, 2022 Lockdown Drill

Audubon High School

- January 11, 2022 Shelter in Place
- January 19, 2022 Fire Drill

Motion to Approve Item(s) 1 through 9: C. Proulx Second: J. Miller

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica AB Nancy Schiavo
Absent
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

XIII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-8

Motion by Mr. Miller and seconded by Mr. Proulx

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the January 19, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8007	Not HIB

AHS	8047	HIB
AHS	8057	Not HIB
AHS	8067	Not HIB
AHS	8085	Not HIB
MAS	8009	Not HIB
MAS	8014	Not HIB
MAS	8049	Not HIB
MAS	8052	HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics February 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
2/1/2022	27	246	361	777	20	1,431
1/4/2022	27	250	361	777	20	1,435
2/1/2021	N/A	249	370	814	22	1,455

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Amanda Brown	2022 Shape NJ Convention Long Branch, NJ 07740	February 16, 2022	Conference Cost \$214.00 Travel
Tony Carbone	DAANJ Annual Conference Somerset, NJ	February 27 & 28, 2022	Conference Cost \$475.00
Scott LaPayover	ATSNJ Annual Conference Somerset, NJ 08873-4197	March 15, 2022 – March 18, 2022	Conference Cost \$140.00
Deborah Roncace	NJASBO Purchasing Mt. Laurel, NJ 08054	March 22, 2022	Conference Cost \$100.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 16, 2022

			Travel
Pennie Bigelow	NJALC Spring Conference Virtual	April 8, 2022	Conference Cost \$130.00
Molly Fleming	NJALC Spring Conference Virtual	April 8, 2022	Conference \$130.00
Yael Shemesh- Lewandowski	NJALC Spring Conference Virtual	April 8, 2022	Conference \$130.00
Deborah Roncace	NJASBO – Audit Review Mt. Laurel, NJ 08054	April 26, 2022	Conference Cost \$100.00 Travel

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Lower Field	Audubon Soccer Youth Organization	2/28/22 – 5/28/22	6:00 PM after Baseball	Luke Bater
AHS	Varsity Baseball Field	Audubon Little League	3/1/22 – 2022 Season	After Baseball Practice/Games Various Times	Bill Chester
AHS	Main/Auxiliary Gyms	Audubon Little League	3/1/22 – 2022 Season	6:00 PM – 9:30 PM	Bill Chester
AHS	Varsity Baseball Field	Audubon Little League	3/1/22 – 2022 Season	After Softball practice/Games Various Times	Bill Chester
AHS	AHS Track Field	Audubon Youth Soccer	3/5/22 – 5/8/22	1:00 PM – 5:00 PM	Luke Bater
AHS	AHS Baseball Field	Blue Sox Men’s Baseball team	3/27/22 – 8/28/22	9:00 AM – 12:00 PM	AHS
AHS	AHS Track and Field Facilities	St. Rose of Lima Track Team	4/1/22 – 6/15/22	5:30 PM – 7:30 PM	Carole Fesi
HAS	Media Center	PTA Fundraising Committee Meeting	2/22/22	6:00 PM – 8:00 PM	Raye Martin

5. Motion to approve the following out of district placements for the 2021-2022 school year at the recommendation of Special Services Department.

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
9253891204	Durand, Inc.	-	-	\$17,460.00

6. Motion to approve Student Safety Data System (SSDS) Semi-Annual Report for Period One for the 2021-2022 school as presented for and submission of the report and related documents to the New Jersey Department of Education.

- 7. Motion to approve a goal setting, organizational skills, academics, and importance of being involved student motivation rally (3 combined grade level (7-8; 9-10; 11-12) assemblies) by Stand Tall Steven A. Bollar on March 4, 2022 at a cost of \$4,500 to be paid through local monies and support through the Municipal Alliance.
- 8. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00444	Home instruction effective retroactive to January 7, 2022 – March 7, 2022
02693	Home instruction effective retroactive to January 18, 2022 – February 18, 2022
10632	Home instruction effective retroactive to January 18, 2022 – February 18, 2022
42803	Home instruction effective retroactive to February 4, 2022 – April 4, 2022
00478	Home instruction effective retroactive to February 7, 2022 – March 7, 2022
01087	Home instruction effective retroactive to February 13, 2022 – March 13, 2022
10863	Home instruction effective retroactive to February 14, 2022 – April 14, 2022

Motion to Approve Items 1 through 8: J. Miller Second: C. Proulx

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica AB Nancy Schiavo
Absent
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-8

Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

XIV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-21

Motion by Mr. Miller and seconded by Mrs. Cox

1. Motion to approve the Long Term Substitute Teacher of World Language agreement for Valeria Henkel at the Audubon Jr. /Sr. High School, effective February 17, 2022 for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
2. + Motion to approve the following long term substitute cafeteria aide agreement for Sharda Johnson, at Mansion Avenue School, retroactively effective February 4, 2022 for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$13.00 per hour, FTE 0.37, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to approve the part-time Instructional Preschool Aide agreement for Starr Cole, at the Audubon Park Preschool, effective February 15, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, BA/MA, \$17.94 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. + Motion to approve the part-time Special Education Aide agreement for Brianna Brown, at the Mansion Avenue School, effective February 17, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 6, BA, \$17.09 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the part-time Special Education Aide agreement for Paulene Ike, at the Haviland Avenue School, effective February 17, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, BA, \$17.94 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. + Motion to approve the part-time Instructional Aide agreement for Amy Conahan, at the Haviland Avenue School, effective February 17, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, BA, \$16.23 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
7. + Motion to revise a request from employee #1287, to invoke the Federal Family Medical Leave Act, effective November 8, 2021 to June 17, 2022:

November 8, 2021 through December 23, 2021	Paid Leave (33 sick days)
January 3, 2022 through June 17, 2022	Unpaid Leave
November 8 2021 through December 31, 2021	Federal FMLA (8 weeks)
January 3, 2022 through June 17, 2022	NJ Family Leave (12 weeks)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 16, 2022

8. Motion to approve a request from employee #1974, to invoke the Federal Family Medical Leave Act, effective February 25, 2022 to March 25, 2022:

February 25, 2022 through March 25, 2022 Unpaid Leave

February 25, 2022 through March 25, 2022 Federal FMLA (4 weeks)

9. + Motion to approve a request from employee #1637, to invoke the Federal Family Medical Leave Act, effective April 25, 2022 to June 17, 2022:

April 25, 2022 through June 17, 2022 Paid Leave (40 sick days)

April 25, 2022 through June 17, 2022 Federal FMLA (8 weeks)

10. + Motion to revise the long-term substitute Elementary Teacher agreement at the Mansion Avenue School for Danielle Reich, effective November 1, 2021 through June 17, 2022 at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

11. Motion to appoint John McMichael, Assistant Principal of Student Personnel Services, as the Section 504 Compliance Officer for a term commencing February 17, 2022 through June 30, 2022.

12. + Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Stephanie Berenato	MAS – Special Education	Terri Salamone

13. Motion to rescind Chazaram Ugonna-Ufere as a Student Maintenance Assistant at the hourly rate of \$13.00 for 4.0 hours per day, 5 days per week, effective January 28, 2022, with executed time sheets at the recommendation of the Superintendent of Schools:

14. Motion to approve Kainesochi Ugonna-Ufere as a Student Maintenance Assistant at the hourly rate of \$13.00 for 4.0 hours per day, 5 days per week, effective retroactive to January 27, 2022, with executed time sheets at the recommendation of the Superintendent of Schools:

15. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event

When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Roberta Hanson-Swinney	Graduation – High School	\$1,428.55
Dustin Stiles	Middle School Year Book	\$1,600.00
Jill Bradshaw	Play Director	\$3,347.55

16. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Jenna Imperial	Softball

17. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Garrity Bantle – Substitute Teacher	Lillian Mierkowski – Substitute Secretary
William Lebb – Substitute Custodian	Caitlyn Coombs – Substitute Teacher
Samantha Wallace – Substitute Teacher	Victoria Carfagno – Substitute Teacher
Gregg Francis – Substitute Teacher	Anne Marie Harris – Substitute Teacher
Kristina Miller – Substitute Teacher	

18. Motion to approve the following paid spring coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
Rich Horan	Baseball Varsity Coach	\$7,669.00
*Ryan Knaul	Baseball Asst. Varsity	\$2,537.20
*Tyler Inkster	Baseball Asst. Varsity	\$2,537.20
*Zachary Jakubowski	Baseball Asst. Varsity	\$2,537.20
*TBD	Baseball Junior Varsity	\$2,537.20
*Ryan Boland	Baseball Freshman	\$2,537.20
Luke Collazzo	Golf Varsity	\$5,520.00
Paul Frantz	Golf Asst. Varsity	\$885.00 25%
Matthew Harter	Golf Asst. Varsity	\$2,655.00 75%
Erin Small	Softball Varsity	\$7,669.00
Maddy Meehan	Softball Asst. Varsity	\$5,071.00
Erica Wenzel	Softball Junior Varsity	\$5,071.00
Dan Carter	Softball Freshman	\$2,544.00
Eric Miller	Boys Tennis Varsity	\$6,095.00
Dennis Kolecki	Boys Tennis Assistant	\$4,015.00
Steve Ireland	Boys Track & Field Varsity	\$7,669.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 16, 2022

Daniel Cosenza	Girls Track & Field Varsity	\$7,669.00
Adam Cramer	Girls Track & Field Assistant Girl	\$5,071.00
Daniel Reed	Track & Field Assistant Boys	\$5,071.00
Krista Little	7/8 Grade Coed Track & Field	\$2,753.00
Patrice Kilvington	7/8 Grade Coed Track & Field As	\$1,330.00
Chris Harris	Spring Weight Training	\$2,438.50
Scott LaPayover	Spring Athletic Trainer	\$5,293.00
John Walsh	Spring Asst. Athletic Director	\$2,817.64

*Keith Allen, Randolph Callaway, Tyler Inkster, Zachary Jakubowski and Ryan Knaul will each receive 1/5 of the total of Varsity Assistant's + JV + Freshman stipends.

19. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Sport/Activity
Andrew Bednarek, Wade Gies, Chris Harris, Brian Kulac, Ralph Schiavo, Derek "Boomer" Wickersham, George Kaufman, RJ Callahan	Baseball
Angela DiFilippo, Mike Tomasetti	Golf
Amanda Brown	Softball
Keith Allen, Brian Furlong, Dominic Koehl, Sam Santore	Spring Weight Training
Andrew Barnhardt, Kieren Boland, Kyle Kilvington, Danielle Nicklas, Anthony Pugliese	Track and Field Programs
Laurie Bouch, Dennis Cain, Ralph Gilmore	Boys' Tennis
TBD	Weight Room

20. + Motion to approve the part-time Special Education Aide agreement for Angela Watkins, at the Mansion Avenue School, effective February 21, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, \$15.76 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
21. Motion to approve the Elementary Teacher contract for Silveria Mastalsz, at the Audubon Park Preschool, for the 2021-2022 school year Step 7, BA, FTE 1.0 effective March 7, 2022 for the 2021-2022 School year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 21: J. Miller Second: A. Cox

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica AB Nancy Schiavo
 Absent
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-21

Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

XV. REPORTS:

XVI. HIB District Report

February 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8098, #8099, #8119, #8120, #8121, #8143, #8150	3	4	7
MAS #8114, #8161, #8162	1	2	3
HAS	0	0	0
APPS	0	0	0

XVII. Superintendent's Report:

Dr. Davis commented on School Climate Survey as students took the survey earlier in the week.

Dr. Davis commented that the Governor has lifted the mask mandate for schools on March 7, 2022.

Dr. Davis thanked Mr. Burke and Mr. Chisholm for their presentations tonight.

XVIII. Special Program Representatives:

- A. CCESC Rep. Rotation: **Joseph Miller**
- B. CCSBA Rep. Rotation: **Ammie Davis**

XIX. Board Member Comments:

Board Member Davis reminded all Board Members of the Joint Meeting on February 28, 2022 at 7:00pm

Board Member Davis asked if presentations can be given ahead of time to Board Members.

Board Member Davis commented that NJSBA will be requiring student representatives be present at Board Meetings.

XX. Public Participation: (Open Discussion)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION FEBRUARY 16, 2022

A Jr./Sr. High School Student, read a statement regarding mask mandate and the harm to Students.

Student, Bethany Alexander, read a statement regarding masks and asked Board not to require masks.

Ms. Giaccardo, non-resident, read a statement regarding masks and stated that COVID is non-existent.

Ms. Alexander, resident, suggested that students be able to speak in the first public comment section.

Student, Samantha McCloskey, expressed her concerns on GPA and loss of scholarship.

Student, Dominic Perry, expressed concerns of athletes still allowed to play their sport with failing grades.

Student, Donald Giordano, expressed concerns of student safety in the Jr./Sr. High School, especially in the bathrooms and the lack of care of staff on this situation.

Ms. Kline, non-resident, challenged the Board to approve a resolution tonight to not mandate masks.

Student, Donald Giordano, asked if IXL scores can be broken down by grades in Jr./Sr. High School?

Ms. Whalen, Resident, expressed concerns of Library at Jr./Sr. High School being closed after school. She also expressed concerns of the lunch program, especially expiration dates on milk and bread.

Resident on Lecato Ave. asked how students can catch up after the 2 year pandemic?

Ms. McCloskey, resident, made a statement regarding her opinion of Audubon High School being inept.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mrs. Cox seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session II at 10:35 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

XXI. Authorizing Executive Session II:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Miller to adjourn closed Authorizing Executive session at 11:50pm.
Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent

XXII. ADJOURNMENT

1. A Special Meeting of the Board of Education (Work Session/Executive Session) is scheduled for Wednesday, February 23, 2022 at 6:30 PM in the Audubon Junior-Senior High School Library Media-Center.
2. A Special Meeting of the Board of Education (Joint Training Session with Mount Ephraim BOE) is scheduled for Monday, February 28, 2022 at 7:00 PM in the Audubon Junior-Senior High School Library Media-Center.
3. The next Regular Board of Education meeting is scheduled for Wednesday, March 16, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
4. Motion by Mrs. Cox seconded by Mr. Miller to adjourn meeting at approximately 11:50pm.
Motion approved by unanimous roll call (9-0) Board Member Schiavo was absent.

Motion to Approve: A. Cox Second: J. Miller

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>AB</u> Nancy Schiavo Absent
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, FEBRUARY 23, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 AB Allison Cox
Absent

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo
Via Zoom

III. **Flag Salute**

IV. **Participation:** (Agenda Items Only)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

V. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.

- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

IX. REPORTS:

X. Superintendent's Report

XI. Special Program Representatives:

- A. CCESC Rep. Rotation: **James Blumenstein** (Rolling)
- B. CCSBA Rep. Rotation: **Ammie Davis**

XII. Board Member Comments

XIII. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

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For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Ryan seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 6:50pm for the following purposes.

Motion approved by unanimous roll call (9-0) Board Member Cox was absent

XIV. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

 Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

 Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

 X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Ryan seconded by Mr. Miller to adjourn closed Authorizing Executive session at 10:54pm.
Motion approved by unanimous roll call (9-0) Board Member Cox was absent

XV. ADJOURNMENT

1. A Special Meeting of the Board of Education (Joint Training Session with Mount Ephraim BOE) is scheduled for Monday, February 28, 2022 at 7:00 PM in the Audubon Junior-Senior High School Library Media-Center.
2. The next Regular Board of Education meeting is scheduled for Wednesday, March 16, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
3. Motion by Mr. Ryan seconded by Mr. Miller to adjourn meeting at approximately 10:55pm.
Motion approved by unanimous roll call (9-0) Board Member Cox was absent

Motion to Approve: J. Ryan Second: J. Miller

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo Via Zoom
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>AB</u> Allison Cox Absent	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

JOINT MEETING OF THE MT. EPHRAIM AND AUDUBON BOARDS OF EDUCATION

AUDUBON HIGH SCHOOL MEDIA CENTER

MONDAY, FEBRUARY 28, 2022

7:00 P.M.

MINUTES

- I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

X Ammie Davis

X Joseph Ryan

X Tara Sullivan-Butrica

SY 2021-2023

AB Joseph Miller
Absent

X Christopher Proulx

X Lori Cassidy

SY 2022-2024

X James Blumenstein

X Allison Cox

X Andrea Robinson

SY 2022 Mt. Ephraim Representative

AB Nancy Schiavo
Absent

III. **Flag Salute**

IV. **Presentation**

Ethics Training – NJSBA Representative Terri Lewis

V. **Public Participation:** (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic

until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

VI. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, March 16, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mrs. Cox seconded by Mrs. Davis to adjourn meeting at approximately 8:55pm. Motion approved by unanimous roll call (8-0) Board Member Schiavo and Board Member Miller were absent.

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> AB </u> Nancy Schiavo Absent
<u> AB </u> Joseph Miller Absent	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, MARCH 16, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 AB Joseph Ryan
Absent

 X Tara Sullivan-Butrica

SY 2021-2023

 AB Joseph Miller
Absent

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Davis to approve the resolution for board to enter into closed Authorizing Executive session at 6:35pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board Member Ryan and Miller were absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mrs. Davis to adjourn closed Authorizing Executive session at 7:00pm
Motion approved by unanimous roll call (8-0) Board Member Ryan and Miller were absent

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR FEBRUARY 2022:

Pre-Kindergarten

Anthony Polizzi

Kindergarten

Luke Gleason

Grade One

Mya Thompson

Grade Two

Grant Heller

Grade Three

Tyler Tracey

Grade Four

Annaliese Chess

Grade Five

Benjamin Cotter

Grade Six

Leah Gaspari

Grade Seven

Ethan DiPietropolo

Grade Eight

Noah Davis

Freshman Class

Cameron Rinehart

Sophomore Class

Alexander Gonzalez

Junior Class

Dana Carafelli

Senior Class

Ellie Ciurlino

VIII. Presentation/Recognition(s):

Audit Report – Robert Inverso of Inverso and Stewart, LLC
2021 Financial Summary

IX. Executive Session II

Motion by Mrs. Cassidy seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 7:32pm for the following purposes.

Motion approved by unanimous roll call (8-0) Board Member Ryan and Miller were absent

III. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cassidy seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 8:45pm
Motion approved by unanimous roll call (8-0) Board Member Ryan and Miller were absent

X. Approval of Board Minutes:

1. Motion by Mr. Proulx and seconded by Mrs. Butrica to approve the following minutes:

- February 16, 2022 Public Session
- February 16, 2022 Executive Session
- February 23, 2022 Public Session
- February 23, 2022 Executive Session
- February 28, 2022 Public Session
- February 28, 2022 Executive Session

Motion to Approve: C. Proulx Second: T. Butrica

Roll Call

<u>X</u> Ammie Davis	<u>AB</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>*</u> Nancy Schiavo
	Absent		
<u>AB</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
Absent			
<u>X</u> James Blumenstein	<u>*</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (7-0-1) February 16, 2022 Minutes Member Schiavo abstained Members Ryan and Miller were absent, Motion approved by unanimous roll call (7-0-1) February 23, 2022 Minutes Member Cox abstained Members Ryan and Miller were absent, Motion approved by unanimous roll call (7-0-1) February 28, 2022 Minutes Member Schiavo abstained Members Ryan and Miller were absent

XI. Participation: (Agenda Items Only) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XII. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mrs. Davis and seconded by Mrs. Cox

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
2460.30	Additional/Compensatory Special Education And Related Services	New
2622	Student Assessment	New

5751	Sexual Harassment of Students	Revised
Policy	Title	New/Revised
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, Or Treatment	Revised
2451	Adult High School	Revised
2622	Student Assessment	Revised
3233	Political Activities	Revised
5541	Anti-Hazing	New
8465	Crimes And Bias-Related Acts	Revised
9560	Administration Of School Surveys	Revised

Motion to Approve Item(s) 1 through 1: A. Davis Second: A. Cox

Roll Call

X Ammie Davis AB Joseph Ryan X Tara Butrica X Nancy Schiavo
 Absent
 AB Joseph Miller X Christopher Proulx X Lori Cassidy
 Absent
 X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM1

Motion approved by unanimous roll call (8-0) with the exception of Regulation #8465 and Policy #2431.4 were tabled till the next BOE meeting on 3/16/22, Board Members Ryan and Miller were absent

XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-12

Motion by Chris Proulx and seconded by Mrs. Davis

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of January 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[January Board Secretary's Report](#)

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of January 2022. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of January 2022.

[January Cash Reconciliation Report](#)

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of January 2022.

[January Transfers](#)

6. Motion to approve the bills payable list for March 2022 in the amount of \$631,103.31 when certified.
March Bill List
7. Motion to approve the Emergency Connectivity Fund award in the amount of \$112,000.00 for the 21-22 school year for the purchase of technology equipment.
8. Motion to accept the \$1,000.00 donation from the ACME Markets Foundation's Nourishing Neighbors campaign to be used to support the Mansion Avenue Elementary School and the Audubon Junior-Senior High School food pantries.
9. Motion to authorize Garrison Architects to prepare bid package #1 for roof restoration at Mansion Avenue School and Audubon Jr./Sr. High School in accordance with the bond referendum passed on December 14, 2021.
10. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

February 22, 2022	Shelter in Place
February 23, 2022	Fire Drill

Haviland Avenue School

February 10, 2022	Fire Drill
February 15, 2022	Lockdown Drill
February 23, 2022	Shelter in Place

Mansion Avenue School

February 23, 2022	Fire Drill
February 25, 2022	Lockout Drill

Audubon High School

February 11, 2022 Fire Drill

February 22, 2022 Active Shooter Drill

11. Motion to approve to the following resolution:

Resolution to accept the June 30, 2021 Audit Report

WHEREAS the Audubon Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the District’s account and financial transactions; and

WHEREAS the Audubon Board of Education received the audit performed by Inverso and Stewart, LLC and discussed said audit at its public meeting held on March 16, 2022 now

BE IT RESOLVED that the Audubon Board of Education accepts the audit for the 2020-2021 school year, fiscal year ending June 30, 2021. It is noted there are no ACFR/AMR findings.

Annual Comprehensive Financial Report

12. Motion to award a professional services contract for investigatory services to Dr. Carolyn Gibson at an hourly rate of \$100.00 per hour, not to exceed \$10,000 for the period beginning March 1, 2022 and concluding June 30, 2022.

Motion to Approve Item(s) 1 through 12: C. Proulx Second: A. Davis

Roll Call

<u>X</u> Ammie Davis	<u>AB</u> Joseph Ryan Absent	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>AB</u> Joseph Miller Absent	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 1-12

Motion approved by unanimous roll call (8-0) Board Members Ryan and Miller were Absent

XIV. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-9

Motion by Mrs. Cox and seconded by Mrs. Schiavo
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- Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the February 16, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8098	Not HIB
AHS	8099	HIB
AHS	8119	Not HIB
AHS	8120	Not HIB
AHS	8121	HIB
AHS	8143	HIB
AHS	8150	Not HIB
MAS	8114	Not HIB
MAS	8161	HIB
MAS	8162	Not HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics March 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
3/1/2022	27	246	363	780	20	1436
2/1/2022	27	246	361	777	20	1,431
3/1/2021	N/A	248	369	808	21	1,446

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Kate Wilson	Shakespeare Teacher Festival Virtual	3/7/22 – 3/14/22	Conference Cost \$50.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MARCH 16, 2022

Catherine Gidjunis	Shakespeare Teacher Festival Virtual	3/7/22 – 3/14/22	Conference Cost \$50.00
Melissa Cecchini	Shakespeare Teacher Festival Virtual	3/7/22 – 3/14/22	Conference Cost \$50.00
Ryan Latini	Shakespeare Teacher Festival Virtual	3/7/22 – 3/14/22	Conference Cost \$50.00
Cherrie McNellis	Teaching Youth About Justice & Equity Virtual	3/7/22	Conference Cost \$15.00
Maria McCutcheon	Teaching Youth About Justice & Equity Virtual	3/7/22	Conference Cost \$15.00
Stephanie Berenato	Foundations of Inclusive Education Blackwood, NJ	3/21/22	Conference Cost \$149.00 Travel
Theresa Salamone	Foundations of Inclusive Education Blackwood, NJ	3/21/22	Conference Cost \$149.00 Travel
Bianca Saunders	FUNDations Level 3 Workshop Virtual	3/24/22	Conference Cost \$289.00
Shannon Horan	FUNDations Level 3 Workshop Virtual	3/24/22	Conference Cost \$289.00
Bridget Bialecki	Wilson Reading System Virtual	5/23/22 – 5/25/22	Conference Cost \$625.00
Theresa Salamone	Research-Based Effective Teaching	3/25/22	Conference Cost \$149.00
Maddy Meehan	Research-Based Effective Teaching	3/25/22	Conference Cost \$149.00

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Main Gym	6 th Grade Funtacular	4/29/22	6:30 PM – 9:00 PM	Melissa McCloskey
AHS	Auxiliary Gym	7 th & 8 th Grade Dance	4/8/22	5:30 PM – 10:00 PM	Alvina LaCasse

5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Haviland Avenue School and Preschool L. Drinkhouse/E. Willis	4/6/22	Depart: 8:45 am Return: 11:15 pm	8 chaperones, 43 students	Interact students to host spring event for preschool students	No Cost
HAS	Philadelphia Zoo	5/24/22	Depart: 9:15 am	29 chaperones	Learn about animals,	\$315.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MARCH 16, 2022

	K. Monteleone		Return: 2:00 pm	& parents, 80 students	characteristics and habitat; aide in their animal report writing	
AHS	Hershey Park A. Bulskis	5/26/22	Depart: 8:15 am Return: 8:30 pm	8 chaperones, 100 students	Sophomore Class Trip	Bus Cost \$1,396.19 Total Cost \$4,796.19
AHS	Mothers Matter. Willis	4/13/22	Depart: 9:10 am Return: 2:30 pm	2 chaperones, 15 students	Service – helping organize, sort and create baskets for mothers in need	No Cost

6. Motion to approve student #11126 to utilize ARK Educational Services to meet the requirement of Health II Safety Education at the recommendation of the Superintendent of Schools.
7. Motion to approve the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan for 2022-2025.
8. Motion to approve the following out of district DCP&P placements for the 2021-2022 school year at the recommendation of the Superintendent of Schools:

DCP&P ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
1348530	Willingboro Public Schools	16,923.00	-	-

9. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
02693	Home instruction effective retroactive to January 18, 2022 – February 18, 2022
02713	Home instruction effective retroactive to January 18, 2022 – March 14, 2022
01106	Home instruction effective retroactive to February 3, 2022 – April 4, 2022
01087	Home instruction effective retroactive to March 14, 2022 – April 14, 2022
01087	Home instruction effective retroactive to February 13, 2022 – March 13, 2022

Motion to Approve Items 1 through 9: A. Cox Second: N. Schiavo

Roll Call

X Ammie Davis AB Joseph Ryan X Tara Butrica X Nancy Schiavo
 Absent
AB Joseph Miller X Christopher Proulx X Lori Cassidy
 Absent
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (8-0) Members Ryan and Miller were absent

XV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-28

Motion by Mrs. Cox and seconded by Mrs. Butrica

1. Motion to approve the Teacher of World Language agreement for Valeria Henkel at the Audubon Jr. /Sr. High School, effective March 17, 2022 for the 2021-2022 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at Step 2, BA + 30, Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
2. + Motion to rescind the following long term substitute cafeteria aide agreement for Sharda Johnson, at Mansion Avenue School, retroactively effective February 9, 2022 at the recommendation of the Superintendent of Schools.
3. + Motion to approve the part-time Special Education Aide agreement for Linda Ayala, at the Haviland Avenue School, effective retroactively to February 28, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, 60 credits, \$15.87 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. Motion to approve the Long Term Substitute Teacher of Art agreement for Nadia Koltsoon at the Audubon Jr. /Sr. High School, effective retroactively to March 10, 2022 through May 9, 2022, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
5. + Motion to approve the long term substitute, part-time General Aide agreement for Lindsey Urbano, at the Audubon Jr./Sr. High School effective retroactively to March 10, 2022 through June 1, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
6. Motion to approve Dylan DeNick as a Student Maintenance Assistant at the hourly rate of \$13.00 for 4.0 hours per day, 5 days per week, effective retroactive to March 11, 2022, with executed time sheets at the recommendation of the Superintendent of Schools:
7. + Motion to accept, with best wishes, the letter of resignation from Lois Tobey, Cafeteria Aide at Mansion Avenue School, effective retroactively to March 4, 2022.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MARCH 16, 2022

8. + Motion to revise a request from employee #2070, to invoke a Family Leave of Absence, effective December 7, 2021 to April 29, 2022:
- December 7, 2021 through April 29, 2022 Unpaid Leave (NJFLA)
9. Motion to approve a request from employee #1816, to invoke a Family Leave of Absence, effective September 1, 2022 to December 23, 2022:
- September 1, 2022 through December 23, 2022 Unpaid Leave (NJFLA)
10. Motion to approve a request from employee #1395, to invoke a Family Leave of Absence, effective September 1, 2022 to December 23, 2022:
- September 1, 2022 through December 23, 2022 Unpaid Leave (NJFLA)
11. + Motion to revise the long term substitute, part-time Instructional Aide agreement for Rachel Simonetti, at the Mansion Avenue School effective January 3, 2021 through April 29, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
12. Motion to revise a request from employee #232, to invoke a Family Medical Leave of Absence, effective December 21, 2021 to April 6, 2022:
- December 21, 2021 through April 6, 2022 Paid Leave
- December 21, 2021 through April 6, 2022 Federal FMLA
13. Motion to approve a request from employee #1125, to invoke a Family Medical Leave of Absence, effective February 28, 2022 to April 3, 2022:
- February 28, 2022 through April 3, 2022 Paid Leave
- February 28, 2022 through April 3, 2022 Federal FMLA
14. Motion to revise a request from employee #1974, to invoke the Family Medical Leave of Absence, effective February 25, 2022 to June 1, 2022:
- February 25, 2022 through June 1, 2022 Unpaid Leave
- February 25, 2022 through June 1, 2022 Federal FMLA
15. + Motion to authorize the Audubon Board of Education to create the position of Elementary Teacher (Preschool) Full-time (FTE 1.0) effective October 4, 2021 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 16.+ Motion to authorize the Audubon Board of Education to create the position of Elementary Teacher (Preschool) Full-time (FTE 1.0) effective December 6, 2021 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MARCH 16, 2022

- 17. + Motion to authorize the Audubon Board of Education to create the position of Elementary Teacher (Preschool) Full-time (FTE 1.0) effective September 1, 2022 for the 2022-2023 school year in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 18. + Motion to authorize the Audubon Board of Education to create the position of Master Teacher: Primary education (PK-3) Full-time (FTE 1.0) effective March 7, 2022 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 19. + Motion to authorize the Audubon Board of Education to create the position of Paraprofessional-Instructional aide (Preschool) Part-time (FTE 0.87) effective December 9, 2021 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 20. + Motion to authorize the Audubon Board of Education to create the position of Paraprofessional-Instructional aide (Preschool) Part-time (FTE 0.87) effective February 15, 2022 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 21. Motion to authorize the Audubon Board of Education to create the position of Paraprofessional - Instructional Aide (Preschool) Part-time (FTE 0.87) effective September 1, 2022 for the 2022-2023 school year in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 22. Motion to authorize the Audubon Board of Education to create four (4) Paraprofessional - Hallway/Bathroom Monitor positions at the Audubon Junior-Senior High School Part-time (FTE 0.87) effective March 17, 2022 in accordance to the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.
- 23. + Motion to authorize the Audubon Board of Education to create two (2) Cafeteria Aide positions (1 at Haviland and 1 at Mansion) effective March 17, 2022, at the recommendation of the Superintendent of Schools.
- 24. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Sherri Pfeffer – Substitute Nurse	Taylor Ursino – Substitute Teacher
Sara Henry – Substitute Teacher	Wayne Koehl – Substitute Teacher
Kayla Primm – Substitute Teacher	Frank Sannelli – Substitute Teacher
James Winters – Substitute Teacher	Jennifer Jordan – Substitute Teacher
Donna Coakley – Substitute Nurse	Lauren Fehr – Substitute Teacher

- 25. Motion to approve the following student from Camden County College for a field observation experience for the Spring 2022 semester:

Student	Grade/Subject	Dates	Cooperating Teacher
Jennifer Ortiz	Haviland Avenue School	Spring, 2022	Kim Brach

26. Motion to approve the following student(s) from Rutgers University for a Field Placement experience for the 2022-23 school year:

Daniel Engwall	Haviland Avenue School Grade 1	September 6 through December 16, 2022: 175 hours of teaching/ observation; schedule by student and cooperating teacher, AND • January 2 – April 21, 2023: Full-time placement in the same assigned classroom.	Joanne McCarty
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27. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Chris Harris	Weight Training	Spring Coach	\$2,438.50
Ryan Boland	Baseball	Freshman Coach	\$2,537.20
Dan Carter	Softball	Freshman Coach	\$2,544.00

28. Motion to approve the following paid spring coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
*Ryan Boland	Baseball Asst. Varsity	\$2,537.20
*Jim Baron	Baseball Freshman	\$2,537.20

Chris Harris	Spring Weight Training	\$1,463.10 (3/5 Stipend)
Jena Imperiale	Softball Freshman	\$2,544.00

*Ryan Boland, Tyler Inkster, Zachary Jakubowski, Ryan Knaul and Jim Barron will each receive 1/5 of the total of Varsity Assistant’s + JV + Freshman stipends.

Motion to Approve Items 1 through 28: A. Cox Second: T. Butrica

Roll Call

X Ammie Davis AB Joseph Ryan X Tara Butrica X Nancy Schiavo
 Absent
 AB Joseph Miller X Christopher Proulx X Lori Cassidy
 Absent
 X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-28

Motions approved by unanimous roll call (8-0) with the exception of Item #24 (7-0-1) Member Cox abstained and Members Ryan and Miller were absent. Also with the exception of Item #28 (7-1) Member Blumenstein voted No and Members Ryan and Miller were absent

XVI. REPORTS:

XVII. HIB District Report

March 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8204, #8310	0	2	0
MAS #8230, #8249	0	2	0
HAS	0	0	0
APPS	0	0	0

XVIII. Superintendent’s Report :

Dr. Davis gave an explanation of an assignment regarding critical race theory.

Dr. Davis read a statement regarding cultural responsive education.

Mrs. Roncace thanked the Board on their comments regarding the Audit Report 2021. She also thanked Michele Marchiano, Debbie Horan and Christina Flynn for all their hard work and support to make the Business office run efficiently.

Mrs. Roncace also addressed concerns that were raised at the February ABOE meeting in regards to Lunch.

- XIX.** Special Program Representatives:
A. CCESC Rep. Rotation: **Joseph Miller**
B. CCSBA Rep. Rotation: **Ammie Davis**

XX. Board Member Comments:

Board Member Cassidy stated that three teachers were awarded grants through the Audubon Education Foundation (AEF).

Board Member Proulx stated that he attended the Audubon Borough green team meeting where the Borough discussed a possible shared procurement for solar panels. In addition, the Borough will be holding a paper shredding event (date TBD).

Board Member Davis attended the SEPAC meeting and there will be a walk of acceptance on May 21, 2022.

President Blumenstein attended the Audubon Fathers Association.

Board Member Davis commended all the students and staff involved in the AHS Musical - The Adams Family.

XXI. Public Participation: (Open Discussion):

The Audubon Education Association (AEA) Executive Board comprised of Eric Miller, Steven Ireland, Dawn Ewing and Dawn Bentley read a statement publicly regarding the union vote of no confidence in the Superintendent of Schools. (Statement was not provided to Board Secretary for attachment)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXII. ADJOURNMENT

1. There will be a Special Board Meeting for the purpose of submitting the 2022-2023 Budget to the Camden County Office of Education on March 23, 2022 at 6:30 PM in the Audubon Junior-Senior High School Media Center. Action will be taken.
2. The next Regular Board of Education meeting is scheduled for Wednesday, April 13, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
3. Motion by Mrs. Davis seconded by Mr. Proulx to adjourn meeting at approximately 9:50pm. Motion approved by unanimous roll call (8-0) Members Ryan and Miller were absent

Motion to Approve: A. Davis Second: C. Proulx

Roll Call

<u>X</u> Ammie Davis	<u>AB</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
	Absent		
<u>AB</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
Absent			
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, MARCH 23, 2022

6:30 P.M.

MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 Ab James Blumenstein

 X Allison Cox

 X Andrea Robinson

Absent

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Flag Salute**

IV. **Participation:** (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

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The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board

meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

V. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-3

Motion by Mr. Ryan and seconded by Mrs. Schiavo

1. Motion to approve the following resolution for Adoption of the 2022/2023 Tentative Budget:

BE IT RESOLVED that the tentative budget be approved for the 2022/2023 School Year using the 2022/2023 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the executive County Superintendent of Schools for the approval in accordance with the statutory deadline:

	2022/2023 Budget	Audubon Borough Tax Levy	Audubon Park Tax Levy
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General Fund	25,702,497.00	12,682,125.00	348,324.00
Special Revenue Fund	3,818,635.00		
Debt Service Fund	1,654,974.00	1,635,295.00	19,679.00
Total	31,176,106.00	14,317,420.00	368,003.00

WHEREAS, the Audubon Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1,1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

BE IT RESOLVED, that the Audubon Board of Education established \$36,000.00 as the allotted maximum expenditures for travel. To date thus far in the 2021/2022 school year, the Audubon Board of Education has spent \$ 8,049.00 on travel, out of the \$36,000.00 that was budgeted.

BE IT FURTHER RESOLVED, that a public hearing be held on Wednesday, May 4, 2022 in the Audubon Jr/Sr High School Media Center at 7:00 pm for the purpose of conducting a public hearing on the budget for the 2022/2023 School Year.

- Motion to approve the submission of the Preschool Expansion Aid application for the 2022-2023 school year.

Preschool Expansion Aid Application

- Motion to approve the Preschool Expansion Aid Budget for the 2022-2033 School year.

Preschool Expansion Aid Budget

Motion to Approve: J. Ryan Second: N. Schiavo

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
X Joseph Miller X Christopher Proulx X Lori Cassidy
Ab James Blumenstein X Allison Cox X Andrea Robinson
Absent

VOTE FOR ITEMS 1-3

Motion approved by unanimous roll call (9-0) Member Blumenstein was absent

- VII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy**

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

IX. REPORTS:

X. Superintendent's Report - None

XI. Special Program Representatives:
A. CCEESC Rep. Rotation: **Joe Miller**
B. CCSBA Rep. Rotation: **Ammie Davis**

XII. Board Member Comments - None

XIII. Public Participation: (Open Discussion) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XIV. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, April 13, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mr. Proulx seconded by Mrs. Cox to adjourn meeting at approximately 6:55pm.
Motion approved by unanimous roll call (9-0) Member Blumenstein was absent

Motion to Approve: C. Proulx Second: A. Cox

Roll Call

 X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 Ab James Blumenstein X Allison Cox X Andrea Robinson
Absent

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SHOPRITE COMPUTER LAB
THURSDAY, APRIL 7, 2022
7:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 P.M. in the Audubon Junior-Senior High School Shoprite Computer Lab to the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Flag Salute**

Motion by Mrs. Cox seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 7:35pm for the following purposes.

Motion approved by unanimous roll call (10-0)

IV. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Miller to adjourn closed Authorizing Executive session at 9:00 pm.
Motion approved by unanimous roll call (10-0)

* Dr. Davis and Mrs. Roncace were excused from the Executive Session

V. Participation:

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

VI. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Personnel Matters

VII. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, April 13, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mrs. Cox seconded by Mr. Miller to adjourn meeting at approximately 9:00pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: A. Cox Second: J. Miller

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, APRIL 13, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis X Joseph Ryan X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller X Christopher Proulx X Lori Cassidy

SY 2022-2024

 X James Blumenstein X Allison Cox X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 AB Nancy Schiavo
Absent

Motion by Mr. Ryan seconded by Mrs. Davis to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.
Motion approved by unanimous roll call (9-0) Member Schiavo was absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Ryan seconded by Mrs. Davis to adjourn closed Authorizing Executive session at 7:20 pm.
Motion approved by unanimous roll call (9-0) Member Schiavo was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President – Not in attendance
Leah Grim, Vice-President – Not in attendance

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MARCH 2022:

Pre-Kindergarten
Nicholas Kerper

Kindergarten
Lorelai Sykes

Grade One
Heather Downham

Grade Two
Dominic Foleno

Grade Three
Lleyna Sinn

Grade Four
Joel Klingler

Grade Five
Gianna Hardymon

Grade Six
Zachary Graham

Grade Seven
Ava Lebb

Grade Eight
Charlotte Owens

Freshman Class
Frank Webb

Sophomore Class
Sydney Williams

Junior Class
Payton Vogt

Senior Class
Jade Zuccarelli

VIII. Presentation/Recognition(s):

- I. Audubon High School Chess Team, Second Place Recognition – South Jersey School Chess League, by Dr. Andy Davis and Mr. Mathew Webb
 - a. Clark Davis
 - b. Austin Dvoid
 - c. Emerson Martel
 - d. Donny Nguyen
 - e. Steven Trieu
- II. Student Action and Courage when Faced with Danger, Recognition - Frank Webb

IX. Approval of Board Minutes:

1. Motion by Mrs. Butrica and seconded by Mrs. Cox to approve the following minutes:

March 16, 2022 Public Session
March 16, 2022 Executive Session
March 23, 2022 Public Session

Motion to Approve: T. Butrica Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	<u>ABST.</u> Joseph Ryan Abstained	<u>X</u> Tara Butrica	<u>AB</u> Nancy Schiavo Absent
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0-1) Board Member Schiavo was Absent and Member Ryan Abstained

X. Participation: (Agenda Items Only):

Parent of a Student from Mansion Ave. School questioned the eligibility procedures for the Afterschool Tutoring.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

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The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XI. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-2

Motion by Mr. Proulx and seconded by Mr. Miller

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
2464	Gifted And Talented Pupils	Revised
8465	Crimes And Bias-Related Acts	Revised
Policy	Title	New/Revised
5460	High School Graduation	Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
8465	Crimes And Bias-Related Acts	Revised

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2460.30	Additional/Compensatory Special Education And Related Services	New
2622	Student Assessment	New
5751	Sexual Harassment of Students	Revised
Policy	Title	New/Revised
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, Or Treatment	Revised

2451	Adult High School	Revised
2622	Student Assessment	Revised
3233	Political Activities	Revised
5541	Anti-Hazing	New
9560	Administration Of School Surveys	Revised

Motion to Approve Item(s) 1 through 2: C. Proulx Second: J. Miller

Roll Call

- | | | | |
|----------------------------|-----------------------------|--------------------------|-----------------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | <u>AB</u> Nancy Schiavo
Absent |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEMS 1&2

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

XII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-13

Motion by Mr. Ryan and seconded by Mr. Miller

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of February 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[February Board Secretary’s Report](#)

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2022. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of February 2022.

[February Cash Reconciliation Report](#)

- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 5. Motion to approve line item transfers for the month of February 2022.

[February Transfers](#)

- 6. Motion to approve the bills payable list for March 2022 in the amount of \$147,631.80 when certified.

[March Bill List](#)

- 7. Motion to approve the bills payable list for April 2022 in the amount of \$686,822.57 when certified.

[April Bill List](#)

- 8. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

March 29, 2022 Shelter in Place

March 30, 2022 Fire Drill

Haviland Avenue School

March 29, 2022 Shelter in Place

March 30, 2022 Fire Drill

Mansion Avenue School

March 10, 2022 Fire Drill

March 25, 2022 Shelter in Place

Audubon High School

March 18, 2022 Fire Drill

March 28, 2022 Lockdown Drill

- 9. Motion to approve the Site Engineer professional service contract to Colliers Engineering & Design, Incorporated and to authorize the business administrator to negotiate the contract based on the actual and the approved scope of work.
- 10. Motion to approve to enter into a contract with Patriot Roofing, Inc. for the 2022 Partial Roof Restoration of the Jr/SR High School and the Mansion Avenue School at a total base bid of \$ 1,945,000.00 through the bid award process. Funds allotted through approved December 2021 Referendum.

Roof Restoration Results

- 11. Motion to approve to enter into a contract with WJ Gross, Incorporated for the Auxiliary Gymnasium floor replacement and Auxiliary Gymnasium upgrades at a total cost of \$ 432,500.00 through the CCESC CO-OP purchasing #66CCEPS. Funds allotted through approved December 2021 Referendum.

Auxiliary Gymnasium Proposal

- 12. Motion to approve to enter into a contract with WJ Gross, Inc for Kitchen Equipment replacement and upgrades at a total cost of \$ 155,700.00.00 through the CCESC CO-OP purchasing #66CCEPS. Funds allotted through approved December 2021 Referendum.

Kitchen Equipment Proposal

- 13. Motion to join the Gloucester County Special Services School District consortium for American Rescue Plan (ARP) – Education for the Homeless Children and Youth (HCYII) funds in amount of \$8,592.00 and submit application.

ARP-HCYII – Consortium Agreement

Motion to Approve Item(s) 1 through 13: J. Ryan Second: J. Miller

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>AB</u> Nancy Schiavo
			Absent
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

VOTE FOR ITEMS 1-13

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

- XIII. **EDUCATION**: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-12

Motion by Mrs. Cox and seconded by Mr. Miller

- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the March 16, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8204	Not HIB
AHS	8310	Not HIB

MAS	8230	Not HIB
MAS	8249	Not HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics April 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
4/1/2022	28	247	359	780	21	1,435
3/1/2022	27	246	363	780	20	1,436
4/1/2021	N/A	246	371	807	20	1,444

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Barbie Ledyard	South Jersey Elementary Consortium Sewell, NJ	April 1, 2022	No Cost
Silveria Mastalsz	Spring 2022 TPOT Reliability Certification Course Virtual	April 5 – 7, 2022	Conference Cost \$325.00
Christine Fox- Kasilowski	Addressing NJ Math Standards Using Children’s Literature Grade K-3 Blackwood, NJ	April 25, 2022	Conference Cost \$149.00Field
Shamus Burke	NJ Statewide Assessment ELA Range finding Meeting Virtual	May 17 – 20, 2022	No Cost
Colleen McFetridge	NJ Statewide Assessment ELA Range finding Meeting Virtual	May 17 – 20, 2022	No Cost
Christine Fox- Kasilowski	Simply Coaching Summit Virtual	July 11 – 13, 2022	Conference Cost \$72.00

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 13, 2022

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HAS	Media Center	Fundraising Committee Meeting	4/6/22	6:45 PM – 8:00 PM	Raye Martin
HAS	1 st Grade Dismissal Area (side of school away from Cafeteria)	Butterfly Garden Dedication	4/22/22 & 4/29/22	8:00 AM – 2:30 PM	Raye Martin
HAS	Media Center	Haviland Avenue Bookfair	5/9/22 – 5/12/22	5/9 2:30 PM – 5:00 PM; 5/10 8:00 AM – 2:30 PM; 5:00 PM – 8:30 PM; 5/11 8:00 AM – 2:30 PM 5/12 8:00 AM – 3:30 PM	Raye Martin
HAS	1 st Grade Dismissal Area (side of school away from Cafeteria)	Butterfly Garden Dedication	5/6/22	8:00 AM – 2:30 PM	Raye Martin

5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HAS	Philadelphia Zoo 2 nd Grade Teachers	5/3/22	Depart: 9:30 am Return: 2:00 pm	25 chaperones, 76 students	Make observations of plants and animals to compare the diversity of life in different habitats.	\$311.00
HAS	Memorial Field Kindergarten Teachers	5/13/22	Group 1 – Depart 10:00 am Group 2 – Return 11:30 pm; Depart 12:45 pm Return 2:15 pm	10 chaperones, 81 students	To learn about the game of baseball and what it means to be a part of a team.	No Cost
HAS	Philadelphia Zoo 1 st Grade Teachers	5/18/22	Depart 9:00 am Return 2:50 pm	22 chaperones, 75 students	To continue the study of animals and their offspring	\$330.16
MAS	Hot Wheelz Rehn/Falkowski	5/19/22	Depart: 11:30 am Return: 2:30 pm	2 chaperones, 40 students	5 th grade safety patrol skating party	\$101.53
MAS	Hershey Park & Chocolate World Rehn/Falkowski	5/20/22	Depart: 7:00 am Return: 8:00 pm	7 chaperones, 24 students	6 th grade appreciation trip for safety patrol	No Cost
AHS	Hershey Park R. Latham, M. Tiedeken, G. Smith	5/6/22	Depart: 8:15 am Return: 6:30 am	2 chaperones, 20 students	Observe stage setups, and systems operations within the park and advance club participation,	\$594.21

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					camaraderie, and membership	
AHS	Camden County College	5/17/22	Depart: 8:30 am Return: 1:00 pm	2 chaperones & 25 students	Registration Day	No Cost
AHS	Mt. Laurel Funplex DeLoach/Sweeney	6/2/22	Depart: 9:00 am Return: 2:30 pm	4 chaperones & parents, 85 students	SH Band and Choir Spring Trip & Celebration	\$569.41
AHS	Wildwood Peer Leadership Conf. D. Schwab, C. Sylvester, A. LaCasse, Mary Knoll	6/9/22	Depart 8:30 am Return 4:00 pm	4 chaperones, 30 students	Leadership Conference	\$354.81
MAS	AHS Auditorium	6/15/22	Depart 9:00 am Return 10:45 am	10 chaperones, 89 students	Promotion Practice	\$130.34 (in the event of rain)
AHS	Haviland Avenue Elementary School	4/27/22	Depart: 9:00 am Return: 10:00 am	2 chaperones, 38 students	Monster Project Celebration and Exchange	\$49.02
AHS	Tall Pines – Williamstown, NJ A. LaCasse	5/13/22	Depart: 8:15 am Return: 2:30 pm	8 chaperones, 100 students	8 th Grade Class Trip	\$702.84

6. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
00444	Home instruction effective retroactively to March 7, 2022 – April 7, 2022
10632	Home instruction effective retroactively to February 22, 2022 – March 22, 2022; March 23, 2022 – April 27, 2022
10512	Home instruction effective retroactively to February 28, 2022 – April 14, 2022
42803	Home instruction effective retroactively to April 4, 2022 – May 4, 2022

7. Motion to approve Audubon High School to continue the cooperative sports swim program with Collingswood High School for the 2022-2023 and 2023-2024 school year.
8. Motion to approve the high school varsity softball team to travel, via airplane, to Myrtle Beach for a softball tournament during spring break, departing on April 19, 2022 and returning on April 23, 2022 with funding provided by the Audubon Softball Booster with no cost to the Board.
9. Motion to approve the high school varsity baseball team to travel, via bus, to Myrtle Beach for a baseball tournament during spring break, departing on April 16, 2022 and returning on April 23, 2022 with funding provided by the Audubon Baseball Booster with no cost to the Board.
10. Motion to approve the submission of the proposed Comprehensive Equity Plan Statement of Assurance for the 2022-2023 school year.

Comprehensive Equity Plan Statement of Assurance

11. Motion to revise the 2021-2022 District calendar:

- May 24th changed to May 16th (Early dismissal High School students only)
- May 25th changed to May 17th (Early dismissal High School students only)

District Calendar 2021-2022

- 12. Motion to approve the 2023 Senior Class Trip to Walt Disney World, Florida from March 27, 2023 through March 31, 2023 at a per student cost of \$1,620.00 from World Class Vacations which includes ground and air transportation, hotel and Disney passes.

World Class Vacations Contract

Motion to Approve Items 1 through 12: A. Cox Second: J. Miller

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> AB </u> Nancy Schiavo Absent
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

VOTE FOR ITEMS 1-12

Motion approved by unanimous roll call (9-0) Member Schiavo was absent

- XIV. **HUMAN RESOURCES**: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-42

Motion by Mr. Proulx and seconded by Mrs. Davis

- 1. Motion to approve and adopt the newly created Paraprofessional: Hallway/Bathroom Monitor job description.

Paraprofessional: Hallway/Bathroom Monitor Job Description
- 2. Motion to approve and adopt the newly created Master Teacher: Early Childhood (PK-3) job description.

Master Teacher: Early Childhood (PK-3) Job Description
- 3. Motion to approve the part-time General Aide (Hallway/Bathroom Monitor) agreement for Daniel Nicholson, at the Audubon Jr./Sr. High School effective retroactively to March 30, 2022 through June 16, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 7, \$17.68 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

4. Motion to approve the part-time General Aide (Hallway/Bathroom Monitor) agreement for Stacy Williamson, at the Audubon Jr./Sr. High School effective retroactively to March 28, 2022 through June 16, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 6 BA, \$17.68 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
5. + Motion to approve the Long Term Substitute Teacher of Special Education agreement for Darian Coleman at the Mansion Avenue School, effective retroactively to April 11, 2022 through June 17, 2022, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
6. Motion to revise a request from employee #1272, to extend an Unpaid Leave of Absence, effective January 26, 2022 through September 30, 2022.
7. Motion to revise the long-term substitute Health and Physical Education Teacher contract Justin Pajic from November 10, 2021 through September 30, 2022 at BA Step 1 (\$260.00 per day) no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
8. Motion to revise a request from employee #1473, to extend an Unpaid Leave of Absence, effective December 15, 2021 to December 31, 2022.
9. Motion to approve the following staff member for the Peer Tutor Program, two days per week, in the Media Center, at the AEA negotiated Non-instructional rate of \$30.00/hour, at the recommendation of the Superintendent of Schools. Paid through the ARP-ESSER Grant.

Name	Position/Activity	Time
Emily Warren	Peer Tutor Supervisor	2:45 pm – 3:45 pm

10. + Motion to rescind the following staff member from providing five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Stephanie Berenato	MAS – Special Education	Terri Salamone

11. + Motion to approve the following mentors for the 2021-2022 school year; the novice teacher will compensate the mentor as per state regulations, at the recommendation of the Superintendent of Schools:

New Teacher	School/Subject	Mentor
Stephanie Berenato	MAS – Special Education	Terri Salamone

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 13, 2022

- 12. Motion to approve the following staff member to provide five hours of new teacher support and mentoring for the 2021-22 school, year, at the non-instructional contractual rate of \$30.00 per hour for a total of \$150.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Valeria Henkel	AHS – Spanish	Christine Karageorgis

- 13. Motion to approve a request from employee #1432, to invoke the Federal Family Medical Leave Act, effective April 4, 2022 to April 29, 2022:
 - April 4, 2022 through April 29, 2022 Paid Leave (14 sick days)
 - April 4, 2022 through April 29, 2022 Federal FMLA
- 14. + Motion to approve a request from employee #1651, for a Paid Leave of Absence, effective May 4, 2022 through May 20, 2022.
 - May 4, 2022 through May 20, 2022 Paid Leave (13 sick days)
- 15. Motion to approve a request from employee #1519, to invoke the Federal Family Medical Leave Act, effective March 25, 2022 to May 6, 2022:
 - March 25, 2022 through May 6, 2022 Paid Leave (24 sick days)
 - March 25, 2022 through May 6, 2022 Federal FMLA
- 16. + Motion to approve a request from employee #1840, to invoke the Federal Family Medical Leave Act, effective September 1, 2022 to March 31, 2023:
 - September 1, 2022 through September 29, 2022 Paid Leave (19 sick days)
 - September 30, 2022 through March 31, 2023 Unpaid Leave
 - September 1, 2022 through September 29, 2022 Federal FMLA (4 weeks)
 - September 30, 2022 through December 22, 2022 NJ Family Leave
- 17. Motion to revise a request from employee #232, to extend a Paid Leave of Absence, effective December 21, 2021 to June 6, 2022:
- 18. + Motion to revise the long term substitute, part-time Instructional Aide agreement for Kathleen Stone, at the Mansion Avenue School effective retroactively to October 27, 2021 through June 17, 2022 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at \$96.00 per day, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 19. + Motion to approve the Master Teacher: Early Childhood (PK-3) contract for Silveria Mastalsz, at the Audubon Park Preschool and Haviland Avenue Elementary School, for the 2021-2022 school year Step 7, BA, FTE 1.0 effective retroactively to March 7, 2022 in accordance with the negotiated 2021-2024 contract

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between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

20. Motion to approve Scott Oswald as the Interim Co-Principal at the Audubon Junior-Senior High School effective retroactively to April 11, 2022 through May 13, 2022 at \$550.00 per diem, 2 to 3 days per week, without benefits. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
21. Motion to revise the long-term substitute School Psychologist agreement for Suzanne McMaster effective October 1, 2021 through December 31, 2022 at \$277.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, as recommended by the Superintendent of Schools.
22. + Motion to accept, with best wishes, the letter of resignation from Deborah Allen, Custodian at the Audubon Park Preschool, effective retroactively to April 4, 2022.
23. + Motion to approve the following staff members for the STEAM Amusement Park Challenge at Mansion Avenue School. The program will run 4 days. Student contact time 3:00pm-4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are May 9, 10, 11 and 12. Each staff member will receive up to \$280.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
 - STEAM Leader 1 - Tricia Martel
 - STEAM Leader 2 - Janine Gilbrook
24. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
 - Ryan Maltman – Substitute Teacher
 - Dillon Prim – Substitute Custodian
25. Motion to approve the following paid spring coaching positions for the 2021-2022 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancelation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and	50.0%

Less Than or Equal to 50%	
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
Rodger Houghkirk	Boys' Track Assistant	\$5,071.00
Kim Johnson	Girls' Track Assistant	\$5,071.00

26. Motion to approve the following paid fall coaching positions for the 2022-2023 school year based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2021-2022 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

NAME	POSITION	AMOUNT
Luca Rupertus	Freshman Football Coach	\$2903.00

27. Motion to approve the following drivers, for the high school varsity baseball team, to travel to Myrtle Beach for a baseball tournament departing on April 16, 2022 and returning on April 23, 2022.

Wade Gies

Tyler Inkster

Richard Horan Jr.

Zachary Jakubowski

George Kaufman Jr.

28. Motion to approve the following volunteer (un-paid) spring coaching positions for the 2021-2022 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity
Joseph Finnegan	Baseball

29. Motion to approve Devon Schwab, AHS School Counselor/Anti-Bullying Specialist as an additional staff member to serve with the Principal, Mike Nicholson, on the Audubon High School Safety Team for the 2021-22 school year, at the non-instructional contractual rate of \$30.00 per hour.
30. + Motion to approve Denise Murphy as an additional Homework Club Tutor for at Mansion Avenue School from April 4 through the end of May 2022. Student contact time 3:00pm – 4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour).The dates of the program are up to 2 days per week from April 4th to the end of May 2022. Compensation will not exceed \$800.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools.
31. + Motion to approve the following staff members to facilitate the After-School-tutoring sessions for identified students at Mansion Avenue School. The program will run up to 2 days per week for up to 10 weeks. Student contact time 3:00pm – 4:00pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour).The dates of the program are May April 25, 2022 through May 31, 2022. Each staff member will receive up to \$840.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
- Jen Beebe
 - Lisa Buzby
 - Eunice Englehart
 - Colleen McFetridge
 - Natalie Thorndike
32. + Motion to approve the following staff members to facilitate the Reading Rockstar Club for identified students at Haviland Avenue School. The program will run 28 days. Student contact time 2:45 - 3:15 (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hr.).The dates of the program are April 25, 26, 27, 28 and May 2, 3, 4, 5, 9, 10, 11, 12, 16, 17, 18, 19, 23, 24, 25, 26, 30, 31 and June 1, 2, 6, 7, 8, 9. Each staff member will receive up to \$1,400.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
- Christine Brady
 - Jennifer McClellan
33. + Motion to approve the following staff members to facilitate the Math Maniacs Club for identified students at Haviland Avenue School. The program will run 14 days. Student contact time is 30 minutes per day, 2 days per week (\$40.00/hour)(grade level specific times are outlined below); Preparation time (One hour per day of program @ \$30.00/hr).The dates of the program are April 25, 27, and May 2, 4, 9, 11, 16, 18, 23, 25, 30 and June 1, 6, 8. Each staff member will receive up to \$700.00. Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
- Rose Lang - Grade 2 - Tuesdays and Wednesdays, as outlined above, from 7:25 - 7:55 am.

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- Amy Phillips - Grade 1 - Tuesdays and Wednesdays, as outlined above, from 7:25 - 7:55 am.
- Brittany Green - Kindergarten - Tuesdays and Wednesdays, as outlined above, 7:25 - 7:55 am.

34. + Motion to approve the following staff members as Summer Bridge Program Instructors supported through Title I and ESSER funds for fifteen (15) days over the summer, at the instructional rate of \$40.00 for 3 hours each day and at the daily planning rate of \$30 for 1 hour each day. Each instructors will be compensated for pre-planning (6 hours) and debriefing & data collation (2 hours) at the planning rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools:

Position	Name
Teacher	Bridget Bialecki
Teacher	Silveria Mastalsz
Teacher	Brittany Green
Teacher	Amy Phillips
Teacher	Christine Brady
Teacher	Diebra Newman
Teacher	Lisa Buzby
Teacher	Denise Murphy
Teacher	Kelly Angelone
Teacher	Sharon McLaren
Teacher	Stephanie Berenato
Teacher	Becky Gilbert
Counselor	Maria McCutcheon
Counselor	Wendy Van Fossen
Counselor	Rachel Simonetti
Counselor	Emily Warren
Counselor	Kevin Chau

35. + Motion to approve Monica Ochal as the school nurse supporting the Summer Bridge Program supported through Title I funds for fifteen (15) days over the summer, Monday, Tuesday, Wednesday and Thursday 8:30AM to 11:30AM at the instructional rate of \$40.00 for 3 hours each day, at the recommendation of the Superintendent of Schools.

36. Motion to approve the following staff members to facilitate Professional Learning during the April 28, 2022 District In Service; up to 2 hour of prep per topic at the non-instructional AEA contractual rate of \$30 per hour per staff member and up to 1 hour per topic at the AEA contractual rate of \$60 per hour per staff member, at the recommendation of the Superintendent of Schools.

Kate Wilson Catherine Gidjunis Melissa Cecchini Ryan Latini

37. Motion to approve the following staff members to facilitate the School Gardening Club at Mansion Avenue School. The program will run 7 days. Student contact time 3:00pm – 4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour).The dates of the program are April 19, May 6, 13, 20, 27, June 3, 10, 2022. Each staff member will receive up to \$490.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:

- Elizabeth McCurdy
- Colleen McFetridge

38. Motion to approve the following staff members for the School Climate committee, up to twelve (12) hours at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION APRIL 13, 2022

Kate Wilson	Wendy Van Fossen	Dawn Bentley	Ashley McGuire
Colleen McFetridge	Cara Novick	Nicole Racite	Bridget Bialecki
Melissa Falkowski	Lisa McGilloway	Stephanie Berenato	Kristina Filachek
Diebra Newman	Tricia Martel		

39. Motion to approve the following staff members to prepare the portfolio assessment, up to fourteen (14) hours, at the instruction rate of \$40.00 per hour, up to fourteen (14) hours of prep at the non-instructional rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools. Paid through the ARP-ESSER Grant.

Kate Wilson Erica Wenzel

40. Motion to approve the following staff members for the one-on-one tutoring program for special education students in kindergarten through twelfth grade for a duration of up to six weeks and up to two one-hour sessions per week. Direct tutoring time to be arranged with parent and tutor before or after school hours (\$40.00/hour); preparation time (two hours per session of tutoring, \$30.00/hr.). The program will run as a spring session, to begin the week of April 11th and continue for up to six weeks (through May 27th). Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:

Position	Staff Member
Elementary Teacher	Theresa Salamone
Elementary Teacher	Carrie Figueroa
Elementary Teacher	Nicole Racite
High School Teacher	Larae Drinkhouse
High School Teacher	Kate Lin

41. Motion to approve the part-time Special Education Aide contract for Samantha Wallace, at the Haviland Avenue Elementary School, for the 2021-2022 school year, Step 4, 60 Credits, FTE 0.87 effective April 14, 2022 in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

42. Motion to rescind the following 2021-2022 Fall Athletic Department/Coaching Staff position.

Name	Sport/Activity	Position	Contractual Rate
Kayla Wasson	Band	Assistant Band Coach	\$2,988.55

Motion to Approve Items 1 through 42: C. Proulx Second: A. Davis

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> AB </u> Nancy Schiavo Absent
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

VOTE FOR ITEMS 1-42

Motion approved by unanimous roll call (9-0) Member Schiavo is absent

XV. REPORTS:

XVI. HIB District Report

April 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8443, #8457	0	2	2
MAS	0	0	0
HAS	0	0	0
APPS	0	0	0

XVII. Superintendent's Report:

Dr. Davis addressed the use of Esser funds and the Cyber Security presentation held on April 12, 2022.

XVIII. Special Program Representatives:

- A. CCESC Rep. Rotation: **Joseph Miller**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. Audubon Education Foundation: **Lori Cassidy**

XIX. Board Member Comments:

Board Member Davis stated that the NJSBA convention will be in-person October 24-26 in Atlantic City.

Board Member Cassidy stated that raffle tickets are on sale for the AEF event.

Board President Blumenstein stated that Audubon Day will be April 30, 2022. Mr. Blumenstein discussed concerns of the video circulating regarding the fighting altercation in C Hallway. A discussion occurred.

XX. Public Participation: (Open Discussion)

Student, Dom Perry, asked about grade configuration for transfer students.

An Audubon Resident questioned the new health standards.

Resident, Steve Wilson asked if there was an update on the vote of no-confidence. In addition he questioned the use of the playground at Mansion Ave. School after hours.

Board President Blumenstein and Superintendent Davis responded to the above comments.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Miller seconded by Mrs. Robinson to approve the resolution for board to enter into closed Authorizing Executive session at 9:15 pm for the following purposes.
Motion approved by unanimous roll call (9-0) Member Schiavo was absent

XXI. Executive Session II

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information

relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X_____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Miller seconded by Mrs. Robinson to adjourn closed Authorizing Executive session at 9:30 pm.
Motion approved by unanimous roll call (9-0) Member Schiavo was absent

XXII. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, May 11, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mr. Miller seconded by Mrs. Robinson to adjourn meeting at approximately 9:30pm. Motion approved by unanimous roll call (9-0) Member Schiavo was absent

Motion to Approve: J. Miller Second: A. Robinson

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>AB</u> Nancy Schiavo Absent
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, MAY 4, 2022

7:00 P.M.

MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Call Meeting to Order**

IV. **Flag Salute**

V. **Presentation of the 2022-2023 School Budget**

VII. **Participation:** (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

VIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mr. Ryan and seconded by Mr. Miller

1. Motion to approve the following resolution for Adoption of the 2022/2023 Budget:

BE IT RESOLVED that the budget be approved for the 2022/2023 School Year using the 2022/2023 state aid figures:

	2022/2023 Budget	Audubon Borough Tax Levy	Audubon Park Tax Levy
General Fund	25,702,497.00	12,682,125.00	348,324.00
Special Revenue Fund	3,818,635.00		
Debt Service Fund	1,654,974.00	1,635,295.00	19,679.00
Total	31,176,106.00	14,317,420.00	368,003.00

WHEREAS, the Audubon Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1,1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

BE IT RESOLVED, that the Audubon Board of Education established \$36,000.00 as the allotted maximum expenditures for travel. To date thus far in the 2021/2022 school year, the Audubon Board of Education has spent \$ 8,049.00 on travel, out of the \$36,000.00 that was budgeted.

Motion to Approve Item 1: J. Ryan Second: J. Miller

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (10-0)

IX. Public Participation: (Open Discussion)

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

X. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, May 11, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.

2. Motion by Mrs. Cassidy seconded by Mrs. Cox to adjourn meeting at approximately 7:55pm.
Motion approved by unanimous roll call (10-0)

Motion to Approve: L. Cassidy Second: A. Cox

Roll Call

 X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 X James Blumenstein X Allison Cox X Andrea Robinson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, MAY 11, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 AB Tara Sullivan-Butrica
(Arrived at 6:53pm)

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mr. Miller to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Member Butrica arrived at 6:53pm

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of**

Education attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mr. Miller to adjourn closed Authorizing Executive session at 7:00 pm.
Motion approved by unanimous roll call (10-0) Member Butrica arrived at 6:53pm

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR APRIL 2022:

Pre-Kindergarten
Weylin Scully

Kindergarten
Colin Howard

Grade One
Melody Burton

Grade Two
Fiona Conahan

Grade Three
Lola Cox

Grade Four
Charlotte Sullivan

Grade Five
Grace Zizak

Grade Six
Grayson Heller

Grade Seven
Ryan Wynn

Grade Eight
Morganna Makuszewski

Freshman Class
Alexa Villarreal

Sophomore Class
Lillian Zimmerman

Junior Class
Janya Lugo

Senior Class
Leah Grim

VIII. Approval of Board Minutes:

1. Motion by Mr. Proulx and seconded by Mrs. Davis to approve the following minutes:

- April 7, 2022 Public Session
- April 7, 2022 Executive Session

- April 13, 2022 Public Session
- April 13, 2022 Executive Session

Motion to Approve: C. Proulx Second: A. Davis

Roll Call

- | | | | |
|--------------------------------|---------------------------------|------------------------------|----------------------------|
| <u> X </u> Ammie Davis | <u> X </u> Joseph Ryan | <u> X </u> Tara Butrica | <u> X </u> Nancy Schiavo |
| <u> X </u> Joseph Miller | <u> X </u> Christopher Proulx | <u> X </u> Lori Cassidy | |
| <u> X </u> James Blumenstein | <u> X </u> Allison Cox | <u> X </u> Andrea Robinson | |

VOTE FOR ITEM 1

Motion approved by unanimous roll call (10-0)

IX. Participation: (Agenda Items Only)

Staff member Tricia Martel, questioned the wording of “certificated” on item #20 under Human Resources.

AEA President, Eric Miller questioned the students being served for credit completion on items #71 and #72 under Human resources. Mr. Miller asked what kind of message does this send to other students and this motion affects the climate and culture of the Audubon Jr./Sr. High School.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

X. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mrs. Cox and seconded by Mr. Ryan

1. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
2464	Gifted And Talented Pupils	Revised
8465	Crimes And Bias-Related Acts	Revised
Policy	Title	New/Revised
5460	High School Graduation	Revised
2431.4	Prevention And Treatment Of Sports-Related Concussions And Head Injuries	Revised
8465	Crimes And Bias-Related Acts	Revised

Motion to Approve Item 1: A. Cox Second: J. Ryan

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEM 1

Motion approved by unanimous roll call (10-0)

- XI. **OPERATIONS:** Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1- 36

Motion by Mrs. Cassidy and seconded by Mr. Proulx

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of March 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

March Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2022. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of March 2022.

March Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of March 2022.

March Transfers

6. Motion to approve the bills payable list for May 2022 in the amount of \$271,318.18 when certified.

May Bill List

7. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

April, 27, 2022	Lock Down Drill
April 29, 2022	Fire Drill

Haviland Avenue School

April 26, 2022	Evacuation Drill
April 29, 2022	Fire Drill

Mansion Avenue School

April 4, 2022	Bus Evacuation Drill
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April 26, 2022 Fire Drill
April 29, 2022 Shelter in Place

Audubon High School

April 4, 2022 Bus Evacuation Drill
April 8, 2022 Evacuation Drill
April 12, 2022 Fire Drill

8. Motion to approve Inverso and Stewart, LLC as auditors for the 2022/2023 school year at a fee of \$25,200.00. A fee increase of \$500.00 from 2021/2022 school year.
9. Motion to approve Garrison Architects as architect of record for the 2022/2023 school year as per fee schedule on file. No fee increase from 2021/2022 school year.
10. Motion to approve the firm Parker McCay as Solicitor for the 2022/2023 school year as per fee schedule on file. A fee increase of \$10.00/hour from 2021/2022 school year
11. Motion to approve the following Physicians of Record for the 2022/2023 school year at a fee of \$6,000.00 each:
 Dr. James J. Runfolo
 Rothman Institute
12. Motion to approve Plan Connect as 403 B (Tax Sheltered) Administrator for the 2022/2023 school year at a fee of \$1.50 per month per participant with active account.
13. Motion to approve 1st Colonial Bank and William Penn Bank as depositories of record for the 2022/2023 school year.
14. Motion to approve authorized signatories on following accounts:
 Warrant - Superintendent, Business Administrator
 Payroll - Superintendent, Business Administrator
 Agency - Superintendent, Business Administrator
 Student Activities - Superintendent, Business Administrator
 Unemployment Trust - Superintendent, Business Administrator
 Community Education - Business Administrator, Coordinator
 Athletic Officials - Superintendent, Business Administrator, Supervisor of Athletics
 Capital Project – Superintendent, Business Administrator
15. Motion to approve the Retrospect as the designated official newspaper of the Audubon Board of Education for releases and that the Courier Post be designated as an alternate, all in accordance with the Open Public Meetings Act.
16. Motion to establish Petty cash amounts for the 2022-2023 school year as follows:
 Board Office - \$200.00
 Superintendent - \$100.00
 Maintenance - \$100.00
 Mansion Ave - \$100.00
 Haviland Ave - \$100.00
 Keys Program - \$100.00

17. Motion to approve the agreement with Camden County Educational Services Commission to provide the following services on an as needed basis at an administrative fee of 5% for the 2022/2023 school year:
- Transportation Services
 - Non-public School Services
 - CST and Professional Services
 - Related Services
 - Public School Certificated staff services
 - Communications and Public Relations Services

18. Motion to approve the Risk Management Consultant Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2022/2023 school year.

Risk Management Consultant Agreement

19. Motion to approve the Resolution appointing a Risk Management Consultant with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2022/2023 school year.

Resolution Appointing A Risk Management Consultant

20. Motion to approve the food service management company cost reimbursable contract renewal with Nutri-Serve at a cost of \$33,750.00 for the 2022/2023 school year. Increase by \$2,250.00 from the 2021-2022 school year.

21. Motion to approve the following cafeteria prices for the 2022/2023 school year (Prices increase of \$.10 from 2021-2022 school year).

Student	Price
Lunch – High School	\$3.40
Lunch – Elementary	\$2.95
Lunch – Reduced	\$0.40

Student	Price
Breakfast – High School	\$1.80
Breakfast – Elementary	\$1.40
Breakfast – Reduced	\$0.30

Adult	Price
Lunch	\$4.25
Breakfast	\$2.25

22. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services to the Audubon Public School District effective July 1, 2022 through June 30, 2023.
23. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2021/2022 school year budget and present the same to the Board at the next available meeting.
24. Motion to approve the establishing of a portion of every meeting of the Board of Education as a closed session of the meeting to discuss any legally approved topics when such topics need discussion.
25. Motion to approve the agreement between the Audubon Board of Education and Bellmawr Board of Education to provide technology services to the Bellmawr School District effective July 1, 2022 through June 30, 2023.

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- 26. Motion to approve the agreement between the Audubon Board of Education and Haddon Township Board of Education to provide technology services to the Haddon Township School District effective July 1, 2022 through June 30, 2023.
- 27. Motion to approve the agreement between the Audubon Board of Education and Collingswood Board of Education to provide technology services to the Collingswood School District effective July 1, 2022 through June 30, 2023.
- 28. Motion to approve Phoenix Advisors as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the 2022/2023 school year as per fee schedule on file. No fee increase from 2021/2022 school year.
- 29. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2022–2023 school year at the below rate:

Driver	\$35.00/hour
Fuel	\$0.585/miles
Tolls	If Applicable
Additional charge	25% above cost

- 30. Motion to approve the salaries charged to the ESEA Grant for the 21-22 school year:

Instructional Staff:

Teachers	Salary from Grant	Total Salary	Percentage
Christine Karageorgis	11,250.00	90,000.00	13%
Patricia Marsh	45,240.00	45,240.00	100%
Sharon McLaren	57,104.00	57,104.00	100%

Instructional Aides	Salary from Grant	Total Salary	Percentage
Lisa Kappel	24,384.00	24,384.00	100%

- 31. Motion to submit and accept the SDA FY2022 Funding for Return of Students in the amount of \$36,800.00 for emergent needs and capital maintenance in school districts.

Certification of SDA FY2022 Funding

- 32. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2022-2023 school year.

ESEA-ESSA FY 2023 Consortium Designation Form

- 33. Motion to approve the Student Support Service Agreement between the Family First Counseling, LLC (Elizabeth L. Scotto Di Perta) and the Audubon Board of Education in the Borough of Audubon supported through ESSER funds from September 1, 2022 through June 30, 2023 at an annual fee of \$36,610.00, payable in ten (10) monthly installments of \$3,661.00 commencing on September 1, 2022 due on the first day of each month.

Student Support Services Agreement

- 34. Motion to accept the \$2,500.00 donation from the ACME Markets Foundation's Nourishing Neighbors campaign to be used to support the Audubon Public School District food pantries.
- 35. Motion to accept the bid price of \$1,823.00 for sale of 2001 Thomas Built bus to Car Country USA.
- 36. Motion to authorize the Audubon Little League to investigate (overseeing permits and inspections, receiving zoning board approval, etc.) and to fully financially support the replacement of batting cages on the Audubon Board of Education property.

Motion to Approve Item(s) 1 through 36: L.Cassidy Second: C. Proulx

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-36

Motion 1-9 & 11-36 approved by unanimous roll call (10-0), Motion #10 approved by majority roll call (9-1-0) Member Miller voted No

XII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1- 7

Motion by Mr. Proulx and seconded by Mrs. Cox

- 1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the April 13, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8443	Not HIB
AHS	8457	Not HIB
MAS	N/A	N/A
MAS	N/A	N/A
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics May 1, 2022

Date	Audubon	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr.	Out of District	Total
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	Preschool			HS		
5/1/2022	28	246	359	782	21	1,436
4/1/2022	28	247	359	780	21	1,435
5/3/2021	N/A	247	370	804	20	1,441

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Christine Fox-Kasilowski	Help! They Don’t know their facts!” Moving Beyond Memorization by Developing Fact Fluency Virtual	N/A	Conference Cost \$129.00
Molly Fleming	Trauma Sensitive Schools Virtual	May 19, 2022	No Cost
Scott LaPayover	Management of Shoulder Injury Old Bridge, NJ	June 2, 2022	Conference Cost \$80.00 Travel

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Varsity Baseball Field	Audubon Baseball Boosters Baseball Camp	6/20 – 6/23/22	9:30 am – 1:00 pm	Rich Horan
AHS	Outdoor * Basketball Courts	Basketball Camps	Week #1: 8/1 – 8/5/22 Week #2: 8/8 –	9:00 AM – 12:00 PM	Tim Lenahan

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			8/12/22		
HAS	Blacktop, Cafeteria, & 1 st Floor	End of Year Blacktop Bash	6/10/22	12:00 PM – 9:00 PM	Raye Martin

* Location may need to change, date(s) may need to change and/or the camp may be cancelled as a result of referendum work.

5. + Motion to approve the following field trip requests for the 2021-2022 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
MAS	Mt. Laurel Flunplex M. Meehan	5/12/22	Depart: 9:15 am Return: 2:30 pm	13 chaperones, 89 students	6 th grade end of year celebration	\$323.14
APPS	Haviland Avenue School G. Morris, M. McCutcheon	6/3/22	Depart: 9:00 am Return: 11:00 am	4 chaperones 24 students	School Visit	\$65.75
HAS	Storybook Land C. McNellis	6/8/22	Depart: 8:30 am Return: 2:30 pm	43 chaperones, 43 students	Relating language Arts topics in a fun and safe environment	\$220.64
AHS	Six Flags Great Adventure M. Tomasetti	6/13/22	Depart: 9:00 am Return: 6:00 pm	1 chaperone per 15 students attending; Final count TBD	Senior Trip	\$697.31
MAS	Recreation Center Park A. Beebe, E. McCurdy	6/13/22	Depart: 8:45 am Return: 12:30 pm	16 chaperones, 161 students	3 rd & 4 th grade end of year celebration	No Cost
MAS	Recreation Center Park C. McFetridge	6/15/22	Depart: 9:00 am Return: 10:30 am	11 chaperones, 110 students	5 th grade end of year celebration	No Cost
MAS	Recreation Center Park M. Meehan	6/17/22	Depart: 9:00 am Return: 10:30 am	9 chaperones, 89 students	6 th grade end of year celebration	No Cost
AHS	Audubon Fire House E. Willis	5/21/22	Depart: 1:00 pm Return: 4:00 pm	2 chaperones, 15 students	Car Wash to raise money for the people of Ukraine	No Cost
AHS	Mansion Avenue School	5/26/22	Depart: 2:00 pm Return: 3:00 pm	1 chaperones, 10 students	7 & 8 grade Interact Students share club experience	No Cost

6. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
44674	Home instruction effective retroactive to April 25, 2022 through June 17, 2022

7. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:

- a. Attendance Reports
- b. Class Rank and Grade Point Average
- c. Counselor Notes of Parent/Student/Teacher Conferences

- d. Child Study Team Information
- e. Discipline Violations
- f. Driver Education Course Verification
- g. Grade Reports
- h. Health Records
- i. HIB Investigations & Correspondence
- j. Listing of Participants in Clubs and Activities
- k. New Jersey SMART Data (various)
- l. Progress Reports
- m. Recommendation Letters
- n. Registration Information and Proof of Residency (including Transfer Students)
- o. Sports Participation including Health Records
- p. Suspension Notices
- q. Transcripts 9 through 12
- r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives.

Motion to Approve Items 1 through 7: C. Proulx Second: A. Cox

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
- X Joseph Miller X Christopher Proulx X Lori Cassidy
- X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-7

Motions approved by unanimous roll call (10-0)

XIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-30

Motion by Mrs. Schiavo and seconded by Mr. Miller

1. Motion to approve the 12 month (FTE 1.0) Student Personnel Services Administrative Assistant contract for Heather Weil for the 2021-2022 school year at Step 7, effective May 23, 2022, at the recommendation of the Superintendent of Schools.
2. Motion to approve the 12 month (FTE 1.0) Secretary to the Supervisor of Special Education Services contract for Francine Silverman for the 2021-2022 school year at Step 9, effective June 13, 2022, at the recommendation of the Superintendent of Schools.

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3. Motion to approve the Long Term Substitute Nurse agreement for Donna Coakley at the Audubon Junior/Senior High School, effective retroactive to May 9, 2022 through June 17, 2022, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
4. Motion to revise a request from employee #1710, to extend an Unpaid Leave of Absence, effective December 10, 2021 to May 20, 2022:
5. Motion to revise the Long Term Substitute Teacher of Art agreement for Nadia Koltsoon at the Audubon Jr./Sr. High School, effective retroactive to March 10, 2022 through May 20, 2022, in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at \$260.00 per diem, no benefits; time worked does not count towards the acquisition of tenure. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
6. Motion to approve the nursing staff members to complete duties as assigned and preapproved by their building principal in coordination with all district nurses for up to 30 hours at the non-instructional rate of \$30.00 per hour from July 1, 2022 through August 31, 2022 with executed time sheets:
 - Haviland Avenue – Ann Alston
 - Mansion Avenue – Monica Ochal
 - Audubon Junior-Senior High School – Donna Coakley
7. + Motion to accept, with best wishes, the letter of resignation from Pauline Ike, Special Education Aide at Haviland Avenue School, effective retroactively to May 10, 2022.
8. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Beth Evans-Crosby, Special Education Teacher at Haviland Avenue School, effective July 1 2022.
9. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Lester Jones, part time Custodian at Mansion Avenue School, effective June 30, 2022.
10. Motion to approve a request from employee #1867, to invoke the Federal Family Medical Leave Act, effective June 21, 2022 to July 1, 2022:
 - June 21, 2022 through July 1, 2022 Paid Leave (9 sick days)
 - June 21, 2022 through July 1, 2022 Federal FMLA
11. + Motion to approve a request from employee #1651, for a Unpaid Leave of Absence, effective May 20, 2022 through December 1, 2022.
 - May 20, 2022 through December 1, 2022 Unpaid Leave
12. + Motion to revise a request from employee #1287, to extend an Unpaid Leave of absence, effective September 1, 2022 to June 30, 2023.
13. + Motion to revise the part-time Special Education Aide contract for Mikayla Lavecchio, at the Mansion Avenue Elementary School, Step 2, 60 credits, \$14.49 per hour, 2 days per week, 5.9 hours per day, not to include benefits, effective May 7, 2022 through June 17, 2022, with executed timesheets, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION MAY 11, 2022

Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

14. Motion to revise the part-time Special Education Aide contract for Nicholas May, at the Audubon Jr./Sr. High School, Step 3, BA, \$14.91 per hour, FTE 0.87 (29.5 hours per week), not to include benefits, effective May 6 , 2022 through June 16, 2022, in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Administrator’s Association pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
15. Motion to abolish a part time (0.74) Administrative Assistant position at the Audubon Jr. /Sr. High School.
16. Motion to abolish a part time (0.87) Special Education Teacher position at Mansion Avenue School.
17. Motion to create a full time (1.0), 10 month Administrative Assistant position at the Audubon Jr. /Sr. High School.
18. + Motion to create a full time (1.0), Special Education Teacher position at Mansion Avenue School.
19. Motion to approve Johanna Urban or Barbara Swain, part time General Aides, to work summer hours, July 1, 2022 through August 30, 2022, Monday through Thursday 8:00-3:30 (Individual hours not to exceed 29.5 hours weekly) at their contractual rate at the recommendation of the Superintendent of Schools.
20. Motion to approve the following compensation guides for certificated paraprofessional substituting for certificated staff members, in addition to their hourly rate, for the 2022-2023 school year:
 \$25.00 for 1 period to up to ½ day
 \$50.00 per full day coverage
21. + Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Degree	Step	FTE
Valeria Henkel	3/18/26	BA + 30	2	1.0
2nd Year Personnel	Date of Tenure	Degree	Step	FTE
Palak Arora	9/2/25	MA	13	0.948
Susan Amorosi	9/2/25	BA	10	1.0
Stephanie Berenato	1/28/26	BA	2	0.87
Brittany Green	9/2/25	BA	2	0.87
Brianna Henderson	9/14/25	BA	2	1.0
Ryan Latini	9/2/25	MA	3	1.0

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Patricia Marsh	9/2/25	BA	2	0.87
Silveria Mastalsz	3/8/26	BA	8	1.0
Kristin Murphy-Slaton	11/19/25	BA + 30	3	1.0
Linda Rizzo	12/7/25	BA	8	1.0
Devon Schwab	9/2/25	MA	2	1.0
3rd Year Personnel	Date of Tenure	Degree	Step	FTE
Ryan Boland	10/27/24	BA	6	1.0
Jessica Bruck	9/2/24	MA	5	1.0
Carly Burton	9/2/24	MA	4	1.0
Carlina Fuscellaro	9/2/24	BA	3	1.0
Lauren Grady	9/2/24	BSN	6	1.0
Monica Ochal	9/2/24	BSN	6	1.0
4th Year Personnel	Date of Tenure	Degree	Step	FTE
Taylor Lebakken	9/2/23	BA	6	1.0
Yael Shemesh Lewandowski	9/2/23	MA + 30	11	1.0

22. + Motion to approve the following tenure contracts for the following certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Degree	Step	FTE
Zachary Bentley	9/2/22	BA	4	1.0
Carl Ellinwood	9/2/22	MA + 30	7	1.0
Rebecca Gilbert	9/2/22	BA	4	1.0
Krista Little	9/2/22	BA	4	1.0
Jillian Long	9/2/22	BA	9	0.615
Maria McCutcheon	12/18/22	MA	11	1.0
Bianca Saunders	9/2/22	BA	5	1.0

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Kyle Shireman	6/2/22	MA + 30	11	1.0
John Walsh	9/2/22	MA	15	1.0
Erica Wenzel	9/2/22	MA + 30	8	1.0

23. Motion to authorize the re-appointment of the following tenured junior-senior high school certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Denise Allman	BA	15		1.0
Dennis Bantle	BA	16		1.0
Amy Bulskis	BA	16		1.0
Stacy Caltagirone	BA	6		1.0
Daniel Carter	MA	6		1.0
Melissa Cecchini	BA	12		1.0
Andrea Collazzo	MA	16	\$4,000.00	1.0
Luke Collazzo	BA	16		1.0
Daniel Cosenza	BA	6		1.0
Adam Cramer	BS	8		1.0
Lee DeLoach	BA	16	\$4,000.00	1.0
Angela DiFilippo	MA	9		1.0
Larae Drinkhouse	MA	7		1.0
Bruce Dyer	BS + 30	16	\$4,000.00 \$5,000.00	1.0
Dawn Ewing	MA	16	\$4,000.00	1.0
Wilma Fitzpatrick	BA+30	16		1.0

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Laurie Georgel	BA	13		1.0
Catherine Gidjunis	BA	6		1.0
Brenda Gifford	BA	6		1.0
Roberta Hanson-Swinney	MA	8		1.0
Christopher Harris	BA	16		1.0
Matthew Harter	BA	9		1.0
Steven Ireland	BA	11		1.0
Ryan Knaul	BA	8		1.0
Mary Knoll	MA	10		1.0
Alvina LaCasse	MA	16		1.0
Scott LaPayover	BA	16	\$4,000.00	1.0
Ronald Latham	BA	10		1.0
Kathleen Lin	BA	16	\$4,000.00	1.0
Dirk Manskopf	MA	13		1.0
Sebastian Marino	MA	16	\$4,000.00	1.0
Ashley McGuire	BA	16		1.0
Carly Meyer	MA	8		1.0
Erika Miliareisis	MA	11		1.0
Eric Miller	MA	16		1.0
Patrick Moran	BA	5		1.0
Andria Morrison	BA	6		1.0
Janelle Mueller	BA	10		1.0
Patty Myers-Griffith	BA	16	\$4,000.00	1.0
David Niglio	MA+30	16		1.0

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Daniel Reed	BA	7		1.0
Thea Ricci	BA	16		1.0
Elaine Root	BA	9		1.0
Daniel Rowan	MA	16		1.0
Nancy Scully	MA+30	16		1.0
William Scully	BA	16		1.0
Sharon Selby	BA	16	\$4,000.00	1.0
Donna Stack	BA	14		1.0
Dustin Stiles	BA	8		1.0
Michael Stubbs	BA	16		1.0
Christopher Sylvester	BA	10		1.0
Lori Tanenbaum	BA	7		1.0
Virginia Tappin	BA	16		1.0
Michael Tiedeken	BA+30	16		1.0
Michael Tomasetti	MA	16		1.0
Wendy VanFossen	MA	16	\$4,000.00	1.0
Deborah Waite	BA	14		1.0
Emily Warren	MA	6		1.0
Matthew Webb	BA	16		1.0
Eileen Willis	BA	16		1.0
Katherine Wilson	BA	16		1.0
Nancy Wolgamot	MA	16		1.0

24. + Motion to authorize the re-appointment of the following tenured elementary school certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

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NAME	DEGREE	STEP	LONGEVITY	FTE
Ilana Ablon	MA	16		1.0
Ann Rossi – Alston	BSN	16		1.0
Kelly Angelone	BA	9		1.0
Christine Batra	MA	14		0.664
Francine Bechtel	MA	9		1.0
Jennifer Beebe	BA	15		1.0
Patricia Bevelheimer	MA	16		0.474
Bridget Bialecki	MA	6		1.0
Pennie Bigelow	MA + 30	16		1.0
Kim Brach	BA	13		1.0
Christine Brady	BA	16		1.0
Amanda Brown	BA	10		1.0
Jane Byrne	MA	15		1.0
Jenna Casey	MA	6		1.0
Shelly Chester	BA	13		1.0
Christie Cochran	BA	8		1.0
Alycia Colucci	BA	14		1.0
Debra Costello	BA + 30	10		1.0
Eunice DeJesus – Englehart	MA	8		1.0
Jordan Daminger	BA	5		1.0
Melissa Falkowski	BA	15		1.0
Carrie Figueroa	MA	8		1.0
Christine Fox - Kasilowski	MA + 30	7		1.0

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Shannon Horan	MA	10		1.0
Katie Hueber	BA	16		1.0
Roberta Ignaczewski	BA	13		1.0
Sue Jenkinson	BA	16	\$4,000.00	1.0
Christine Karageorgis	BA	16		1.0
Rose Lang	MA	15		1.0
Patricia Martel	MA	16		1.0
Jillian Matysik	MA + 30	12		1.0
JoAnne McCarty	BA	11		1.0
Jennifer McClellan	MA	16		1.0
Elizabeth McCurdy	MA	10		1.0
Colleen McFetridge	MA	8		1.0
Lisa McGilloway	MA	16	\$4,000.00	1.0
Sharon McLaren	MA + 30	15		0.664
Cherie McNellis	BA	11		1.0
Maddy Meehan	BA	12		1.0
Kelly Miller	BA	14		1.0
Kim Monteleone	BA	16		1.0
Susan Moore	MA	16		1.0
Denise Murphy	MA	15		1.0
Pamela Niglio	BA	8		1.0
Cara Novick	MA	16		1.0
Catherine Olivieri	BA	12		0.664
Judy Ottiano	BA	16	\$4,000.00	1.0

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Amy Phillips	BA + 30	8		1.0
Nicole Racite	MA	6		1.0
Bradley Rehn	BA	8		1.0
Christy Rehn	BA	14		1.0
Chelsea Rohner	BA + 30	6		1.0
Kristen Rosenberg	MA	7		1.0
Leslie Rybacki	MA	11		1.0
Theresa Salamone	MA	15		1.0
Ralph Schiavo	BA	16		1.0
Theresa Sims	MA	7		1.0
Jaclyn Sloan	MA	16		0.20
Nicole Szymanski	MA	14		1.0
Natalie Thorndike	MA	6		1.0
Blake Zetusky	BA	12		1.0

25. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Joe Constantino	12	Maintenance Mechanic	4	\$600.00 Boiler \$550.00 Refrigeration	
Luke Difilippo	12	Maintenance Grounds	4	\$600.00 Core & Turf \$550.00 Pesticide	
James Hollander	12	Maintenance Mechanic	11	\$600.00 Boiler \$600.00 HVAC \$550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	11	\$600.00 Boiler \$2700.00 Head Grounds Keeper	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.

26. Motion to authorize the re-appointment of the following custodial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Months/H ours	Step	License(s)	Longevity	FTE
Philip Batista	12	6		\$600.00 – Long 5 Yr.	1.0
Hector Castro	12	11	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.	1.0
Doretta Geserick	12	5			1.0
Richard Horan	10	5			0.5
Theodore Jenkinson	12	16	\$600.00 Boiler \$4000.00-- Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.-	1.0
Robin Jones	12	3			1.0
Genevieve Kube	12	14	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.	1.0
Sonia Laracuenta	12	13	\$600.00 Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr.	1.0
Ronald Lippincott	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 15 Yr.	1.0
James O'Donnell	12	16	\$600.00 Boiler \$4000.00 – Lead Cust.	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr.	1.0
Denise Pooley	12	7		\$600.00 – Long. 5 Yr. 10/15/20	1.0

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Stephen Slashinski	12	2			0.74
Thomas VanFossen	12	16	\$600.00 – Boiler	\$600.00 – Long. 5 Yr. \$800.00 – Long. 10 Yr. \$1000.00 – Long. 15 Yr. \$1200.00 – Long. 20 Yr.	1.0
Chuck Robinson	2 D – 16 H	6			0.4

27. Motion to authorize the re-appointment of the following non- tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Title	Month	Step	FTE
Francine Silverman	6/13/26	Secretary to the Supervisor of Special Education Services	12	9	1.0
Heather Weil	5/24/26	Student Personnel Services Administrative Assistant	12	7	1.0
2 nd Year Personnel	Date of Tenure	Title	Month	Step	FTE
Ana Carvajal	5/18/25	Secretary to the Principal AHS 10-12	12	3	1.0
Melissa Chisholm	12/17/25	Secretary to the Principal HAS	12	3	1.0
Carrie Fegley	6/2/25	Secretary to the Supervisor of Buildings & Grounds	12	3	1.0

28. Motion to authorize the re-appointment of the following tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

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Name	Month	Step	Longevity	FTE
Dawn Bentley	12	15		1.0
Melani Borodziuk	12	8		1.0
Michela Carr	10	8		0.74
Patricia Coyle	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Luanne Cross	12	8	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0
Jill Greway	10	11		1.0
Cheryl Kane	12	16	\$500.00 – 10 Yr.	1.0
Meg Murray	10	10	\$500.00 – 10 Yr. \$600.00 – 15 Yr. \$1,000.00 – 20 Yr.	1.0

29. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured aides (general, instructional, special education) for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Linda Ayala	3/1/26	Special Education Aide	5	60 Credits	29.5
Brianna Brown	2/18/26	Special Education Aide	6	BA	29.5
Starr Cole	2/16/26	Instructional Aide	7	BA/MA	29.5
Amy Conahan	2/18/26	Instructional Aide	5	BA	29.5

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Dan Nicholson	3/31/26	Hallway/Bathroom Monitor	7		29.5
Samantha Wallace	4/15/26	Special Education Aide	4	60 Credits	29.5
Angela Watkins	2/22/26	Special Education Aide	5		29.5
Stacy Williamson	3/29/26	Hallway/Bathroom Monitor	7	BA	29.5
2nd Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Mikayla Lavecchio	6/2/25	Special Education Aide	3	BA	29.5
Nicholas May	9/2/25	Special Education Aide	4	BA	29.5
Grace Morris	12/10/25	Instructional Aide	5	BA	29.5
Theresa Murray-Smith	9/2/25	Special Education Aide	4	BA	29.5
Diebra Newman	11/9/25	Instructional Aide	4	60 Credits	29.5
Cynthia Staab	11/9/25	Special Education Aide	5	60 Credits	29.5
Johanna Urban	6/2/25	General Education Aide	15		29.5
Jessica Wells	9/23/25	Instructional Aide	4	BA	29.5
3rd Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Barbara Swain	8/25/24	General Education Aide	3		29.5
4th Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Lisa Buzby	9/5/23	Instructional Aide	5	BA	29.5

30. + Motion to authorize and issue a tenure contract to the following part-time (not to exceed 29.5 hours per week) aide (general, instructional, special education) for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	Hours Per Week
Kristina Filachek	12/7/22	Instructional Aide	5	60 Credits	29.5
Patrice Kilvington	11/15/22	Special Education Aide	9	60 Credits	29.5

Motion to Approve Items 1 through 30: N. Schiavo Second: J. Miller

Roll Call

- X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-30

Motions approved by unanimous roll call (10-0)

MOTION TO APPROVE ITEMS 31-73

Motion by Mrs. Schiavo and seconded by Jim Miller

31. Motion to authorize the re-appointment of the following tenured aide (general, instructional, special education) for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	FTE
Barbara McNulty	Special Education Aide	17		\$900.00	1.0

32. Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured aides (general, instructional, special education) for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

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Name	Title	Step	Degree	Longevity	Hours Per Week
Diane Geissler	Special Education Aide	13	BA	\$783.00	29.5
Janine Gilbrook	Special Education Aide	8			29.5
Jessica Holland	Instructional Aide	8	BA		29.5
Lisa Kappel	Instructional Aide	13	60 Credits		29.5
Catherine Marshall	General Education Aide	13	60 Credits	\$783.00	29.5
Sandra Masciantonio	General Education Aide	13		\$783.00	29.5
Robin Quinn	Special Education Aide	13	60 Credits	\$783.00	29.5
Danielle Reich	Instructional Aide	12	BA		29.5
Christine Smialowski	General Education Aide	13			29.5
Lisa Terlingo	Instructional Aide	8	60 Credits		29.5

33. Motion to approve Laurie Crea as a 12 month Secretary to the Superintendent at a salary of \$56,400.00 effective July 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
34. Motion to approve Debra Horan as a 12 month Accounts Payable Clerk at a salary of \$69,448.00 plus longevity \$2,100.00 effective July 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
35. Motion to approve Christina Flynn as a 12 month Payroll/Benefits Clerk at a salary of \$69,448.00 plus longevity \$2,100.00 effective July 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
36. Motion to approve Michele Marchiano as 12 month Secretary to the Business Administrator at a salary of \$58,400.00 plus longevity \$2,100.00 effective July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.
37. Motion to approve Michele Marchiano as Director of Community Education at a salary of \$15,690.00 effective July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.

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- 38. Motion to approve Michael Chisholm, as a 12 month Technology Coordinator, for the 2022-2023 School Year at a salary of \$107,224.00, at the recommendation of the Superintendent of Schools.
- 39. Motion to approve Gregory Smith as a Computer Systems Specialist at a salary of \$61,189.00 effective July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.
- 40. Motion to approve Joseph Furlong as a 180 day In-School Suspension Monitor at a salary of \$41,262.00 effective September 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
- 41. Motion to approve the part-time Computer Technician contract for Bella KoKocha for FTE 0.87, 29.5 hours per week, at \$18.50 per hour for the 2022-2023 school year pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 42. Motion to authorize the re-appointment of the following non-tenured administrators for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

2nd Year	Date of Tenure	Title	Months	Salary
Barbie Ledyard	8/2/2025	Haviland Avenue Principal	12	\$111,348.00
John McMichael	1/19/2026	Assistant Principal Student Personnel	12	\$118,565.00
Michael Nicholson	11/09/2025	HS Principal Grades 10-12	12	\$124,751.00

- 43. Motion to authorize the re-appointment of the following tenured administrators for the 2021-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Administrators Association at the recommendation of the Superintendent of Schools.

Name	Title	Months	Salary	Longevity
Noelle Bisinger	Supervisor of Special Education Services	12	\$122,823.00	0
Shamus Burke	Supervisor of Curriculum and Instruction	12	\$126,299.00	0
Anthony Carbone	Supervisor of Athletics	12	\$140,907.00	\$1,250.00
Kelly Reising	Audubon Jr./Sr. HS Co-Principal (7-9)	12	\$130,213.00	0
Bonnie Smeltzer	Mansion Avenue Principal	12	\$153,462.00	\$1,250.00

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- 44. Motion to authorize the re-appointment of Harry Rutter as the 12 month Director of Facilities for the 2022-2023 School Year at salary of \$152,450.00 plus longevity \$1,250.00, at the recommendation of the Superintendent of Schools.
- 45. Motion to authorize the re-appointment of Michael Jenkinson as a 12 month Maintenance Department Evening Supervisor for the 2022-2023 School Year, at the salary of \$76,239.00 plus longevity \$3,600.00 and certificates \$600.00, at the recommendation of the Superintendent of Schools.
- 46. Motion to approve the following additional staff member to facilitate the School Gardening Club at Mansion Avenue School. The program will run 7 days. Student contact time 3:00pm – 4:30pm (\$40.00/hour); Preparation time (One hour per day of program @ \$30.00/hour). The dates of the program are April 19, May 6, 13, 20, 27, June 3, 10, 2022. Each staff member will receive up to \$490.00; Substitutes do not receive preparation pay. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools:
 - Sandra Masciantonio
- 47. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
 - Kevin Chau Substitute Teacher
 - Danielle Powers Substitute Nurse
 - Eleanor Wyckoff Substitute Teacher
 - Angela Scola Substitute Teacher
 - Jena Imperiale Substitute Teacher
- 48. + Motion to approve the following staff members as Summer Bridge Program Instructors supported through Title I and ESSER funds for fifteen (15) days over the summer, at the instructional rate of \$40.00 for 3 hours each day and at the daily planning rate of \$30 for 1 hour each day. Each instructors will be compensated for pre-planning (6 hours) and debriefing & data collation (2 hours) at the planning rate of \$30.00 per hour, at the recommendation of the Superintendent of Schools:

Position	Name
Teacher	Danielle Reich

- 49. Motion to approve 100 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets, from July 1, 2022 through August 30, 2022, at the recommendation of the Superintendent of Schools.
- 50. Motion to approve all Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluation on an as-needed basis and assigned at the standard rate of \$250 per evaluation, effective July 1, 2022 through August 30, 2022 with executive time sheets, at the recommendation of the Superintendent of Schools.
- 51. Motion to approve Suzanne McMaster, Long Term Substitute School Psychologist, for inclusion with other Child Study Team members in summer hours for the purposes of case management and summer evaluations.
- 52. Motion to appoint Bonnie Smeltzer, Mansion Avenue Principal, as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing July 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.

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53. + Motion to appoint the following individuals as building-based Anti-bullying Specialists for a term commencing July 1, 2022 through June 30, 2023:
- i. Haviland Avenue Elementary School - Maria McCutcheon +
 - ii. Mansion Avenue Elementary School – Cara Novick +
 - iii. Mansion Avenue Elementary School – Christine Batra +
 - iv. Audubon Junior-Senior High School – Devon Schwab +
 - v. Audubon Junior-Senior High School – Michael Tomasetti
 - vi. Audubon Junior-Senior High School – Wendy VanFossen
 - vii. Audubon Junior-Senior High School – Emily Warren
54. + Motion to appoint the following individuals as Section 504 Compliance Representatives for a term commencing July 1, 2022 through June 30, 2023:
- i. Haviland Avenue Elementary School – Barbie Ledyard, Principal +
 - ii. Mansion Avenue Elementary School – Bonnie Smeltzer, Principal +
 - iii. Audubon-Junior Senior High School 7-9 – Kelly Reising, Principal
 - iv. Audubon Junior-Senior High School 10-12 – Mike Nicholson, Principal
55. Motion to approve Deborah J. Roncace, Business Administrator/Board Secretary for the following appointments for the 2022/2023 school year:
- a. Board Secretary
 - b. Designated Employer Representative
 - c. Public Agency Compliance Officer as required
 - d. Qualified Purchasing Agent to award contracts up to bid threshold
 - e. Custodian of School Records
56. + Motion to appoint the following individuals as members of the School Counseling Team for a term commencing July 1, 2022 through June 30, 2023:
- i. John McMichael, Director of Guidance (Lead)
 - ii. Christine Batra, School Counselor – MAS +
 - iii. Devon Schwab, School Counselor - AHS (7-8) +
 - iv. Maria McCutcheon, School Counselor, HAS
 - v. Cara Novick, School Counselor, MAS +
 - vi. Michael Tomasetti, School Counselor - AHS (9-12)
 - vii. Wendy VanFossen, School Counselor - AHS (9-12)
 - viii. Emily Warren, School Counselor - AHS (9-12)
57. Motion to approve the following secretarial staff members to complete duties as assigned and preapproved by their direct supervisor for up to 60 hours at their contractual rate from July 1, 2022 through August 30, 2023 with executed time sheets:
- a. Secretary to the Supervisor of Special Education Services – Margaret Murray
 - b. Secretary to the Principal AHS 7-9 – Jill Greway
 - c. Secretary to the Principal MAS – Michela Carr
58. Motion to appoint John McMichael as the Section 504 Compliance Officer for a term commencing July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools
59. Motion to appoint Anthony Carbone as the Title IX Officer for a term commencing July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.
60. Motion to approve Michael Chisholm as the Data Coordinator for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.

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61. Motion to approve Shamus Burke as the District Coordinator of State Testing for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.
62. Motion to approve Shamus Burke as the District ESEA Coordinator for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.
63. Motion to approve Shamus Burke as the District Bilingual/ESL Point of Contact for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.
64. Motion to approve Noelle Bisinger as the District Educational Stability Liaison for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.
65. + Motion to approve Barbara Ledyard as the Early Childhood Contact for the 2022-2023 school year, effective July 1, 2022, at the recommendation of the Superintendent of Schools.
66. Motion to appoint Anthony Carbone as the District School Safety Specialist for a term commencing July 1, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.
67. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Municipal Alliance Coordinator for the term commencing July 1, 2022 through June 30, 2023 at a stipend of \$1,400.00. Compensation for duties will be through the Grant and paid in two equal installments on January 15, 2023 and June 15, 2023.
68. Motion to appoint the following individuals as District Registrars for a term commencing July 1, 2022 through June 30, 2023, as recommended by the Superintendent of Schools.
Heather Weil, Secretary to the Assistant Principal of Student Personnel Services
Melissa Chisholm, Secretary the Havilland Avenue Elementary School Principal
69. Motion to appoint Elizabeth L. Scotto Di Perta, Substance Awareness Coordinator through Family First Counseling, LLC, as the Audubon Public School District Intergenerational Advisor for the term commencing July 1, 2022 through June 30, 2023 at a stipend of \$1,400.00. Compensation for duties will be through the Municipal Alliance Grant and paid in two equal installments on January 15, 2023 and June 15, 2023.
70. Motion to approve the following high school guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 70 hours of summer work at their individual hourly rate with executed time sheets:
Mike Tomasetti
Wendy VanFossen
Devon Schwab
Emily Warren
71. Motion to approve Erica Wenzel as a Credit Completion Monitor for the Audubon Junior-Senior High School from May 19, 2022 through June 16, 2022. Hours of program run from 2:45 pm – 4:45pm (\$30.00/hour); Up to three (3) days per week. Compensation will not exceed \$720.00. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools.
72. Motion to approve Valeria Henkel as a Credit Completion Monitor for the Audubon Junior-Senior High School from May 20, 2022 through June 30, 2022. Hours of program run from 8:00am – 12:00pm (\$30.00/hour); Up to nine (9) days. Compensation will not exceed \$1,080.00. Paid through the ARP-ESSER Grant. Full motion at the recommendation of the Superintendent of Schools.
73. Motion to revise a request from employee #1519, to extend a Paid Leave of Absence three (3) days per week, effective May 9, 2022 through July 4, 2022:

May 9, 2022 through July 4, 2022

Paid Leave (3 days per week)

Motion to Approve Items 31 through 73: N. Schiavo Second: J. Miller

Roll Call

- Ammie Davis Joseph Ryan Tara Butrica Nancy Schiavo
- Joseph Miller Christopher Proulx Lori Cassidy
- James Blumenstein Allison Cox Andrea Robinson

VOTE FOR ITEMS 31-73

Motions for Items 31-70 & 73 approved by unanimous roll call (10-0), Items 72 & 73 approved by majority roll call (9-1-0) Member Cassidy voted No

XIV. REPORTS:

XV. HIB District Report

May 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8565, #8606	1	1	2
MAS #8542	1	0	1
HAS	0	0	0
APPS	0	0	0

XVI. Superintendent’s Report – Dr. Davis commented that many activities are planned for the end of the year. Dr.Davis will be implementing a Superintendent Advisory Committee in the 2022-2023.

- XVII.** Special Program Representatives:
- A. CCESC Rep. Rotation: **Joseph Miller**
 - B. CCSBA Rep. Rotation: **Ammie Davis**
 - C. Audubon Education Foundation: **Lori Cassidy**

XVIII. Board Member Comments – Board Member Davis commented that there will be an Ad Hoc Committee meeting with the Mt. Ephraim Board of Education on May 16, 2022 at 7:00pm. She also noted that petitions to run for the Audubon Board of Education are due at the end of July 2022.

Board Member Butrica questioned the scheduling change for the AP testing.

Board Member Proulx would like to look into the relationship with Nutri-Serve regarding nutrition and substance. He also read a statement from the NJ Commissioner of Education in regards to Health and PE Curriculum.

XIX. Public Participation: (Open Discussion)

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Patricia Kline, non-resident, read a statement (not provided to Board Secretary) regarding the disagreement that Equality should not be taught in schools and parents need to be more involved.

Dominic Perry, Student, addressed the calculation of Grade Point Averages and items #71 & #72 under Human Resources.

Kelly Tomeo, resident, asked if there was an update on the vote of no confidence and would like to know from the AEA Union the actual breakdown of the vote.

Mrs. McCloskey, resident, commented that teachers do not feel support from the Administrators.

Luke Collazzo, staff member, read a statement, (not provided to Board Secretary) regarding the April 8th article in the Retrospect. Mr. Collazzo stated that this incident violated Code of Conduct and the AEA Union has exhausted the chain of command and they are frustrated with the High School Administration.

Mrs. McCloskey, resident, suggested that there be sited based committees at each school and commented that the teachers need to stop hiding behind the AEA Union.

Mrs. Whalen, resident, commented that parents need to know how the 79% vote was calculated and it is not fair to throw one person under the bus. She also commented that all Administrators should be present at Board meetings.

Dominic Perry, student, and Samantha McCloskey, student, made various comments regarding the trust of Administrators.

*The Board took a 5 minute recess

President Blumenstein & Superintendent Davis addressed the concerns of residents regarding Health standards, Grade Point Averages, Code of Conduct and Administration of Jr./Sr. High School.

President Blumenstein stated that the Board will not make any other comments regarding the vote of no confidence. The vote is not legally binding and there are no tenured changes. President Blumenstein also explained the vote count.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be

taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XX. Executive Session II

Motion by Mrs. Davis seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 9:19 pm for the following purposes.
Motion approved by unanimous roll call (10-0)

III. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual’s personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Davis seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 11:55pm.
Motion approved by unanimous roll call (10-0)

XXI. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, June 8, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mrs. Davis seconded by Mrs. Cox to adjourn meeting at approximately 12:00am.
Motion approved by unanimous roll call (10-0)

Motion to Approve: A. Davis Second: A. Cox

Roll Call

 X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 X Joseph Miller X Christopher Proulx X Lori Cassidy
 X James Blumenstein X Allison Cox X Andrea Robinson

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
THURSDAY, MAY 25, 2022
7:00 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 P.M. in the Audubon Junior-Senior High School Shoprite Computer Lab to the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 X Tara Sullivan-Butrica

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

III. **Flag Salute**

Motion by Mrs. Davis seconded by Mrs. Cox to approve the resolution for board to enter into closed Authorizing Executive session at 7:30 pm for the following purposes.

Motion approved by unanimous roll call (10-0)

IV. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that

will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Davis seconded by Mrs. Cox to adjourn closed Authorizing Executive session at 9:30pm.
Motion approved by unanimous roll call (10-0)

V. Participation:

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

VI. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

VII. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, June 8, 2022 at 6:30 PM in the Audubon Junior-Senior High School Auditorium.
2. Motion by Mrs. Davis seconded by Mrs. Cox to adjourn meeting at approximately 9:30pm. Motion approved by unanimous roll call (10-0)

Motion to Approve: A. Davis Second: A. Cox

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL AUDITORIUM
WEDNESDAY, JUNE 8, 2022
6:30 P.M.
MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II **Roll Call**

SY 2020-2022

 X Ammie Davis

 X Joseph Ryan

 AB Tara Sullivan-Butrica

Absent

SY 2021-2023

 X Joseph Miller

 X Christopher Proulx

 X Lori Cassidy

SY 2022-2024

 X James Blumenstein

 X Allison Cox

 X Andrea Robinson

SY 2022 Mt. Ephraim Representative

 X Nancy Schiavo

Motion by Mrs. Cox seconded by Mrs. Cassidy to approve the resolution for board to enter into closed Authorizing Executive session at 6:30 pm for the following purposes.

Motion approved by unanimous roll call (9-0) Member Butrica was absent

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

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Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mrs. Cox seconded by Mrs. Cassidy to adjourn closed Authorizing Executive session at 7:00pm.
Motion approved by unanimous roll call (9-0) Member Butrica was absent.

IV. Call Meeting to Order

V. Flag Salute

VI. Student Council Report: Natalie Sylvester, President
Leah Grim, Vice-President

VII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR MAY 2022:

Pre-Kindergarten
Lalese Byrd

Kindergarten
Antonio Cifelli

Grade One
Paul Harstein

Grade Two
Ciaran Kelly

Grade Three
Addison Sylvester

Grade Four
Julia DiCiano

Grade Five
Acen Bantle

Grade Six
Lucas Lamancusa

Grade Seven
Morgan Wiltsey

Grade Eight
Lauren Seybold

Freshman Class
Angela Oliver

Sophomore Class
Kira Collins, Nadia Cruz

Junior Class
Caroline Hauser

Senior Class
Kathryn Brook

VIII. Recognition of Retirees:

Robert Buchs, AHS Principal 1987-2021, presented by Ms. Kelly Reising
Patricia Coyle, Administrative Assistant 1999-2022, presented by Ms. Noelle Bisinger
Luanne Cross, Administrative Assistant 2000-2022, presented by Mr. John McMichael
Beth Evans-Crosby, Teacher of Special Education 1995-2022, presented by Ms. Noelle Bisinger
Lester Jones, Custodial/Maintenance 2004-2022, presented by Mr. Harry Rutter
Barbara McNulty, Paraprofessional 1991-2022, presented by Ms. Kelly Reising
Joan Nolan, Administrative Assistant 1983-2021, presented by Mrs. Barbra Ledyard
Judy Ottiano - Teacher of Visual Arts 1984-2022, presented by Ms. Bonnie Smeltzer

IX. Monster Mash Up Recognition, presented by Principal Barbra Ledyard

Audubon Junior Senior High School, What's Art About?

Janelle Mueller, Teacher of Visual Art

Students:

Muhammad Arif

Lilly Arthur

Jada Blake

Jess Borman

Gio Cavacini

Gabriel Colon

Francis Cornwell

Nicholas Cristino

Ryan Doughy

Saniahmarie Frazier

Alex Guzman

Mike Helvig

Jacob Hendershot

Ricky Henderson

Cecelia Hibbs

Brayden Kileen

Dom Kugler

Brayden Lewis

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

Sean McCarrin
Stephen Pepe
Ryan Rittner
Jason Rushworth
Chris Scott
Mike VanDexter
Logan Wilson

Brianna McCormack
Zay Pinkney
Jazzmyn Rivera
Abby Russel
May Simeone
Tyler Wells
Cassie Wright

Dana Medlar
Giovanni Quarles
Jay Rodriguez
Jimmy Savateri
Andrew Trow
Brandon Wilson

Haviland Avenue Art Club
Jillian Long, Teacher of Visual Art

Students:

Finn Baker
James Borzotta
Fiona Conahan
Oliver Depietropolo
Emmett Gravante
Grant Heller
Natalie Kemner
Asher Leusner
Henry Meacham
Arielle Polonsky-Kane
Enzo Smarro
Rose Valenti
Adrian Williams

Milania Bender
Vivienne Cannon
Alexandria D'Achille
Margaret Egan
James Gushue
Lucy Henderson
Lily Keyek
Juliet Levin
Dante Mustaccio
Zoey Severance
Olivia Tracy
Olivia Von der Tann
Verbana Wilson

Gabrielle Blauvelt-DiPatri
Grady Crothers
Josephine Delio
Gavin Figueroa
John Haubois
Quinn Johnson
Talulah Leone
Livia McCrea
Rosemary Polizzi
Juliette Sinn
Brianna Urbano
Sarah Watson

X. Audubon Junior-Senior High School Interact Club and Preschool Recognition, presented by Principal Barbra Ledyard

Audubon Jr-Sr High School Interact Club Advisors: Larae Drinkhouse & Eileen Willis

Audubon Preschool Master Teacher: Silveria Mastalsz

Interact Student Members:

Lindsey Ciurlino
Jasmine Davies
Allie Lougheed
Dana Medlar
Dominic Watkins

Erin Connelly
Noah Davis
Emily McCutcheon
Audrey Mitros
Christina Whitfield

Heaven Culbertson
Khloe Hoguet
Mary McGuire
Isabella Repetto
Ona Ugonna-Ufere

XI. National School of Character – Promising Practice Recognition, presented by Mrs. Smeltzer and the Mansion Avenue Positive Behavioral Interventions and Support Team

XII. New Jersey Quality Single Accountability Continuum (NJQSAC) Presentation, by Superintendent Andrew Davis

QSAC May 2022 Placement Presentation

XIII. Approval of Board Minutes:

- 1. Motion by Mr. Ryan and seconded by Mrs. Cassidy to approve the following minutes:

- May 4, 2022 Public Session
- May 11, 2022 Public Session
- May 11, 2022 Executive Session
- May 25, 2022 Public Session

May 25, 2022 Executive Session

Motion to Approve: J. Ryan Second: L. Cassidy

Roll Call

<u> X</u> Ammie Davis	<u> X</u> Joseph Ryan	<u> X</u> Tara Butrica	<u> X</u> Nancy Schiavo
		Absent	
<u> X</u> Joseph Miller	<u> X</u> Christopher Proulx	<u> X</u> Lori Cassidy	
<u> X</u> James Blumenstein	<u> X</u> Allison Cox	<u> X</u> Andrea Robinson	

VOTE FOR ITEM 1

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XIV. Participation: (Agenda Items Only)

Steve Ireland, AEA Vice-President commented that Mr. Scott Oswald was approved to work up till May 2022. Mr. Ireland questioned why he is still in the building working with guidance and no motion is on agenda with extension of employment.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XV. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Miller, Mr. Ryan and Alternate: Ms. Robinson

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEM 1

Motion by Mr. Miller and seconded by Mr. Proulx

1. Motion to recognize receipt of and reporting of Audubon’s status as a high performing school district as noted on the New Jersey Quality Single Accountability Continuum placement report.

Audubon Interim NJQSAC Placement Letter

Motion to Approve Item 1: J. Miller Second: C. Proulx

Roll Call

- | | | | |
|----------------------------|-----------------------------|---------------------------------|------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica
Absent | <u>X</u> Nancy Schiavo |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEM 1

Motion approved unanimous roll call (9-0) Board Member Butrica was absent

XVI. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Ms. Davis, Mr. Proulx, Mr. Ryan and Alternate: Mr. Miller

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-20

Motion by Mr. Proulx and seconded by Mr. Ryan

1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2022. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

[April Board Secretary’s Report](#)

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2022. The Cash Reconciliation Report and Secretary’s reports are in agreement for the month of April 2022.

[April Cash Reconciliation Report](#)

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
5. Motion to approve line item transfers for the month of April 2022.

[April Transfers](#)

6. Motion to approve the bills payable list for June 2022 in the amount of \$417,740.21 when certified.

[June Bill List](#)

7. Motion to acknowledge Safety conducted in the District Schools:

Audubon Park Preschool

May 9, 2022 Evacuation Drill
 May 27, 2022 Fire Drill

Haviland Avenue School

May 4, 2022 Fire Drill
 May 31, 2022 Shelter in Place

Mansion Avenue School

May 18, 2022 Evacuation Drill
 May 26, 2022 Fire Drill

Audubon High School

May 3, 2022 Evacuation Drill
 May 31, 2022 Fire Drill

8. Motion to approve the schedule of taxes for the 2022-2023 school year to be remitted by the Borough of Audubon and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/22	\$1,057,325.00	\$51,900.00	\$1,109,225.00
8/28/22	\$1,056,800.00	\$349,062.00	\$1,405,862.00
9/28/22	\$1,056,800.00		\$1,056,800.00
10/28/22	\$1,056,800.00		\$1,056,800.00

11/28/22	\$1,056,800.00		\$1,056,800.00
12/28/22	\$1,056,800.00		\$1,056,800.00
1/28/23	\$1,056,800.00	\$866,900.00	\$1,923,700.00
2/28/23	\$1,056,800.00	\$367,433.00	\$1,424,233.00
3/28/23	\$1,056,800.00		\$1,056,800.00
4/28/23	\$1,056,800.00		\$1,056,800.00
5/28/23	\$1,056,800.00		\$1,056,800.00
6/28/23	\$1,056,800.00		\$1,056,800.00
Total	\$12,682,125.00	\$1,635,295.00	\$14,317,420.00

9. Motion to approve the schedule of taxes for the 2022-2023 school year to be remitted by Audubon Park and paid accordingly to the Audubon School District.

Date	General Fund	Debt Service	Total
7/28/22	\$87,081.00	\$9,587.00	\$92,668.00
10/28/22	\$87,081.00		\$87,081.00
1/28/23	\$87,081.00	\$10,092.00	\$97,173.00
4/28/23	\$87,081.00		\$87,081.00
Total	\$348,324.00	\$19,679.00	\$368,003.00

10. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Maintenance Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Maintenance Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

11. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Capital Reserve

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31 and N.J.S.A. 18A:7F-41(a) permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into a Capital Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

12. Motion to approve the following resolution:

Resolution Authorizing the Transfer of Current Year Funds to Emergency Reserve

WHEREAS, N.J.A.C 6A23A-14.4 and permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the **Audubon Board of Education** wishes to deposit current year general fund unanticipated revenue and unexpended line appropriations into an Emergency Reserve account at year end, and

WHEREAS, the **Audubon Board of Education** has determined that up to Five Hundred Thousand Dollars (\$500,000.00) may be available for such purpose of transfer,

NOW THEREFORE BE IT RESOLVED by the **Audubon Board of Education** that it hereby authorizes the district's School Business Administrator to make this transfer with all applicable laws and regulations.

13. Motion to approve the Lead Testing Program Statement of Assurance for the 2021-2022 school year.
14. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2022-2023 school year.
15. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2022/2023 school year at an annual premium of \$25,698.00. No increase from 21/22 school year.
16. Motion to approve granting authorization to the superintendent to offer any necessary employment contracts for the 2022-2023 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
17. Motion to approve the School Security Drill Statement of Assurance for the 2021-2022 school year.
- School Security Drill Statement of Assurance
18. Motion to authorize Garrison Architects and Colliers Engineering Inc. to prepare bid package for resurfacing of the tennis courts and basketball courts at the Jr/Sr. High School, along with the drainage improvements and minor sidewalk repairs; and the resurfacing and fencing/drainage improvements to the playground area at Haviland Elementary School in accordance with the bond referendum passed on December 14, 2021.
19. Motion to approve the following resolution for adoption of Tort Claims Act Form

WHEREAS, the New Jersey Tort Claims Act, New Jersey Statutes 59:8-6, provides that a public entity may by rule or regulation adopt forms specifying information to be contained in claims filed against it or its employees under the act; and

WHEREAS, Audubon Public School District is a member of the Burlington County Insurance Pool Joint Insurance Fund, hereinafter “the JIF”; and

WHEREAS, the JIF has recommended that its members adopt a Tort Claims Act Form; and

WHEREAS, the proposed JIF Tort Claims Act Form is attached hereto as Exhibit A.

NOW, THEREFORE, upon motion duly made and seconded

BE IT RESOLVED, that the Board of Education of Audubon hereby adopts the use of that Tort Claims Act Form attached hereto as Exhibit A.

Exhibit A

20. For Board edification:

Pursuant to P.L. 2015, chapter 47 the Audubon Board of Education intends to receive, award or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, and have been in full compliance with all State and Federal regulations; in particular, NJ Title 18A: 18, et. Seq. NJAC Chapter 6A:23A and Federal Procurement Regulations 2CFR Part 200, 317 et. Seq.

SERVICE	CONTRACTOR	STATUS
Board Solicitor	Parker McCay	Renewal
Board Auditor	Inverso and Stewart	Renewal
Architect of Record	Garrison Architects	Renewal
FSA Administrator	AmeriFlex	Renewal
Physician of Record	Dr. James Runfola	Renewal
Physician of Record	Rothman Institute	Renewal
Broker of Record (Liability Insurance)	Hardenbergh Insurance Group	Renewal
Broker of Record (Student Accident Insurance)	Brown and Brown	Renewal

Motion to Approve Item(s) 1 through 20: C. Proulx Second: J. Ryan

Roll Call

X Ammie Davis X Joseph Ryan X Tara Butrica X Nancy Schiavo
 Absent
X Joseph Miller X Christopher Proulx X Lori Cassidy
X James Blumenstein X Allison Cox X Andrea Robinson

VOTE FOR ITEMS 1-20

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XVII. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Mr. Proulx, Ms. Robinson and Alternate: Ms. Cassidy

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-9

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent’s determination in regard to incident(s) reported at the May 11, 2022 meeting of the Board of Education.

School	Incident Report Number	Board Determination
AHS	8565	HIB
AHS	8606	Not HIB
MAS	8542	HIB
HAS	N/A	N/A
APPS	N/A	N/A

2. + Student Statistics June 1, 2022

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
6/1/2022	27	246	358	778	21	1,430
5/1/2022	28	246	359	782	21	1,436
6/1/2021	N/A	247	370	802	21	1,440

3. **Approval of Attendance at Conferences and Workshops for the 2021-2022 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee’s current responsibilities and the **District’s Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District’s travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

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Participant	Conference Title & Location	Date(s)	Cost
Susan Moore	South Jersey Band & Orch Directors Spring Membership Mtg. Sewell, NJ	May 25, 2022	No Cost

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	JV Lower Field	Audubon Youth Soccer	8/1/22 – 11/2/22	6:00 PM	Mike Whylings

* Location may need to change, date(s) may need to change and/or the camp may be cancelled as a result of referendum work.

5. + Motion to approve a request the following staff member(s) for their child(ren) to attend school in the Audubon Public School District for the 2022-2023 school year in accordance with the Audubon Board of Education Policy #5111 – Non Residents, with the provision the staff member is currently employed by and will be employed by the Audubon Public School District in 2022-2023:

Staff Member ID	School	Grade	Student ID
415	Mansion	8 th Grade	10119
415	Jr./Sr. High	12 th Grade	10118
445	Haviland	3rd Grade	10479
445	Mansion	8 th Grade	02025
527	Jr./Sr. High	10 th Grade	11115
574	Jr./Sr. High	10 th Grade	10958
574	Jr./Sr. High	12 th Grade	10325
614	Haviland	1 st Grade	10951
614	Haviland	4th Grade	10222
850	Haviland	3rd Grade	10475
850	Mansion	6 th Grade	02442
850	Mansion	8 th Grade	02026
1390	Jr./Sr. High	10 th Grade	TBD
1400	Mansion	5 th Grade	10045
1400	Jr./Sr. High	10 th Grade	01120

1400	Jr./Sr. High	12 th Grade	00787
1925	Haviland	1 st Grade	10975

6. Motion to approve membership in the New Jersey State Athletic Association for the 2022-2023 school year. Audubon Agrees to be governed by the Constitution, bylaws, rules and regulations of the NJSIAA, including all rules governing student-athlete eligibility. The cost for the annual dues is \$2,500.00.

7. Motion to approve the Agreement with WalshLegacy, LLC to provide Home Bound Instruction to our students at a rate of \$65.00 per hour, effective May 11, 2022 through June 30, 2023, at the recommendation of the Superintendent of Schools.

WalshLegacy, LLC Contract

8. Motion to approve the Agreement with Camden County College for the Transition to College program, effective June 8, 2022 through June 30, 2024, at the recommendation of the Superintendent of Schools.

Transition to College Program

9. Motion to approve the following students for Option II for the 2022-2023 school year. *(All Option II courses will appear on the students' transcript, but will not be factored into the students' GPA.)*

Student ID #10871 – Take Automotive Technology at Camden County College for 15 credits.

Student ID #10366 – Use competitive dance as her PE, training 5-6 hours per week.

Student ID #00725– Take Algebra II at Camden County College for 5 credits.

Student ID #00449 – Complete the Electrical Program at Camden County College for 15 credits.

Student ID #00446 – Complete the Electrical Program at Camden County College for 15 credits.

Student ID #00706 - Use USA Gymnastics as her PE, training 5-6 hours per week.

Motion to Approve Items 1 through 9: C. Proulx Second: A. Cox

Roll Call

- | | | | |
|----------------------------|-----------------------------|--------------------------|------------------------|
| <u>X</u> Ammie Davis | <u>X</u> Joseph Ryan | <u>X</u> Tara Butrica | <u>X</u> Nancy Schiavo |
| | | Absent | |
| <u>X</u> Joseph Miller | <u>X</u> Christopher Proulx | <u>X</u> Lori Cassidy | |
| <u>X</u> James Blumenstein | <u>X</u> Allison Cox | <u>X</u> Andrea Robinson | |

VOTE FOR ITEMS 1-9

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent

XVIII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Cassidy, Ms. Cox, and Mrs. Schiavo, Alternate: Ms. Butrica

Board of Education Goals

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.

- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-61

Motion by Mr. Proulx and seconded by Mrs. Cox

1. Motion to retroactively approve the long-term substitute Night Shift Custodial Supervisor contract for Robin Jones, effective May 10, 2022 through June 30, 2022 @ \$14.58 per hour with executed time sheets, at the recommendation of the Superintendent of Schools.
2. + Motion to approve the part-time Special Education Aide agreement for Patricia McHugh, at the Haviland Avenue School, effective September 1, 2022 for the 2022-2023 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 5, \$15.76 per hour, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Judy Ottiano, Art Teacher at Mansion Avenue School, effective June 30, 2022.
4. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Barbara McNulty, Special Education Aide at Audubon Park Preschool, effective June 30, 2022.
5. + Motion to accept, with best wishes, the letter of resignation from Mikayla Lavecchio, Special Education Aide at Mansion Avenue School, effective June 17, 2022.
6. + Motion to accept, with best wishes, the letter of resignation from Starr Cole, Instructional Aide at Haviland Avenue School, effective June 15, 2022.
7. + Motion to accept, with best wishes, the letter of resignation with intent to retire, from Kimberly Felix-Monteleone, Elementary Teacher at Haviland Avenue School, effective September 30, 2022.
8. + Motion to accept, with best wishes, the letter of resignation from Samantha Wallace, Special Education aide at Haviland Avenue School, effective retroactive to May 20, 2022.
9. + Motion to approve a request from employee #1123, to invoke the Federal Family Medical Leave Act, effective October 3, 2022 to February 24, 2023:

October 3, 2022 through December 15, 2022	Paid Leave (50 sick days)
December 16, 2022 through February 24, 2023	Unpaid Leave
October 3, 2022 through December 15, 2022	Federal FMLA (11 weeks)
December 16, 2022 through February 24, 2023	NJ Family Leave (9 weeks)
10. Motion to revise the re-appointment of the following non- tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

2 nd Year Personnel	Date of Tenure	Title	Month	Step	FTE
Carrie Fegley	6/2/24	Secretary to the Supervisor of Buildings & Grounds	12	3	1.0

11. + Motion to authorize the re-appointment of the following cafeteria aides for the 2021-2022 school year at the same rates as 2020-2021 at the recommendation of the Superintendent of Schools with executed time sheets at rates defined below:

NAME	SCHOOL	HOURLY RATE
Birch, Jerlaine	MAS Cafeteria	\$14.10 per hour
DiVincenzo, Connie	HAS Cafeteria	\$14.25 per hour
Kathleen Goelz	HAS Cafeteria	\$14.25 per hour
Ferrell, Anna Marie	MAS Cafeteria	\$14.30 per hour
Holmes, Elaine	MAS Cafeteria	\$14.25 per hour
Kaufman, Diane	HAS Cafeteria	\$14.20 per hour
McGettigan, Suzanne	MAS Cafeteria	\$14.40 per hour
Steinberg, Mary Ann	HAS Cafeteria	\$14.10 per hour
Washington, Sable	MAS Cafeteria	\$14.10 per hour

12. + Motion to approve the Audubon 2022 ESY program.

Preschool Extended School Year Program:

15 days: July 5 – July 28, 2022, Monday – Thursday

Enrolled students attend 15 days and receive educational intervention and related services as indicated in IEPs.

One session per day, at 3 hours.

Elementary Extended School Year Program:

15 days: July 5 – July 28, 2022, Monday – Thursday

Enrolled students attend 15 days and emphasis is placed on ELA and Math. Related services are provided as indicated in IEPs.

Elementary grades grouped as separate sessions, with each session at 3 hours per day.

13. + Motion to approve the following staff members for the 2022 Special Education Extended School Year Program for classified students:

Preschool Disabled ESY Teacher - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Linda Rizzo

Elementary Special Ed Teacher (Grades K-1 ESY) - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Jessica Bruck

Elementary Special Ed Teacher (Grades 2-3 ESY) - one position

15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Alexis Miller

Elementary Special Ed Teacher (Grades 4-6 ESY) - one position
15 days x 3.5 hours/day at contractual rate (currently \$40/hour x 15 days=\$2,100)

Darian Coleman

Preschool/Elementary Special Education Aides – eight positions
15 days x 3 hours/day at contractual rate

Kristina Miller
Patrice Kilvington
Patricia McHugh
Dianne Geissler
Linda Ayala
Sandra Masciantonio
Brianna Brown
Theresa Murray-Smith

Preschool and/or Elementary Substitute Special Ed Teacher – one position
at contractual rate (currently \$40/hour)

Kate Lin

Substitute Classroom Aide –
at contractual rate

Jenna Casey
Mikayla Lavecchio

Speech Language Specialist as needed for IEP based services at per diem rate

Jenna Casey

Occupational Therapist as needed for IEP based services
At per diem rate

Palak Arora

Physical Therapist as needed for IEP based services
At per diem rate

Patricia Bevelheimer

Reading Intervention
Up to eight 1-hour sessions at the contracted instructional rate.

Nicole Racite

14. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and	50.0%

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Less Than or Equal to 50%	
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Dan Rowan	Academic Challenge Advisor	\$1,824.43
Carly Meyers	7 th Grade Advisor	\$1,647.43
Alvina Lacasse	8 th Grade Advisor	\$1,647.43
Stacy Caltagirone	Freshman Class	\$1,647.43
Amy Bulskis	Sophomore Class	\$1,647.43
David Niglio	Junior Class	\$2,227.43
Michael Tomasetti	Senior Class	\$4,191.43
Lee DeLoach	Band: Instrumental Concerts	\$4,076.43
Lee DeLoach	Jazz Band	\$1,559.43
Shawn Clerkin	Marching Band	\$6,337.43
Shawn Clerkin	Summer Band	\$1,559.43
Steve McCormick	Band Assistant/Marching	\$3,598.43
Allie McBride	Band Assistant/Front	\$2,998.43
Matt Webb	Chess Club Advisor	\$1,474.43
Roberta Hanson-Swinney	Choral - Activities	\$4,076.43
Roberta Hanson-Swinney	Choral - Ensemble	\$1,198.43
Alvina LaCasse	Detention Proctor	\$25/hour (Split)
Catherine Gidjunis	Detention Proctor	\$25/hour (Split)
Sharon Selby	Detention Proctor	\$25/hour (Split)
Greg Smith	EMS	\$5,822.43
Matt Webb	Environmental Club	\$1,359.43
Roberta Hanson-Swinney	Graduation – High School	\$1,438.43
Eileen Willis	Interact Club	\$1,078.82 (3/4 Stipend)
Larae Drinkhouse	Interact Club	\$359.61 (1/4 Stipend)
Alvina LaCasse	Junior High Graduation	\$599.43
Emily Warren	National Honor Society	\$2,038.43
Devon Schwab	National Junior Honor Society	\$1,482.43
TBD	One Act Plays	\$1,559.43
TBD	Parrot	\$2,916.43
Devon Schwab	Peer to Peer	\$1,658.86
Andria Morrison	Published Mind	\$1,286.43
Jill Bradshaw	Play Director	\$3,357.43
Roberta Hanson Swinney	Play Producer	\$3,357.43
Amy Bulskis	Prom	\$1,312.43
Amy Bulskis	Saturday Detention	\$25/hour (Split)
Sharon Selby	Saturday Detention	\$25/hour (Split)
Nicole Szymanski	Saturday Detention	\$25/hour (Split)
TBD	Saturday Detention	\$25/hour (Split)
Janelle Mueller	S.T.A.R.S.	\$1,438.43
Dennis Bantle	Stockroom	\$3,203.43
Elaine Root	Student Council	\$3,868.43
Wendy VanFossen	Yearbook/Business	\$3,203.43

Michael Stubbs	Yearbook/Editor	\$5,877.43
Dustin Stiles	Middle School Yearbook	\$1,600.00
Dennis Bantle	I&RS	\$1,341.43
Stacy Caltagirone	I&RS	\$1,341.43
Elizabeth DiPerta-Scotto	I&RS	\$1,341.43
Devon Schwab	I&RS	\$1,341.43
Wendy VanFossen	I&RS	\$1,341.43
John Walsh	I&RS	\$1,341.43
Emily Warren	I&RS	\$1,341.43
TBD	Percussion Ensemble	\$2,079.43
Ashley McGuire	Spanish Club	\$1,400.00
Laurie Georgel	French Club	\$1,400.00

- 15 +. Motion to approve the following Mansion Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Jordan Daminger	Student Council	\$1,573.43
Brad Rehn	Safety Patrol	\$3,175.43
Missy Falkowski	Safety Patrol	\$3,175.43
TBD	Mini-Patrol	\$1,573.43
Carrie Figueroa	Mini-Patrol	\$1,573.43
Patricia Martel	Detention Proctor	\$25.00 per hour
Patricia Martel	Saturday Detention	\$25.00 per hour
Rebecca Gilbert	Saturday Detention	\$25.00 per hour
Elizabeth McCurdy	School Newspaper ½	\$666.21

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Maddy Meehan	School Newspaper ½	\$666.21
Carl Ellinwood	Historical Theatre Club	\$1,060.42
Brad Rehn	Historical Theatre Club	\$1,060.42
Patricia Martel	Website Manager	\$2,080.43
Lisa McGilloway	Intervention & Referral Services	\$1,341.43
Cara Novick	Intervention & Referral Services	\$1,341.43
Bridget Bialecki	Intervention & Referral Services	\$1,341.43
Christine Karageorgis	Intervention & Referral Services	\$1,341.43
Kyle Shireman	Intervention & Referral Services	\$1,341.43
Nicole Racite	Intervention & Referral Services	\$1,341.43
Katie Hueber	Intervention & Referral Services	\$1,341.43
Sue Moore	Instrumental Music	\$2,679.43
Carl Ellinwood	Choral Music	\$3,173.43
Natalie Thorndike	Cognetics – Head	\$433.43
Colleen McFetridge	Cognetics – Assistant	\$308.43
Natalie Thorndike	Student Enrichment Club	\$1,276.43
Carrie Figueroa	Homework Club	\$40.00 per hour Not to exceed \$5,000.00
Colleen McFetridge	Homework Club	
Shannon Horan	Homework Club	
Denise Murphy	Homework Club	
Jen Beebe	Homework Club	
Katie Hueber	Homework Club	
Jen Beebe	Family Writing Club	
Terri Salamone	Family Writing Club	\$1,270.00
TBD	Running Club	\$320.00
Christine Fox-Kasilowski	Dance Club	\$320.00
Nicole Racite	Dance Club	\$320.00
Jordan Daminger	Yoga Club	\$320.00
Nicole Racite	Yoga Club	\$320.00
Zachary Bentley	Adventuring Club (RPG)	\$400.00

16. + Motion to approve the following Haviland Avenue School extracurricular contracts for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%

Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Position/Activity	Contractual Rate
Debra Costello	Book Club	\$1,429.43
Shelly Chester	Student Enrichment Club	\$638.21
Blake Zetusky	Student Enrichment Club	\$638.21
Maria McCutcheon	Intervention & Referral Services	\$1,341.43
Francine Bechtel	Intervention & Referral Services	\$1,341.43
Nancy Scully	Intervention & Referral Services	\$1,341.43
Chelsea Rohner	Intervention & Referral Services	\$1,341.43
Kim Brach	Intervention & Referral Services	\$1,341.43
Jennifer McClellan	Intervention & Referral Services	\$1,341.43

17. Motion to approve the Intervention & Referral Services team to attend three days of training in the summer; paid at the negotiated non-instructional rate of (\$30/hour) at the recommendation of the Superintendent of Schools.
18. Motion to approve Scott LaPayover to work up to 50 hours during the summer to approve health history questionnaires, physical evaluation forms, and to build the physical education schedules; paid at the negotiated rate of \$30.00/hour, at the recommendation of the Superintendent of Schools.
19. Motion to approve the 2022-2023 Sports Schedules and all activities and transportation associated with these events including but not limited to games, contests, tournaments, meets, matches and team building activities at the recommendation of the Superintendent of Schools.
20. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2022-2023 season on an as needed basis at the recommendation of the Superintendent of Schools.
21. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2021-2022 and 2022-2023 school years, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.
 - Jeremy Strong – Substitute Teacher
 - Annette Hartstein – Substitute Teacher
 - Marisol DiFrancesco – Substitute Teacher
 - Moira Solano – Substitute Teacher
22. Motion to retroactively approve the following staff members to facilitate a parent training on The Zones of Regulation for Mansion Avenue and Haviland Avenue School; program will run on May 10th for 1.25 hours; parent contact time 7:00pm – 8:15pm (\$40.00/hour); preparation time (Two hours @ \$30.00/hour); each staff member will receive up to \$110.00; paid through the ARP-ESSER Grant; at the recommendation of the Superintendent of Schools.
 - Cara Novick
 - Chrissy Batra

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23. Motion to approve the 2022 summer curriculum revisions to be compensated based on the negotiated rate (\$400.00 per curriculum revision) between the Audubon Education Association and the Audubon Board of Education for the following staff members:

Curriculum Revision	Staff Member 1	Staff Member 2
Creative Technology	Krista Little	Dustin Stiles
Criminal Law	Matt Webb	N/A
Computer Aided Drafting & Design	Krista Little	Dustin Stiles
Forensics	Dave Niglio	N/A
Psychology	Debbie Waite	N/A
Sociology	Matt Webb	N/A
Trash to Treasure	Janelle Mueller	N/A
Woodworking III	Dustin Stiles	Mike Stubbs

24. + Motion to approve the following Pacing Guide committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- | | |
|-----------------------|--------------------|
| a. Elizabeth McCurdy | g. Jen Beebe |
| b. Alycia Colucci | h. Rose Lang |
| c. Christine Brady | i. Jen McClellan |
| d. Kelly Angelone | j. Shelley Chester |
| e. Becky Gilbert | k. Blake Zetusky |
| f. Colleen McFetridge | l. JoAnne McCarty |

25. + Motion to approve the following RTI/WIN committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- | | |
|-----------------------|-----------------------------|
| a. Chelsea Rohner | g. Christine Fox-Kasilowski |
| b. Shelley Chester | h. Rose Lang |
| c. Blake Zetusky | i. Katie Hueber |
| d. Kelly Angelone | j. Maddy Meehan |
| e. Colleen McFetridge | |
| f. Jen Beebe | |

26. + Motion to approve the following Common Assessments committee members to be compensated for up to 10 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- a. Christine Brady
- b. Colleen McFetridge
- c. Jen Beebe
- d. Christine Fox-Kasilowski
- e. Kelly Angelone
- f. Katie Hueber
- g. Chelsea Rohner
- h. Kelly Miller

27. Motion to approve the following paid fall coaching positions for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon

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Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

As a result of the health-related closures due to COVID-19, payments and stipends may be impacted by cancellation of events, school closures, hybrid schedules, etc. The following stipends will be compensated as follows for the 2022-2023 school year:

Cancellation of Season/Event	
When notified; one week or more prior to the start of the season or three days prior to the event	0.0%
School Closure & Hybrid Schedules	
Greater Than 50% of Season or Event Occurred	100.0%
Greater Than or Equal to 25% and Less Than or Equal to 50%	50.0%
Greater than 7 practices and Less Than 25%	25.0%

- Athletic Season = First official practice to sectional start or school closure
- Extracurricular Season = First official practice to culminating event or school closure

Name	Sport/Activity	Position	Contractual Rate
Steve Ireland	Varsity Boys Cross Country	Varsity Coach	\$5,326.00
Adam Cramer	Varsity Girls Cross Country	Varsity Coach	\$5,326.00
Wendy Van Fossen	Coed Junior High Cross Country	Coach	\$2,628.00
Patrice Kilvington	Varsity Field Hockey	Varsity Coach	\$7,110.00
Lauren Fehr	Varsity Field Hockey	JV Coach	\$4,644.00
TBD	Freshman Field Hockey	Coach	\$2,090.00
Denise Allman	Middle School Field Hockey	Coach	\$3,541.00
Dan Reed	Varsity Football	Varsity Coach	\$9,043.00
John Walsh	Varsity Football	Assistant Coach	\$6,028.00
Daniel Cosenza	Varsity Football	Assistant Coach	\$6,028.00
Andrew Haubois	Varsity Football	Assistant Coach	\$6,028.00
Keith Allen	Varsity Football	Assistant Coach	\$6,028.00
Luca Rupertus	Freshman Football	Coach	\$2,903.00
Mike Tomasetti	Varsity Boys' Soccer	Varsity Coach	\$7,110.00
Andria Morrison	Varsity Boys' Soccer	Assistant Coach	\$4,664.00
Jacob Ciurlino	JV Boys' Soccer	JV Coach	\$4,664.00
TBD	7/8 Boys' Soccer	7/8 Coach	\$2,000.00
Bill Scully	Varsity Girls' Soccer	Varsity Coach	\$7,110.00
Bridget Garrity-Bantle	Varsity Girls' Soccer	Assistant Coach	\$4,664.00
Carlina Fuscellaro	JV Girls' Soccer	JV Coach	\$4,664.00
Danielle Reich	Middle School Girls' Soccer	Coach	\$2,000.00
Eric Miller	Varsity Girls' Tennis	Varsity Coach	\$6,105.00
David Niglio	Varsity Girls' Tennis	Assistant Varsity	\$4,025.00

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		Coach	
Matthew Harter	Junior High Intramural Coed Tennis	Junior High School Coach	\$1,855.00
Patrice Kilvington	Elementary Field Hockey	Elementary Coach	\$1,496.00
Amanda Brown	Fall Assistant Athletic Director	Assistant	\$2,940.86
Scott LaPayover	Athletic Trainer Fall	Athletic Trainer	\$6,398.00
TBD	Fall Assistant Athletic Trainer	Assistant Athletic Trainer	\$2,461.00
Patrick Moran	Flag Football	Coach	\$1,182.00
TBD	Weight Training Fall	Instructor	\$976.40 (2/5 Stipend)
Christopher Harris	Weight Training Fall	Instructor	\$1,464.60 (3/5 Stipend)
Dan Reed	Weight Training Summer	Instructor	\$2,441.00
Stephanie Davidson	Varsity Cheerleading	Varsity Coach	\$4,082.00
Jenn Larson	Assistant Cheerleading	Assistant Coach	\$3,027.00

28. Motion to approve the following staff members as ticket takers for the 2022-2023 fall sports season at a rate of \$40.00 per home event in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, at the recommendation of the Superintendent of Schools.

Dawn Bentley	Angela DeFilippo	Joan Nolan
Melani Borodziuk	Joe Furlong	Thea Ricci
Stacy Caltagirone	Debbie Horan	Nancy Scully
Dan Carter	Steve Ireland	Chris Sylvester
Andi Collazzo	Patrice Kilvington	Mike Tomasetti
Luke Collazzo	Krista Little	Emily Warren
Patricia Coyle	Sebastian Marino	Eileen Willis
Adam Cramer	Barbara McNulty	
Luanne Cross	Meg Murray	

29. Motion to approve to approve football personnel for the 2022-2023 in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

Name	Position	Contractual Rate
Nick Lominica	Football Chain Crew	\$40 per home event
Jack Coyle	Football Chain Crew	\$40 per home event
Christopher O'Brien	Football Chain Crew	\$40 per home event
Austin Rampolia	Football Chain Crew	\$40 per home event
Carmine Rampolla	Football Chain Crew	\$40 per home event
Sam Santore	Football Field Set-Up	\$40 per home event
Kevin Quirk	Football Announcer	\$40 per home event
Dan Wilkins	Football Announcer	\$40 per home event
Patrick Moran	Football Scoreboard (Clock operator)	\$40 per home event
Sam Santore	Football Video Operator	\$800.00 per season

30. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2022-2023 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Andi Collazzo	Cheerleading	Assistant Coach
Kieren Boland	Cross Country	Assistant Coach
Anthony Pugliese	Cross Country	Assistant Coach
Keighley Kilvington-Calderone	Field Hockey	Assistant Coach
Aleksey Kilvington	Field Hockey	Assistant Coach
Thea Ricci	Field Hockey	Assistant Coach
Richard McManis	Football	Assistant Coach
Ryan Knaul	Football	Assistant Coach
Sam Santore	Football	Assistant Coach
John Marlin	Boys' Soccer	Assistant Coach

31. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Carly Burton	.50	\$50.00
Stacy Caltagirone	1	\$100.00
Dan Carter	4.0	\$400.00
Lee DeLoach	5.5	\$550.00
Laurie Georgel	1	\$100.00
Roberta Hanson-Swinney	4.5	\$450.00
Nadia Koltsoon	.50	\$50.00
Janelle Mueller	3	\$300.00
Erica Wenzel	1.0	\$100.00

32. + Motion to approve the Mansion Avenue School Breakfast Proctor for the 2022-2023 school year; morning breakfast duty beginning at 8:00 a.m. daily for a total stipend of \$1,250.00, at the recommendation of the Superintendent of Schools.

Denise Murphy

33. + Motion to approve the following staff members to the Mansion Avenue School SCIP committee for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

Jen Beebe Colleen McFetridge Sharon McLaren
 Lisa McGilloway Christine Fox-Kasilowski

- 34 + Motion to approve the following staff members as Gardening Club advisers/supports staff for the 2022-2023 school year, up to 22 meetings per year at the instructional negotiated rate (\$40/hour) plus 1 hour of prep at the non-instructional negotiated rate (\$30/hour) per meeting; support staff up to 22 meetings per year at the at the instructional negotiated rate (\$40/hour), paid through ESSER, at the recommendation of the Superintendent of Schools.

Elizabeth McCurdy – Advisor
 Colleen McFetridge – Advisor
 Shannon Horan- Support Staff

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Katie Hueber – Support Staff

- 35. + Motion to revise the part-time Teacher of Basic Skills contract for Brittany Green, at Haviland Avenue School, effective retroactive to September 1, 2021 for the 2021-2022 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association from Step 1, BA to Step 1, BA +30, FTE 0.87, 29.5 hours per week, at the recommendation of the Superintendent of Schools.
- 36. + Motion to revise the re-appointment of the following non-tenured certificated personnel for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

2nd Year Personnel	Date of Tenure	Degree	Step	FTE
Brittany Green	9/2/25	BA + 30	2	0.87
3rd Year Personnel	Date of Tenure	Degree	Step	FTE
Carly Burton	9/2/24	MA	5	1.0

- 37. + Motion to approve the following staff to serve as evening concert chaperones at Mansion Avenue School during the 2022-2023 school year at the non-instructional negotiated rate (\$30/hour), not to exceed \$800.00, at the recommendation of the Superintendent of Schools.

Patricia Martel Brad Rehn Danielle Reich Becky Gilbert

- 38. + Motion to approve the following staff member to facilitate the Mansion Avenue School STEAM Club for the 2022-2023; at the non-instructional negotiated rate (\$30/hour) for up to 12 hours prep; at the instructional negotiated rate (\$40/hour) for up to 12 sessions, paid through ESSER, at the recommendation of the Superintendent of Schools.

Patricia Martel

- 39. + Motion to revise the re-appointment of the following tenured secretarial staff for the 2022-2023 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Cheryl Kane	12	16	\$500.00 – 10 Yr. \$600.00 – 15 Yr.	1.0

- 40. Motion to authorize the re-appointment of the following bus drivers for the 2022-2023 school year with the Audubon Board of Education, at the recommendation of the Superintendent of Schools.

NAME	Rate 22-23
Luke Collazzo	26.35

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Theresa Fleshman	26.35
Paul Frantz	26.35
Hugh Riley	27.00
Michael Thomson	26.35

41. + Motion to approve the Mansion Avenue School Climate Committee for the 2022-2023 school year; committee will meet up to 20 sessions, up to 2 sessions in the summer of 2022 with an additional up to 2 hours per month for research and writing; each staff member will receive up to \$1,800.00; substitutes do not receive preparation pay; paid through the ARP-ESSER Grant, at the recommendation of the Superintendent of Schools.

Colleen McFetridge Bridget Bialecki Lisa McGilloway Patricia Martel
 Nicole Racite Cara Novick Missy Falkowski

42. + Motion to approve the following staff members as RTI Coordinators for the 2022-2023 school year:

School	Name	FTE	Stipend
Mansion Avenue	Lisa McGilloway	1.0	\$2,589.43
Haviland Avenue	Alycia Colucci	0.5	\$1,294.72
Haviland Avenue	Francine Bechtel	0.5	\$1,294.72

43. + Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members, at the recommendation of the Superintendent of Schools.

- a. Career & Technical Education (Yearbook Middle School) – Dustin Stiles
- b. Career & Technical Education Game Design – Dustin Stiles
- c. Career & Technical Education (Yearbook High School) – Dustin Stiles
- d. Science: Life (Anatomy & Medical Terminology) – Nancy Wolgamot

44. + Motion to approve Lisa McGilloway for summer hours not to exceed 50 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparation, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

45. + Motion to approve Alycia Colucci for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

46. + Motion to approve Francine Bechtel for summer hours not to exceed 25 hours at the negotiated rate (\$30/hour) in preparation for building level Response to Intervention (RTI) planning including but not limited to cycle planning for all meetings, research, training preparations, academic support, and scheduling preparation for the 2022-2023 school year, at the recommendation of the Superintendent of Schools.

47. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School. The PBIS team will meet for up to 20 hours during the school year; additional summer training s and meetings may also be added as need; staff members will be paid at the negotiated non-instructional rate of (\$30/hour), paid through ESSER, as recommended by the Superintendent of Schools.

Maria McCutcheon Brianna Henderson Silveria Mastalsz Rosemary Lang
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Alycia Colucci Diebra Newman Joanne McCarty Christine Smialowski

48. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Mansion Avenue School. The PBIS team will meet for up to 20 hours during the school year; additional summer trainings and meetings may also be added as need; staff members will be paid at the negotiated non-instructional rate of (\$30/hour), paid through ESSER, as recommended by the Superintendent of Schools.

Cara Novick Lisa McGilloway Jen Beebe Maddy Meehan
Sue Jenkinson Missy Falkowski Shannon Horan Christine Fox-Kasilowski

49. + Motion to approve the following staff to facilitate the Mansion Avenue School helping PAWS Club for the 2022-2023 school year; club meetings outside the school day, up to 25 meetings per year; at the instructional negotiated rate (\$40/hour), paid through ESSER, at the recommendation of the Superintendent of Schools.

Cara Novick Danielle Reich

50. + Motion to approve the following staff members as Social/Emotional Learning/HIB Interventionists at Mansion Avenue School for the 2022-2023 school year; meetings inside and/or outside the school day as scheduled when needs arise; 2022 summer meetings (up to 2) with dates TBD, at the negotiated instructional rate (\$40/hour); non-instructional negotiated rate (\$30/hour) for summer meetings, paid through ESSER, at the recommendation of the Superintendent of Schools.

Cara Novick Kyle Shireman Stephanie Berenato

51. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 150 hours at the negotiated rate of \$30.00 per hour from June 21, 2022 through August 31, 2022 with executed time sheets.

52. Motion to approve the 10 month (FTE 1.0) Administrative Assistant contract for Kelly Burns, at the Audubon Jr. /Sr. High School, for the 2022-2023 school year at Step 3, effective July 1, 2022, at the recommendation of the Superintendent of Schools.

53. Motion to approve the following elementary school guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 50 hours of summer work at their individual hourly rate with executed time sheets:

Cara Novick
Maria McCutcheon

54. + Motion to approve Carl Ellinwood to complete videos of his instruction as part of his National Board Certification as a Teacher of Music during the 2022-2023 school year. Parent permission will be secured for all classes being video-taped. All recordings are the property of Mr. Ellinwood and will be destroyed under the supervision of the building principal(s) upon his submission to and completion of his National Board Certification.

55. Motion to approve the following Student Maintenance Assistants (General Maintenance &/or Painting) as summer workers at the hourly rate of \$13.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 21, 2022 through August 26, 2022 with executed time sheets at the recommendation of the Superintendent of Schools:

1. Taylor Donnelly
2. Jada Braswell
3. Caitlyn Cavallaro

- 4. Elizabeth Scott
- 5. Daniel Brown
- 6. Sherlyn Hernandez

56. **Motion to approve the following Resolution Recognizing Beth Evans-Crosby, Teacher of Special Education.**

WHEREAS, BETH EVANS-CROSBY has served twenty-nine (27) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1995; and

WHEREAS, BETH EVANS-CROSBY has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement July 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **BETH EVANS-CROSBY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Beth Evans-Crosby**.

57. **Motion to approve the following Resolution Recognizing Barbara McNulty, Special Education Aide.**

WHEREAS, BARBARA MCNULTY has served twenty-one (21) years as a Special Education Aide in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1991; and

WHEREAS, BARBARA MCNULTY has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **BARBARA MCNULTY**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Barbara McNulty.

58. **Motion to approve the following Resolution Recognizing Patricia Coyle, Secretary to the Supervisor of Special Education Services.**

WHEREAS, PATRICIA COYLE has served twenty-three (23) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1999; and

WHEREAS, PATRICIA COYLE in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Supervisor of Special Education Services and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, August 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **PATRICIA COYLE**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Patricia Coyle.

Motion to approve the following Resolution Recognizing Luanne Cross, Secretary for the Guidance Department.

WHEREAS, LUANNE CROSS has served twenty-two (22) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 2000; and

WHEREAS, LUANNE CROSS, in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Assistant Principal for Student Personnel Services and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, August 1, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **LUANNE CROSS**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Luanne Cross.

59. **Motion to approve the following Resolution Recognizing Lester Jones, Custodian.**

WHEREAS, LESTER JONES has served eighteen (18) years as a custodial and

maintenance staff member in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has rendered dedicated service to the public school students and to the community of Audubon since 2004; and

WHEREAS, LESTER JONES in his years of service to the Audubon Public School District has shown dedication to maintaining the district's buildings, grounds, machinery, equipment, and furnishing in a condition of operating excellence, cleanliness, and safety to so that maximum effectiveness and efficiency were realized for educational, recreational, and community use.

THEREFORE BE IT RESOLVED that on the occasion of his retirement, June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **LESTER JONES**, thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. Lester Jones.

Motion to approve the following Resolution Recognizing Joan Nolan, Secretary to the Principal at Haviland Avenue School.

WHEREAS, JOAN NOLAN has served thirty-nine (39) years as a Secretary in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public school students and to the community of Audubon since 1983; and

WHEREAS, JOAN NOLAN, in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school office that assisted the Principal and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE BE IT RESOLVED that on the occasion of her retirement, December 31, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **JOAN NOLAN**, thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. Joan Nolan.

60. **Motion to approve the following Resolution Recognizing Judy Ottiano, Elementary Teacher of Art.**

WHEREAS, JUDY OTTIANO has served thirty-eight (38) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1984; and

WHEREAS, JUDY OTTIANO has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement June 30, 2022, the Board of Education of the Borough of Audubon, hereby expresses to **JUDY OTTIANO**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Judy Ottiano**.

61. **Motion to approve the following Resolution Recognizing John Buchs, Principal of the Audubon Jr. /Sr. High School**

WHEREAS, JOHN BUCHS has served thirty-five (35) years in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1987; and

WHEREAS, JOHN BUCHS has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE BE IT RESOLVED that on the occasion of her retirement October 1, 2021, the Board of Education of the Borough of Audubon, hereby expresses to **JOHN BUCHS**, thanks and appreciation for his many years of dedicated service to the youth of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Mr. **Robert Buchs**.

Motion to Approve Items 1 through 61: C. Proulx Second: A. Cox

Roll Call

<u> X </u> Ammie Davis	<u> X </u> Joseph Ryan	<u> X </u> Tara Butrica	<u> X </u> Nancy Schiavo
		Absent	
<u> X </u> Joseph Miller	<u> X </u> Christopher Proulx	<u> X </u> Lori Cassidy	
<u> X </u> James Blumenstein	<u> X </u> Allison Cox	<u> X </u> Andrea Robinson	

VOTE FOR ITEMS 1-61

Motion approved by unanimous roll call (9-0) Board Member Butrica was absent with the exception of Item #14 (8-1-0) Board Member Robinson voted No and Board Member Butrica was absent. Also with the exception of Item #27 (8-0-1) Board Member Cox abstained and Board Member Butrica was absent.

XVIII. REPORTS:

XIX. HIB District Report

June 2022	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #8620, #8632, #8644, #8712, #8741	1	4	5
MAS #8657	1	0	1
HAS	0	0	0
APPS	0	0	0

XX. Superintendent's Report

- A. District Items, Dr. Davis read the attached statement.
- B. Curriculum & Instruction, Mr. Shamus Burke made a presentation in regards to the book – Bluest Eyes.

XXI. Special Program Representatives:

- A. CCESC Rep. Rotation: **Joseph Miller**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. Audubon Education Foundation: **Lori Cassidy**

XXII. Board Member Comments:

Board Member Davis commented that the Ad Hoc Committee had a great dialogue with the Mt. Ephraim Committee.

Board Member Proulx commented that he is in support of part-time aids to full-time aides.

President Blumenstein thanked Mr. Burke for his presentation.

Leadership change-

Mr. Blumenstein made a statement that he will be stepping down as Board President effective immediately. Per Board Policy, Vice-President Ammie Davis will be the new Board President. The consensus of the Board was Allison Cox will now be the new Vice President.

XXIII. Public Participation: (Open Discussion)

Eric Miller, AEA President, expressed concerns of school safety and security in our building. Mr. Miller referred to an incident in May regarding the pushing of a panic button at the Secretary's desk in the Principals office. Mr. Miller stated that components of the Safety Plan are not being followed.

Nicole McCormick, resident, addressed her concerns of Mr. Burke's presentation on the Book – Bluest Eyes.

Dan Wilkinson, student, expressed concerns of the Bell Schedule change for the 2022-2023 school year.

MINUTES OF MEETING OF THE AUDUBON BOARD OF EDUCATION JUNE 8, 2022

Mrs. Wycoff, representative of Moms Demand Action, requested information of Board Members on their opinion on if teachers should be armed.

Ms. Anderson, resident, asked if all community members could be involved in the survey for Health and PE curriculum revisions.

Mrs. Lipski, resident, expressed her opinion that schools need to talk about how the body changes and for it to be in the Health/PE Curriculum.

Laura Riddell, resident, read a statement from her daughter (statement not provided to the Board Secretary). Mrs. Riddell stated that there is discrimination in school with closing of bathrooms.

Jennifer Weber, resident, stated that she applauds the teachers for having students read the book – Bluest Eyes. She stated that students see sexual content in TV shows.

Steve Wilson, resident, stated that LGBTQ should be taught by teachers through the Health standards. Sexual orientation should be in the Health Standards. Mr. Wilson read a statement from class of 2015 student, Marcus Henderson (statement not provided to the Board Secretary).

Lesley Kirsch, resident, expressed her concerns regarding gun violence and requested that background checks be performed on all staff.

Nicole McCormick, resident, stated that she feels that each resident should have 5 minutes to talk.

Amanda Whitfield, resident, expressed concerns of HIB happening to her daughter.

Sara Kuhlen, resident, asked the Board to look for trigger warnings during book readings.

(The Board took a 5 minute recess at 11:30pm)

Board President Blumenstein and Superintendent Davis addressed the items discussed by the public.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it

is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

XXIV. ADJOURNMENT

1. The next Regular Board of Education meeting is scheduled for Wednesday, July 13, 2022 at 6:30 PM in the Audubon Junior-Senior High School Media Center.
2. Motion by Mr. Ryan seconded by Mrs. Davis to adjourn meeting at approximately 11:41pm. Motion approved by unanimous roll call (9-0) Member Butrica was absent

Motion to Approve: J. Ryan Second: A. Davis

Roll Call

<u>X</u> Ammie Davis	<u>X</u> Joseph Ryan	<u>X</u> Tara Butrica	<u>X</u> Nancy Schiavo
		Absent	
<u>X</u> Joseph Miller	<u>X</u> Christopher Proulx	<u>X</u> Lori Cassidy	
<u>X</u> James Blumenstein	<u>X</u> Allison Cox	<u>X</u> Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

Deborah Roncace
Business Administrator/Board Secretary